

# **NEW JUABEN NORTH MUNICIPAL ASSEMBLY**



**MEDIUM- TERM DEVELOPMENT PLAN (MTDP)**

**AN AGENDA FOR JOBS: CREATING PROSPERITY AND EQUAL  
OPPORTUNITY FOR ALL**

**(2022-2025)**

**FINAL DRAFT**

**PREPARED BY:**  
MPCU, NJNMA  
EFFIDUASE

**2021**

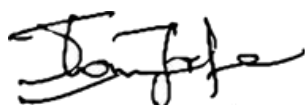
## **FOREWORD**

The National Development Planning (System) Act, 1994 (Act 480) enjoins Metropolitan, Municipal and District Assemblies, to initiate and prepare District Development Plans and Settlement Structure Plans in a manner prescribed by the guidelines issued by the National Development Planning Commission.

This current Medium Term Development Plan (MTDP) 2022- 2025 is the second plan to be prepared by the New Juaben North Municipal Assembly. It is to provide the Assembly with a blue print and a directional guide in achieving the desired development and progress of the New Juaben North municipality in the next four (4) years. The plan is prepared under five (5) Development Dimensions namely: Economic Development, Social Development, Environment, Infrastructure and Human settlements, Governance, Corruption and Public Accountability. Each development dimension has Programmes, projects, detailed activities, budgets and implementation periods indicated under them for the four (4) year period.

The plan will serve as a guiding document that would direct our efforts to achieve progress and development towards the wellbeing, prosperity and growth of the New Juaben North Municipal Assembly within the medium term period. We hope that all stakeholders; our development partners, NGOs, Sub District Structures and many others would all contribute profoundly to the achievement of the development objectives of this plan.

The Municipal Assembly would like to express its immense gratitude to the National Development Planning Commission (NDPC) and the Regional Coordinating Council (RCC) for providing the necessary guidance for the preparation of this plan. We would also appreciate the efforts and supports of various stakeholders especially Development Partners, Chiefs, Queen mothers, Trade Associations, Municipal Planning and Coordinating Unit (MPCU) and the plan preparation team who facilitated the preparation of this plan.



**Hon. Comfort Asante**  
**(Municipal Chief Executive Officer)**

## TABLE OF CONTENT

<b>FOREWORD</b> .....	<b>i</b>
<b>TABLE OF CONTENT</b> .....	<b>ii</b>
<b>LIST OF TABLES</b> .....	<b>v</b>
<b>LIST OF ACRONYMS</b> .....	<b>vii</b>
<b>EXECUTIVE SUMMARY</b> .....	<b>ix</b>

### CHAPTER ONE

<b>1.0 SITUATIONAL ANALYSIS OF NEW JUABEN NORTH MUNICIPAL</b> .....	<b>1</b>
1.1 Introduction.....	1
1.1.1 Vision.....	1
1.1.2 Mission Statement.....	1
1.1.3 Functions of the Assembly.....	1
1.1.4 Core Values.....	1
1.2 Performance Review .....	4
1.3 Location and Physical Characteristics .....	6
1.3.1 Profile of New Juaben North Municipal .....	6
1.3.2 Climate .....	7
1.3.3 Geology and Minerals.....	7
1.3.4 Relief and Drainage .....	7
1.3.5 Soil Types .....	7
1.3.6 Rainfall.....	8
1.3.7 Vegetation .....	8
1.4 Biodiversity, Climate change, Green Economy and Environment in general .....	9
1.4.1 Climate Change.....	9
1.4.2 Green Economy .....	9
1.5. Demographic Characteristics .....	10
1.5.1 Population Structure.....	10
1.6 Social Services Delivery .....	10
1.6.1 Education .....	10
1.6.1.1 School facilities.....	11
1.6.1.2 Number of Schools .....	11
1.6.2 Health.....	12
1.6.3 Nutrition.....	15
1.6.3.1 Infant and Young Children .....	16
1.6.3.2 Implication for Development – Social Services .....	16
1.6.4 Social Welfare and Community Development .....	16
1.6.4.1 Child Protection .....	16
1.6.4.2 Child Abuse .....	17
1.6.4.3 Social Protection .....	18
1.6.4.4 Establishment of PWDs in Businesses .....	19
1.6.4.5 Livelihood Empowerment against Poverty (LEAP).....	19
1.6.4.6 Orphanage Homes.....	19

1.6.5 Gender Equality .....	19
1.6.6 Implication for Development.....	20
1.6.7 Water.....	20
1.6.7.1 Implication for Development – Water Scarcity.....	21
1.7 Economic .....	21
1.7.1 Agriculture .....	21
1.7.2 Business .....	22
1.7.3 Internal Generated Funds (IGF).....	22
1.7.4 Job Creation .....	23
1.7.5 Local Economic Development.....	23
1.7.5.1 Implication for Development – LED .....	24
1.8 Infrastructure.....	25
1.8.1 Transportation network.....	25
1.8.2 Settlement and built environment .....	25
1.8.3 Street Naming and Property Address system.....	26
1.9 Environment.....	27
1.9.1 Geology and Minerals.....	27
1.9.2 Topography.....	27
1.9.3 Drainage .....	28
1.9.3.1 Implication for Development- Drainage.....	28
1.9.4 Sanitation and Waste Management.....	28
1.9.4.1 Solid Waste Management .....	28
1.9.4.2 Liquid Waste Management.....	29
1.9.4.3 Household Toilet.....	29
1.9.5 Pollution.....	29
1.9.6 Climate.....	30
1.10 Governance .....	30
1.11 Natural and Man- made Disasters.....	34
1.11.1 Fire Outbreak .....	36
1.11.2 Establishment of Volunteer Groups.....	36
1.11.3 Implications for Development .....	36
1.12 Security .....	36
1.13 Tourism .....	37

## **CHAPTER TWO**

<b>2.0 KEY DEVELOPMENT PRIORITIES .....</b>	<b>40</b>
2.1. Introduction.....	40

## **CHAPTER THREE**

<b>DEVELOPMENT PROJECTIONS, GOALS, OBJECTIVES AND STRATEGIES .....</b>	<b>44</b>
3.1. Introduction.....	44
3.2 Development Focus .....	44
3.3 Development Projections.....	44
3.3.1 Population Projection.....	44
3.4 Educational Needs Projections .....	46
3.4.1 Projected Student Enrolment .....	46

3.5 Health Needs Projections .....	48
3.7 Settlement Planning .....	49
<b>CHAPTER FOUR</b>	
<b>4.0 PROGRAM OF ACTION.....</b>	<b>76</b>
4.1 Introduction.....	76
4.2 Assumptions and Methodologies used for Costing .....	76
4.3 Spatial and Structure Plan.....	88
4.3.1 Introduction.....	88
<b>CHAPTER FIVE</b>	
<b>5.0 MUNICIPAL ANNUAL ACTION PLANS FOR 2022-2025 .....</b>	<b>89</b>
5.1 Introduction.....	89
<b>CHAPTER SIX</b>	
<b>6.0 MONITORING AND EVALUATION ARRANGEMENTS.....</b>	<b>186</b>
6.1 Brief Narrative on Intended Evaluation.....	201
6.2 Brief Narrative on Intended Participatory Monitoring and Evaluation .....	204
<b>CHAPTER SEVEN</b>	
<b>7.0 COMMUNICATION STRATEGY.....</b>	<b>205</b>
<b>8.0 APPENDIX.....</b>	<b>Error! Bookmark not defined.</b>
<b>Appendix 1: Application of Potentials, Opportunities, Constraints and Challenges (POCC).....</b>	<b>Error! Bookmark not defined.</b>
<b>Appendix 2: Sustainability Analysis of the Issues (Internal Consistency/ Compatibility) .....</b>	<b>Error! Bookmark not defined.</b>
<b>Appendix 3: Maintenance Programme.....</b>	<b>209</b>
<b>Appendix 4: Public Hearing Reports.....</b>	<b>Error! Bookmark not defined.</b>
<b>BIBLIOGRAPHY .....</b>	<b>213</b>

## LIST OF TABLES

Table 1.0 Review of 2018 – 2021 MTDP .....	4
Table 1.1 Financial Performance (2018 – 2021).....	6
Table 1.2 Social Characteristics.....	8
Table 1.3 Age Distribution Table.....	10
Table 1.4 Number of classrooms in the municipality.....	11
Table 1.5 Number of furniture needed for basic schools.....	12
Table 1.6 Number of classrooms at basic schools that need renovations.....	12
Table 1.7 Number of schools in each circuit.....	13
Table 1.8 Student enrollment in the Municipality.....	13
Table 1.9 Health facilities in the Municipalities.....	13
Table 1.10 CHPS Operating in mid – shift structures without water .....	14
Table 1.11 CHPs Operating in permanent without water.....	14
Table 1.12 Top ten diseases in the municipality .....	15
Table 1.13 List of Day Care Centers in the Municipality.....	17
Table 1.14 Categories of disabilities in the municipality.....	18
Table 1.15 Flood Prone Areas in the New Juaben North Municipal.....	34
Table 2.0 List of prioritized development issues of the Municipality.....	41
Table 2.1 Scalogram .....	42
Table 3.0 Population Projection, 2022 – 2025.....	45
Table 3.1 Ten (10) largest communities in the municipality .....	46
Table 3.2 Educational Enrolment Projections.....	47
Table 3.3 Demand for classrooms.....	47
Table 3.4 Current Health infrasture .....	48
Table 3.5 Water facilities needs projections.....	48
Table 3.6 Matrix showing the goals, objectives and strategies linked to NMTDPF .....	51
Table 4.0 Program of Action .....	77
Table 4.1 Program financing .....	84
Table 5.0 2022 Annual Action Plan .....	89
Table 5.1 2023 Annual Action Plan.....	118
Table 5.2 2024 Annual Action Plan.....	139
Table 5.3 2025 Annual Action Plan.....	161
Table 6.0 Stakeholders analysis .....	186
Table 6.1 Stakeholders and their role in M&E process.....	186
Table 6.1Monitoring Matrix .....	188
Table 6.2 Evaluation Matrix .....	202
Table 7.0 Municipal communication plan for DMTDP 2022 – 2025.....	207

## **LIST OF FIGURES**

Figure. 1.0 Map of NJNMA in National and municipal context.....	3
Figure. 1.1 Compressed Age Cohort .....	10
Figure. 1.2 Map of Educational Facilities .....	11
Figure 1.3 Map of Health Facilities of NJNM.....	14
Figure 1.4 Categories of disability in the Municipality.....	19
Figure 1.5 PWDs established in Businesses from 2018 – 2020.....	19
Figure 1.6 Map of Revenue Zones.....	23
Figure. 1.7 Map representing market within the Municipality.....	25
Figure 1.8 Map of settlement hierarchy of NJNM.....	26
Figure 1.9.Map of NJNMA Zonal Councils .....	31
Figure 1.10 Organogram of the Assembly.....	33
Figure 1.11.Organogram of the Municipal Committees.....	33
Figure 1.12 Map of flood prone areas.....	35
Figure 1.13 Security map of NJNM.....	37
Figure 4.0 Structural Plan of NJNM .....	87

## LIST OF ACRONYMS

AIDS	:	Acquired Immune Deficiency syndrome
APRs	:	Annual Progress Reports
BECE	:	Basic Education Certificate Examinations
CHPS	:	Community Health Planning Services
CWSA	:	Community Water and Sanitation Agency
DACF	:	District Assembly Common Fund
DACF- RFG	:	District Assembly Common Fund – Responsive Factor Grant.
DDF	:	District Development Facility
DPs	:	Development Partners
DVG	:	Disaster Volunteer Group
FBOs	:	Farmer Based Organizations
FAW	:	Fall Amy Worm
FOAT	:	Functional Organizational Assessment Tool
GOG	:	Government of Ghana
GHS	:	Ghana Health Service
GES	:	Ghana Education Service
GEA	:	BAC
GSS	:	Ghana Statistical Service
HIV	:	Human Immune Virus
IGF	:	Internally Generated Funds\
IFAD	:	International Fund for Agricultural Activities
JHS	:	Junior High School
KG	:	Kindergarten
KVIP	:	Kumasi Ventilated Improved Pit
LEAP	:	Livelihood Empowerment against Poverty
LI	:	Legislative Instrument
LED	:	Local Economic Development
MAG	:	Modernizing Agriculture in Ghana
MEHO	:	Municipal Environmental Health Officer



MP	:	Member of Parliament
M&E	:	Monitoring and Evaluation
MMDAs	:	Metropolitan, Municipals and District Assemblies
MTDP	:	Medium Term Development Plan
MSHAP	:	Multi –Sectoral HIV/AIDS Programme
MOH	:	Ministry of Health
MPCU	:	Municipal Planning Co-ordinating Unit
MCE	:	Municipal Chief Executive
NJNM	:	New Juaben North Municipal
NJNMA	:	New Juaben North Municipal Assembly
NADMO	:	National Disaster and Management Organization
NDPC	:	National Development Planning Commission
NHIS	:	National Health Insurance Scheme
NGOs	:	Non-Governmental Organization (s)
NMTDPF	:	National Medium Term Development Plan Framework\
PBB	:	Programme Based Budgeting
PHC	:	Population and Housing Census
PM	:	Presiding Members
POCC	:	Potential, Opportunities, Constraints and Challenges
PWD	:	Persons with Disabilities.
PPP	:	Public Private Partnership
RCC	:	Regional Co-ordinating Council
PRCC	:	Public Relations and Complaints Committee
SHS	:	Senior High School
SDGs	:	Sustainable Development Goals
STIs	:	Sexually Transmitted Infections
TB	:	Tuberculosis
USAID	:	United States Agency for International Development

## **EXECUTIVE SUMMARY**

The Medium-Term Development Plan (MTDP) 2022-2025, a four (4) year plan for the New Juaben North Municipal Assembly is the second MTDP prepared for the municipality since its inception in 2017. It was prepared based on the guidelines issued by the NDPC which was to facilitate the translation of the Medium-Term Development Policy Framework into programmes, projects and activities to be implemented for the benefit of the people. The purpose of the Policy Framework was to operationalise the vision, policies and programmes outlined in the President’s Coordinated Programme of Economic and Social Development Policies (CPESDP) - named “Agenda for Jobs: Creating Prosperity and Equal Opportunity for All, 2017-2024.

The plan was prepared by the plan preparation team in collaboration with various stakeholders/institutions such as the Traditional Authorities, the Electricity Company of Ghana, the Ghana Water Company, the BAC (GEA), the Department of Agriculture, the Municipal Health Directorate, the Education directorate, NGOs and many more.

The composition of the plan preparation team were:

- Municipal Coordinating Director
- MPCU Secretariat
- Municipal Finance Officer
- Municipal Budget Analysts
- Municipal Works Engineer
- Head, Physical Planning Department
- Head, Social Welfare And Community Development
- Head, Statistical Unit.

This plan will be the principal document that will help in achieving development towards the wellbeing, prosperity and growth of the good people of New Juaben North Municipality within the medium term period. After the implementation of the plan, it is expected that the Local Economy of the Municipality will be improved.

## **Background of New Juaben North Municipal Assembly**

The New Juaben North Municipal Assembly (NJNI) is one of the thirty three (33) District Assemblies in the Eastern Region. The Assembly was carved out of the erstwhile New Juaben Municipal Assembly in 2017 with the Promulgation of Legislative Instrument (LI) 2302 of December 2017. The Assembly was inaugurated on 15, March 2018 with its headquarters at Effiduase. The Municipality has a total surface area of 106 square kilometers.

## **Vision**

The Vision of New Juaben North Municipal Assembly is to be ‘A leading Local Government institution facilitating excellent local economic development’.

## **Mission Statement**

The NJNMA exists to improve the standard of living of the people through sustainable mobilization and effective utilization of resources.

## **Processes of Preparing the 2022-2025 MTDP**

The entire process of the preparation of the 2022-2025 MTDP plan was guided by the NMTDPF in accordance with section 1 of the National Development planning Commission System Act, 1994 (Act 480) and the National Development Planning (System) Regulation, 2016 (LI 2232) as well as the guidelines developed by the National Development Planning Commission. The 2022-2025 MTDP was prepared through a participatory approach at all levels of the plan preparation.

The following activities were carried out;

- A plan preparation team consisting of all Municipal Planning Co-ordinating Unit (MPCU) members and other stakeholders was formed to coordinate the plan preparation.
- The team collected and analysed data from the departments, members of the communities, the private sector, electoral areas, all the five zonal councils and other relevant stakeholders.
- The performance of the implementation of the Medium Term Development Plan (2018-2021) was reviewed with the objective of evaluating the extent to which the projects and programmes were implemented, the achievements and challenges faced and the way to improve upon future plan implementation.
- Community Needs Assessment was conducted in all five (5) Zonal Councils namely Effiduase, Asokore, Oyoko, Akwadum and Jumapo to solicit for the needs of the people with representatives from all the twenty one (20) electoral areas.

- Communities were involved in the plan preparation through working sessions with community members to prepare and validate the Program of Action and Action Plans.
- Public hearings were conducted in six (6) communities for the community members to approve the draft MTDP after which the General Assembly on 7<sup>th</sup> July 2021 at a special meeting duly approved the draft MTDP.

### **Content of the Plan**

The 2022-2025 MTDP of New Juaben North Municipal builds on the successes of the previous plan which was implemented over the period 2018-2021. It also addresses the challenges in the implementation of the previous plan, collate the development issues within the municipality and aggregate the solving of these issues into programs, sub programs and activities with its budgetary allocations. Monitoring and evaluation plan is also attached to track the progress of all programs. Finally, communication strategies are also made to ensure dissemination of the plan to the populace.

The 2022-2025 MTDP comes in seven (7) chapters; Chapter one analyses the situation of the New Juaben North Municipal and presents a performance review of the 2018-2021 MTDP. Chapter two (2) presents the key development priorities. Chapter three (3) provides the development projections, goals, objectives and strategies, it also gives a presentation in a matrix form of the development goals, objectives and strategies. Chapter four (4) outlines the composite development programmes of the plan. Chapter five (5) presents the Annual Action Plans from 2022 to 2025. Chapter six (6) is the Monitoring and Evaluation arrangements. Chapter seven (7), the final chapter details the communication strategy to communicate the plan to all stakeholders

## CHAPTER ONE

### 1.0 SITUATIONAL ANALYSIS OF NEW JUABEN NORTH MUNICIPAL

#### 1.1 INTRODUCTION

The New Juaben North Municipal Assembly (NJNMA) is one of the thirty three (33) District Assemblies in the Eastern Region. The Assembly was carved out of the erstwhile New Juaben Municipal Assembly in 2017 with the Promulgation of Legislative Instrument (LI) 2302 of December 2017. The Assembly was inaugurated on 15, March 2018 with its headquarters at Effiduase.

##### 1.1.1 Vision

The Vision of New Juaben North Municipal Assembly is to be ‘A leading Local Government institution facilitating excellent local economic development’.

##### 1.1.2 Mission Statement

The NJNMA exists to improve the standard of living of the people through sustainable mobilization and effective utilization of resources within the framework of good and accountable governance.

##### 1.1.3 Functions of the Assembly

The Assembly is the highest administrative and political authority of the municipality. It exercises deliberative, legislative and executive functions. It is expected to perform the functions, as provided in Section 12 of the Local Governance Act, 2016 (Act 936).

The NJNMA as well co-ordinates, integrate and harmonizes the execution of programmes and projects under approved development plans and other development programmes promoted or carried out by departments, public corporations and other statutory bodies and non-governmental organizations in the municipality.

##### 1.1.4 Core Values

**Service delivery;** to be in a better position to provide basic resources that responds to the needs of citizens.

**Transparency and Accountability;** being responsible for our actions and open to public scrutiny.

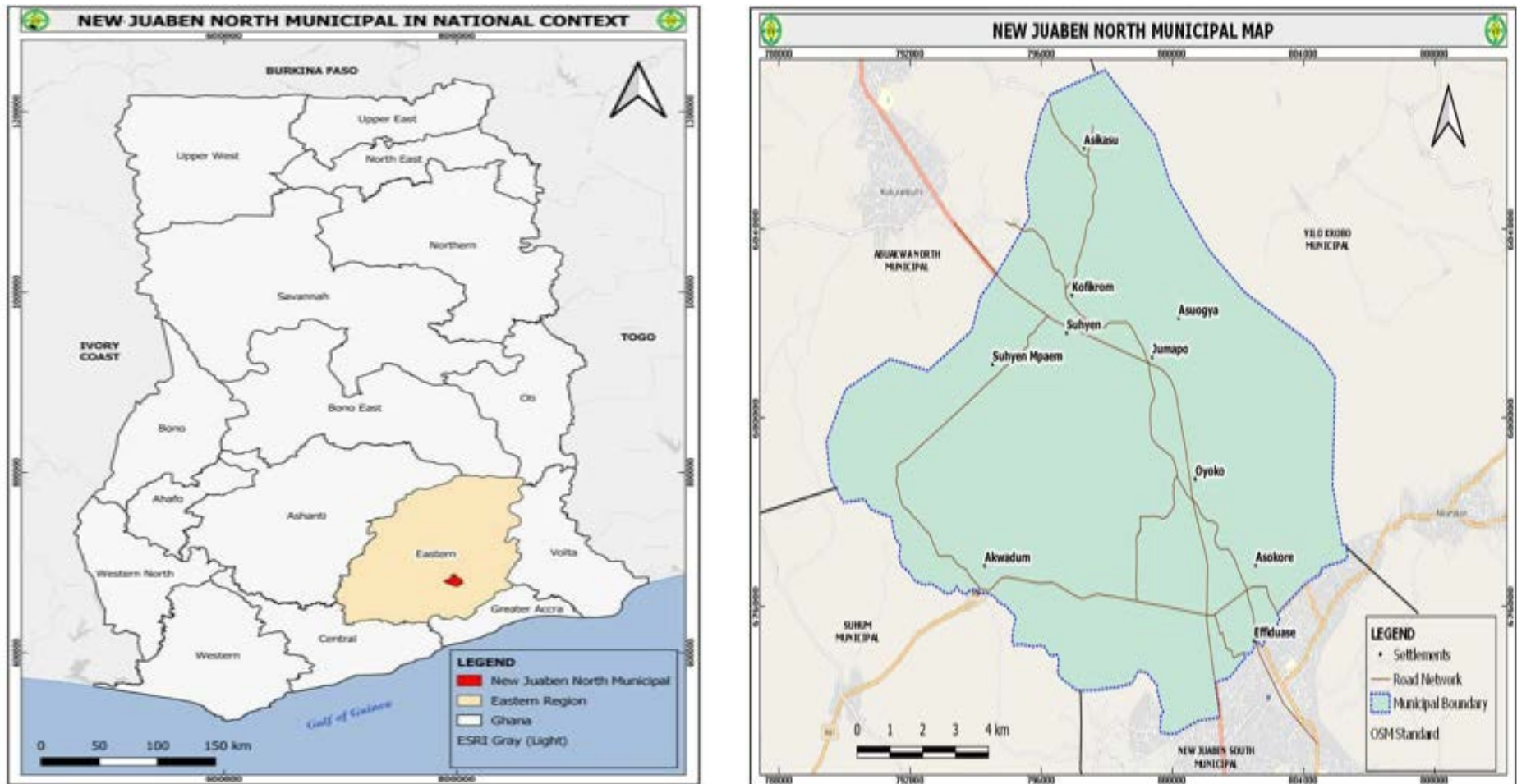
**Participation;** the involvement of relevant stakeholders in the planning, implementation, monitoring and evaluation of the assemblies programs and projects

**Integrity;** we serve our clients with moral compass by doing the right things even when no one is watching.

**Professionalism;** we demonstrate high values of professionalism by taking our career serious where our focus is on being respectful, punctual and organized.

**Client-focus; it** is our ultimate goal to provide consistent customer satisfaction

Figure 1. 0: Map of New Juaben North Municipal in National and Municipal context



Source: Municipal Physical Planning Department, 2021

## 1.2 PERFORMANCE REVIEW

This section presents a Review of the implementation of the (2018 to 2021) .The review is as a result of the assessment of a set of indicators and targets which have been adopted for monitoring and evaluating the achievements of key programmes and projects implemented within the period.

**Table 1.0: Review of 2018-2021 Medium Term Development Plan**

DEVELOPMENT DIMENSION	INDICATOR	BASELINE (2017)	2018 -2021 MEDIUM – TERM TARGET	DEVELOPMENT OUTCOME	
				YEAR	DATA
Economic Development	Rehabilitation of old and disease palm plantation	10%	25 %	2019-2020	18.1%
	Increased in Crop productivity,	45%	50%	2018-2020	20%
	Improved livestock and poultry development	60%	100%	2019-2020	100%
	Expanded Agriculture trade within the country.	60%	100%	2018-2021	25%
	Increased food security	90%	100%	2018-2021	100%
	Day care centers /orphaned home conforming to regulatory standards.	60%	100%	2018-2020	70%
	Improved health and education status of children in the poorest families.	90%	100%	2018-2019	100%
	Improved livelihoods of poorest families	90%	100%	2018-2021	40%
	Reduced unemployment among women	10%	100%	2018-2021	20%
	Improved strategies of teaching and learning	70%	100%	2018-2021	80%
	Improved management of education service delivery.	100%	100%	2018-2021	100%
	Increased access to safe and comfortable learning environment.	100%	100%	2018-2021	100%
	Reduced incidence of communicable and preventable disease	90%	100%	2019	100%
	Increased access to quality health care services	85%	100%	2018-2021	100%
Environment infrastructure and human settlement	Increased awareness on disaster prevention and management	70%	100%	2018-2021	100%
	Improved sanitation	45%	100%	2018-2020	50%
	Improved food safety and environmental health	72%	100%	2018-2021	100%
	reduced open defecation	0%	100%	2018-2021	10%
	improved night visibility and security	60%	100%	2018-2021	70%



	Increased capacity to combat , floods and other disasters ;	70%	100%	2018-2021	80%
	Improved ease of accessibility and movement of goods and services within the municipality	80%	100%	2018-2021	80%
	Improved human settlement environment and wellbeing	40%	100%	2018-2021	60%
	A well labelled street and property addressing system improved crime combat and disaster management.	20%	100%	2018-2021	60%
Governance Corruption and Public Accountability	Increased citizens and non –state actors engagement in decision making, implementation and monitoring	90%	100%	2018-2021	100%
	Improved capacities and enhanced quality service delivery.	70%	100%	2018-2021	100%
	Improved delivery of municipal services	60%	100%	2018-2021	70%
	. Increased internally generated revenue	45%	100	2018-2020	60
	Improve information dissemination about municipal services delivery and development	70%	100%	2018-2021	100%
	Functional sub-district structures	100%	100%	2018-2021	100%

Source: MPCU, 2021

The table below shows the analysis of the financial resources for the 2018-2021 planning period.

**Table 1.1: Financial Performance (2018-2021)**

<b>SOURCES OF FUNDS</b>	<b>TOTAL ESTIMATED COST OF PLAN</b>	<b>TOTAL AMOUNT RECEIVED</b>	<b>VARIANCE</b>
<b>IGF</b>	2,835,616.36	4,154,629.06	1,319,012.70
<b>DACF</b>	11,569,400.88	10,191,806.49	-1,377,594.39
<b>MP's DACF</b>	504,620.99	1,973,063.36	1,468,442.37
<b>PWDs DACF</b>	83,358.98	497,636.79	414,277.81
<b>MSHAP</b>	21,740.23	234,086.72	212,346.49
<b>GSFP</b>	0	0	0
<b>SRWSP</b>	0	0	0
<b>DDF/ DACF-RFG</b>	875,970.35	1,096,539.09	220,568.74
<b>GSOP</b>	0	0	0
<b>UNFPA</b>	0	0	0
<b>LEAP</b>	0	0	0
<b>MAG</b>	93,000	278,282.90	185,282.90
<b>GOG</b>	39,444.33	58,735.40	19,291.07
<b>OTHERS</b>	0	0	0
<b>TOTAL REVENUE</b>	<b>16,023,152.12</b>	<b>18,484,779.81</b>	<b>2,461,627.69</b>

Source: Municipal Finance Office, 2021

### 1.3 LOCATION AND PHYSICAL CHARACTERISTICS

#### 1.3.1 Profile of New Juaben North Municipal

The New Juaben North Municipal Area is located within the central part of the Eastern Region of Ghana. The Municipality shares boundaries with Abuakwa North in the North, New Juaben south in the South, Yilo krobo in the East and Suhum in the West. NJNMA is situated within the coordinates 6°06'N0°16'W. The municipality has five zonal councils: Asokore, Effiduase, Oyoko, Akwadum and Jumapo/ Suhyen/ Asikaso.

The New Juaben North Municipality covers an estimated area of 110 square kilometre constituting 0.57% of the total land area of Eastern region.

### 1.3.2 Climate

The municipality falls within the semi-deciduous rain forest climatic zone with a bi-modal rainy season. The major rainy season is in April to July/August while the minor season is between Septembers to November. The dry season is relatively short and is experienced between November/December and February. Humidity and temperatures are generally high ranging between 20°C and 32°C.

### 1.3.3 Geology and Minerals

The underlying rock formation in the municipal is mainly the Pre-Cambrian Rocks known as the Akuapem-Togo Series. These consists generally of partly metamorphic rocks, mainly made up of Phyllites, Schists, and Quartzite with minor presence of unaltered Shale and Sandstones, Quartzite, Quartz-Schists, Serictic-Quartz Schists, Sericite Schists and Phyllites are the predominant rocks in the area though some quantities of Hornstones, Jasper and Hematite Quartz-Schists are also available.

### 1.3.4 Relief and Drainage

The land in the municipality is generally undulating with heights ranging between 152m and 198m above sea level. The municipality is well drained with several rivers such as river Densu and its tributaries – Okome, Adane, Amosaw, Kyeramom, Bediesi, Obomso, Totem etc. The Densu River is dammed at the Densuagya where the water is treated and distributed.

### 1.3.5 Soil Types

Soil types in the municipal can be classified into three groups. These are;

- Nankese-Koforidua/Nta-Ofin Compound
- Fete-Bediesi Complex
- Adawso-Bawjiasi/Nta-Ofin Compound Association

**Table 1. 2: Soil Characteristics**

Soil Classification	Characteristics	Soil Capability
Nankese-Koforidua/Nta-Ofin Compound	1. Brown and reddish brown clay loams developed on summits and upper slopes over weathered biotite granodiorite	Cocoa, oil palm, coffee, citrus, plantain, maize , cocoyam
	2. Strong brown loams developed in colluviums on middle slopes	
Fete-Bediesi Complex	1. Brown skeleton soils developed over hard quartziles	Plantain, maize, cassava, rice and vegetables

	2. Red and brown sandy clays and loams developed in deep piedmont drifts red concretionary clays on upper slopes	
	Yellow brown and grey brown alluvial sands and sandy clays on lower slopes and on valley bottoms	
Adawso-Bawjiase/Nta-Ofin Compound Association	1. Pale yellow brown and reddish brown gravelly and concretionary clay loams and clays developed directly over little weathered biotite granites on summits and upper slopes with areas of red and brown loams derive from peneplain drifts.	Cocoa, coffee, oil palm, citrus, maize, cassava, plantain and cocoyam
	2. Pale brown and mettled grey alluvial sands and clays on slopes and in valley bottoms	

Source: Municipal Geological Department, 2021.

### 1.3.6 Rainfall

The Municipality lies within Semi-equatorial climate zone with a double maxima rainfall regime- The maximum rainfall period coincides with the farming season. These help agricultural activities in the Municipality. The distribution of rainfall is very important for agriculture.

### 1.3.7 Vegetation

The New Juaben North Municipal falls within one of the three agro-climatic zones of the country, namely the semi-deciduous rain forest- The semi-deciduous forest zone is mainly the Celtic-Triplochiton Associates of Taylor (1952). Remnant species of these associates indicate that it covered about 85 percent of the Municipality. Here, the vegetation is mainly characterized by tall trees with evergreen undergrowth and used to be abundant with economic trees. Scattered patches of secondary or broken forest are present under most of the larger trees among which are Triplochitonscleroxylon (Wawa), Antaris Africana (Kyenkyen), Chlorophora excels (Odum) and Ceibapentandra (Onyina) are now few occurring as scattered emergent. Farming, lumbering and building activities have led to the cutting down of much of the original vegetation.

The flora and fauna is diverse and composed of different spears of economic and ornamental tree species with varying heights, game and wildlife.

## **1.4 BIODIVERSITY, CLIMATE CHANGE, GREEN ECONOMY AND ENVIRONMENT IN GENERAL**

### **1.4.1 Climate Change**

Climate change is the world's greatest environmental challenge. It is now obvious that the emission of greenhouse gases associated with industrialization and economic growth from an increased world population is causing global warming at a rate that is unsustainable.

Climate change exacerbates existing problems including food prices, insecure land tenure, gender disparity, lack of access to financing, lack of access to modern energy supplies, soil degradation, competing demands for water resources and deforestation. In addition to the above is increased droughts and floods, increased temperatures and the spread of diseases into areas previously not exposed.

In the light of this, the department of agriculture in the municipality is adopting 'Climate-smart agriculture: Agricultural systems developed and implemented to simultaneously improve food security and rural livelihoods, facilitate climate change adaptation and provide mitigation benefits. Climate-smart agriculture includes many of the field-based and farm-based sustainable agricultural land management practices such as conservation tillage, agroforestry and residue management.

Most of the focus of climate-smart agriculture has been on the implementation of these field and farm practices, and the ways that they can be improved in the context of a changing climate.

### **1.4.2 Green Economy**

A green economy is an economy that aims at reducing environmental risks and ecological scarcities. It also aims at sustainable development without degrading the environment. The green economy is a highly complex construct in terms of its attempts to integrate economic, environmental and social concerns

The green economy of the municipality revolve around resource saving and management, circular economy, environmental protection, ecosystem protection and recovery, water conservation, natural disaster prevention and climate change.

With regards to resource saving and management, the sand winning site at Akwadum and Suhyen Mpeam is being sustainably managed. Sand winners in executing their activities are not permitted to win sand at unapproved places such as forest reserves, water bodies, farm lands and places demarcated for developmental projects.

The Assembly also embarks on systems aimed at eliminating waste and continual use of resources. In the quest by the assembly to aid in the reduction of natural disasters, the National Disaster Management Organization is implementing activities such as tree planting exercise, education on flood and rain storm, hazard identification and risk management.

## 1.5. DEMOGRAPHIC CHARACTERISTICS

### 1.5.1 Population Structure

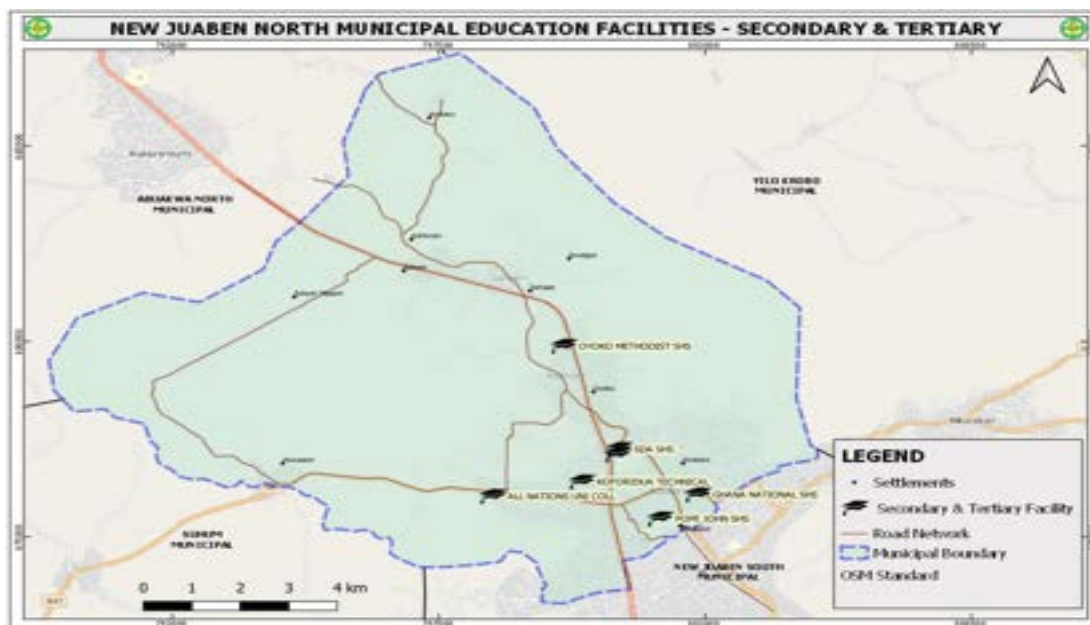
The New Juaben North Municipality according to 2021 Population and Housing Census has a population of 93,201 with males being 46,402 and females 46,799. According to the figure below, Females cover 50.2% of the projected total population whiles the remaining 49.8% are males.

## 1.6 SOCIAL SERVICES DELIVERY

### 1.6.1 EDUCATION

The New Juaben North Municipal area has five (5) circuits, namely; Effiduase, Asokore, Oyoko, Jumapo and Akwadum.

**Figure 1.2: Map of educational facilities of NJNM**



Source: Municipal Physical Planning Department, 2021

### 1.6.1.1 School facilities

The Municipality requires a total number of 367 classroom blocks. Currently 333 are existing leaving a Backlog of 34 classroom blocks.

**Table 1.3: Number of Classrooms in the Municipality**

NO.	TYPES	TOTAL REQUIRED	NUMBERS AVAILABLE	BACKLOG
1	Mono Chairs	1936	1525	411
2	Round Tables	445	393	52
3	Dual Desks	3865	2925	940
4	Mono Desks	2980	2347	633
5	Teachers Chairs	534	414	120
6	Teachers Tables	468	388	80

Source: Municipal Education Directorate, 2021

**Table 1.4: Number of furniture needed for Basic schools in the Municipality**

FURNITURE NEEDED				
LOCALITY	Kindergarten		Primary	JHS
	Chair QTY	Round Table QTY	Dual Desk QTY	Mono Desk QTY
Effiduase	50	0	146	143
Asokore	110	24	426	313
Oyoko	73	5	146	114
Asikasu	20	4	13	
Suhyen	54	6	63	8
Jumapo	29	4	64	24
Akwadum	75	9	82	31
<b>TOTAL</b>	<b>411</b>	<b>52</b>	<b>940</b>	<b>633</b>

Source: Municipal Education Directorate, 2021

**Table 1.5: Number of classrooms at Basic schools that need renovation**

NO.	TYPES	NUMBER	LOCATION
1	Roofing /Re-roofing	3	Akwadum
2	Plastering	2	Oyoko & Asokore
3	Broken Windows	6	Oyoko, Asokore, Suhyen M/A
5	Cracked Walls	3	Suhyen Jumapo
6	Leaking Roofs	5	Asokore, Okomeso,

Source: Municipal Education Directorate, 2021

### 1.6.1.2 Number of Schools

There are 32 and 34 public and private basic schools within the five (5) circuits in the Municipality respectively. There are five Senior High schools in the Municipality namely: Pope

John Senior High school, Ghana Senior High school, Koforidua Technical Institute, SDA Senior High school and Oyoko Methodist Senior High school.

The teacher pupil ratio is 24:1; representing that averagely One (1) teacher is to 24 school pupil in the Municipality.

**Table 1. 6: Number of schools in each Circuit**

Circuit	KG			Primary			JHS			SHS			Technical		
	Pub	Priv	Tot	Pub	Priv	Tot	Pub	Priv	Tot	Pub	Priv	Tot	Pub	Priv	Tot
Akwadum	4	1	5	4	1	2	4	1	5	-	-	-			0
Asokore	6	13	19	6	11	17	6	9	15	1	-	1		1	1
Effiduase	6	10	16	7	9	16	5	7	12	2	-	2			0
Jumapo	7	3	10	7	2	9	6	-	6		-	-			0
Oyoko	3	5	8	3	5	8	3	3	6	1	-	1			0
<b>Total</b>	<b>26</b>	<b>32</b>	<b>58</b>	<b>27</b>	<b>28</b>	<b>52</b>	<b>24</b>	<b>20</b>	<b>44</b>	<b>4</b>	<b>-</b>	<b>4</b>		<b>1</b>	<b>1</b>

Source: Municipal Education Directorate, 2021

**Table 1. 7: Student Enrolment in the Municipality**

Categories	PUBLIC			PRIVATE			GRAND TOTAL
	Male	Female	Total	Male	Female	Total	
<b>KG</b>	940	782	<b>1722</b>	703	752	<b>1455</b>	<b>3177</b>
<b>Primary</b>	3771	3661	<b>7432</b>	1744	1800	<b>3544</b>	<b>10976</b>
<b>JHS</b>	1834	1816	<b>3650</b>	526	558	<b>1084</b>	<b>4734</b>
<b>SHS</b>	12074	7394	<b>19468</b>	-	-	<b>-</b>	<b>19468</b>
<b>TOTALS</b>	18619	13653	<b>32,268</b>	2973	3110	<b>6083</b>	<b>38355</b>

Source: Municipal Education Directorate, 2021

## 1.6.2 HEALTH

There is one (1) Government hospital in the Municipality that serves as the first referral point namely; St. Josephs Government Hospital. There are four (4) Health centers in Jumapo, Akwadum, Effiduase and Oyoko respectively, there are Twenty nine (26) CHPS compounds in the Municipality. Some of this CHPs compounds operates in mid shift structures.



**Table 1.9 Health Facilities in the Municipality**

NO	TYPE OF HEALTH FACILITIES	NO	LOCATION	REQUIRED NO	DEFICIT	LOCATION
1.	Hospital	1	Effiduase	2	1	Jumapo
2.	Health centres	4	Jumapo oyoko	5	1	Akwadum Effiduase Asokore
3.	CHPS compound	26	Suhyen Asikasu Mpaem Gyamfikrom	30	4	Effiduase (7) Asokore (7) Akwadum (2) Jumapo (5) Oyoko (5)

Source: Municipal Health Directorate, 2021

**Table 1.10: CHPS operating in mid-shift structures without water**

COMMUNITY	NAME OF FACILITY	COMMENTS
Asokore	Asokore Fofie CHPS	Temporal structure, no water
	Asokore- Aburodua CHPS	Temporal structure, no water
	Asokore – Kuma CHPS	Temporal structure, no water
	Asokore- Zongo CHPS	Temporal structure, no water
Oyoko	Oyoko Zongo CHPS	Operates from the community center, no water

Source: Municipal Health Directorate, 2021

**Table 1.11: CHPS operating in permanent facilities without water**

COMMUNITY	NAME OF FACILITY	COMMENTS
Oyoko	Asaman CHPS	No water
	Adaneagya CHPS	No water
Jumapo	Asikasu ( New Juaben) CHPS	No water

Source: Municipal Health Directorate, 2021

**Figure 1.3: Map of Health Facilities of NJNM**



Source: Municipal Physical Planning Department

**Table 1.12: Top Ten Diseases in the Municipality**

NO.	NAME	PERCENTAGE	CAUSES	SUGGESTED SOLUTIONS
1.	Rheumatism and other joint pains	7208 (16.6%)		
2.	Malaria	7130 (16.4%)	Unclean environment and choked gutters	<ul style="list-style-type: none"> <li>• Use of treated mosquito nets</li> <li>• Desilting of choked gutters</li> <li>• Providing refuse bins at vantage points</li> </ul>
3.	Skin diseases	6641 (15.3%)	<ul style="list-style-type: none"> <li>• Contacts with infected persons</li> <li>• Poor personal hygiene</li> </ul>	<ul style="list-style-type: none"> <li>• Enhance education on personal hygiene and reduce contact with infected persons</li> <li>• Seek for early treatment</li> </ul>
4.	Upper respiratory tract infection	6487 (15.0%)	<ul style="list-style-type: none"> <li>• Droplets from infected persons</li> <li>• Poor personal hygiene</li> <li>• Change in weather condition</li> <li>• Low immunity</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain proper personal hygiene</li> <li>• Keep the environment clean all the time</li> <li>• Use protective clothing whenever the weather changes</li> <li>• Eat nutritious meal</li> <li>• Seek for medical treatment early</li> </ul>

5.	Anaemia	4119 (9.5%)	<ul style="list-style-type: none"> <li>• Dietary deficiency</li> <li>• Malabsorption of iron from meals</li> </ul>	<ul style="list-style-type: none"> <li>• Not over cooking food</li> <li>• Eating green leafy vegetables</li> <li>• Seek for medical attention early</li> </ul>
6.	Diarrhoea Diseases	2861 (6.6%)	<ul style="list-style-type: none"> <li>• Poor hygiene conditions</li> <li>• Eating contaminated foods and drinking contaminated water</li> </ul>	<ul style="list-style-type: none"> <li>• Maintaining proper sanitation</li> <li>• Eat hot food</li> <li>• Boil and sieve water before drinking</li> </ul>
7.	Acute urinary tract infections	2523 (5.8%)	BACterial infection	<ul style="list-style-type: none"> <li>• Drinking lots of water</li> <li>• Maintaining proper hygiene</li> <li>• Empty bladder when needed</li> <li>• Seek for early medical treatment</li> </ul>
8.	Ulcer	2448 (5.6%)	<ul style="list-style-type: none"> <li>• BACterial infection</li> <li>• Use of certain medications</li> </ul>	<ul style="list-style-type: none"> <li>• Seek for early medical treatment</li> <li>• Take medicines prescribed by a doctor or pharmacist</li> <li>• Avoid spicy foods</li> </ul>
9.	Acute ear infection	2085 (4.8%)	<ul style="list-style-type: none"> <li>• BACterial infection</li> </ul>	<ul style="list-style-type: none"> <li>• Seek for early medical treatment</li> <li>• Avoiding inserting objects into the ear.</li> </ul>
10.	Hypertension	1886 (4.3%)	<ul style="list-style-type: none"> <li>• Life style changes (e.g. smoking, alcohol ingestion, junk food ingestion, sedentary lifestyle)</li> <li>• Hereditary</li> <li>• Obesity</li> </ul>	<ul style="list-style-type: none"> <li>• Lifestyle modification</li> <li>• Regular exercising</li> <li>• Healthy eating</li> </ul>

Source: Municipal Health Directorate, 2021

### 1.6.3 NUTRITION

Nutrition is a critical part of health and development. Better nutrition is related to improved infants, child and maternal health, stronger immune system. Healthy children learn better. People with adequate nutrition are more productive and can create opportunities to gradually break the cycle of poverty and hunger. Malnutrition presents significant threats to human health.

In this light, the nutrition unit of the New Juaben North Municipal Health Directorate has planned activities. This aims at improving the health and nutritional status of the population in the Municipality. Some of the planned and implemented activities include:

- Growth monitoring/ promotion.
- Micronutrient deficiency control (iron, vitamin A and Iodine)
- Community Management of Acute Malnutrition (OPC and IPC)
- Celebrate two major Health events(CHPW & WBW)

- Build capacity of staff in nutrition activity
- Supportive visit to service delivery points

### **1.6.3.1 Infant and Young Children**

Nursing mothers of three months children add other foods to the breast milk which is against the breastfeeding policy of exclusive breastfeeding up to six (6) months. The majority were following protocols though hundred percent is the target and therefore our message on breast feeding requires intensification.

Children at six (6) months are fed with home foods (complementary foods) alongside breast milk to meet energy needs of the growing child. Children in the Municipality are fed on home foods alongside breast milk when he or she is one till she/he is two years old before she is entirely put off breast milk.

### **1.6.3.2 Implication for Development – Social Services**

- Education serves as a means for breaking poverty line and a driver to achieving higher social status in life, development and the possibility of greater innovations.
- Availability of educational infrastructure will increase enrolment, which will help produce skilled labour to assume highly skilled jobs.
- The presence of health facilities in the municipal area has shown positive results in the prevention and control of diseases and deaths.
- It has further reduced maternal deaths and provides health education to the communities on disease control and prevention.
- The presence of CHPS centres in the Municipal area serves as a first aid treatment centre.

## **1.6.4 SOCIAL WELFARE AND COMMUNITY DEVELOPMENT**

### **1.6.4.1 Child Protection**

The Department of Social Welfare and Community Development at the New Juaben North Municipal Assembly (NJNMA) is implementing activities aimed at safeguarding children from violence, exploitation, abuse and neglect. The department coordinates all activities to ensure responsive services to different child right and gender based violations. This includes child and family welfare, hospital welfare and justice's administration for children through social enquiry report for court, Court work and probation services.

The Municipality undertake child protection activities such as:

- Raising awareness of the risks of child exploitation.
- Engaging communities on healthy parenting practices, child safety skills and protocols for reporting suspected maltreatment.
- Strengthening the capacity of community leaders and other state authorities responsible for protecting children.

There are no Borstal homes in the Municipality and no juvenile delinquency cases recorded from 2018 to 2020.

**Table 1.13: List of Day Care Centers in the Municipality**

The Municipality has sixteen (16) day care centers as shown below;

S/N	DAY CARE CENTER	LOCATION	AVERAGE NO. KIDS
1	Diamond school	Oyoko	47
2	Love and community school	DVLA	55
3	Charles Wesley School	Oyoko	39
4	Shining star school	MTTU Effiduase	50
5	New life school	Oyoko	37
6	Victory International school	MTTU Effiduase	41
7	Solomon preparatory	Prisons Effiduase	59
8	Woodworld preparatory	Asokore community center	48
9	Frihans school	Asokore Dabiasem	62
10	NBA	Effiduase	17
11	Agatos school	Asokore	31
12	Kingsby school	Effiduase community park	33
13	Greenland school	Asokore	43
14	Oakland school	Effiduase new road	21
15	Future queens and kings	Effiduase new road	38
16	Resurrection school	Effiduase	29

**Source: Department of social welfare and community development, 2021**

#### **1.6.4.2 Child Abuse**

Child neglect, sexual abuse and physical abuse were the top child abuses cases recorded in the Municipality. The Municipal has provided support through social services in which twelve (12) children made up of six (6) males and (6) females benefited.

Recorded child cases includes sexual violence, physical violence and child neglect/abandonment The social welfare department in the municipality reached out to a total of twenty six (26) children, eleven (11) males and fifteen (15) females. Food items, education and health care were provided.

Two hundred and forty five (245) people in the Municipality have received information on child protection. Also, demonstration on child protection had been done in two communities

with great impact. Two child protection committees has been inaugurated in two communities namely Suhyen and Effiduase

### 1.6.4.3 Social Protection

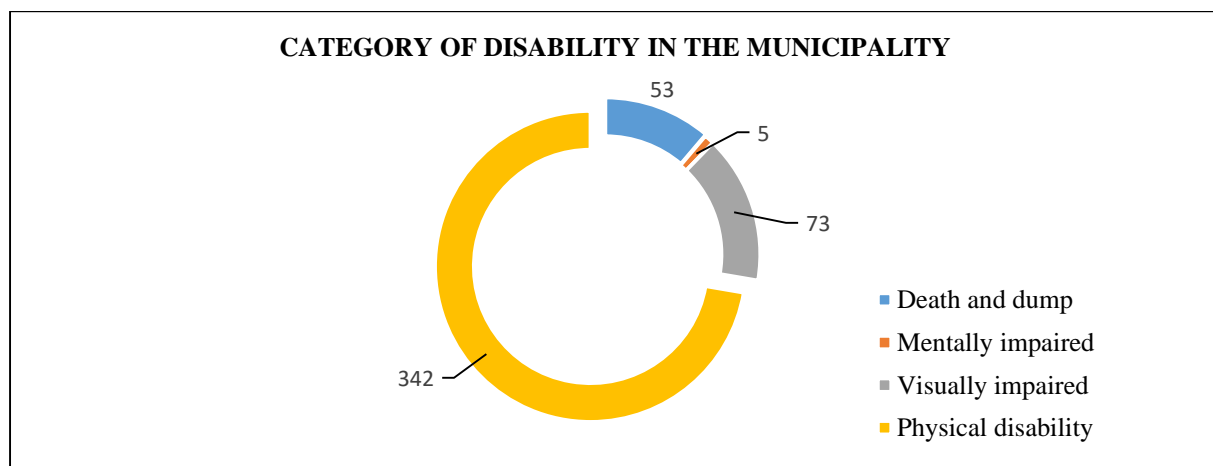
The Municipal Assembly undertakes programs and activities aimed at reducing poverty and vulnerability as well as lessening people’s exposure to risk, and enhancing their capacity to manage economic and social risk. This is done through LEAP cash transfer and establishment of Persons with Disability (PWD’s) in business. The Municipality registers new persons with disability as and when they are identified.

**Table 1.14: Categories of Disabilities in the Municipality.**

CATEGORIES	GENDER		
	MALE	FEMALE	TOTAL
Death and dump	32	21	53
Mentally impaired	1	4	5
Visually impaired	33	40	73
Physical disability	182	160	342
Multiple disability	N/A	N/A	N/A
<b>TOTAL</b>	248	225	473

Source: Department of social welfare and community development, 2021

**Figure 1.4: Categories of disability in the Municipality**

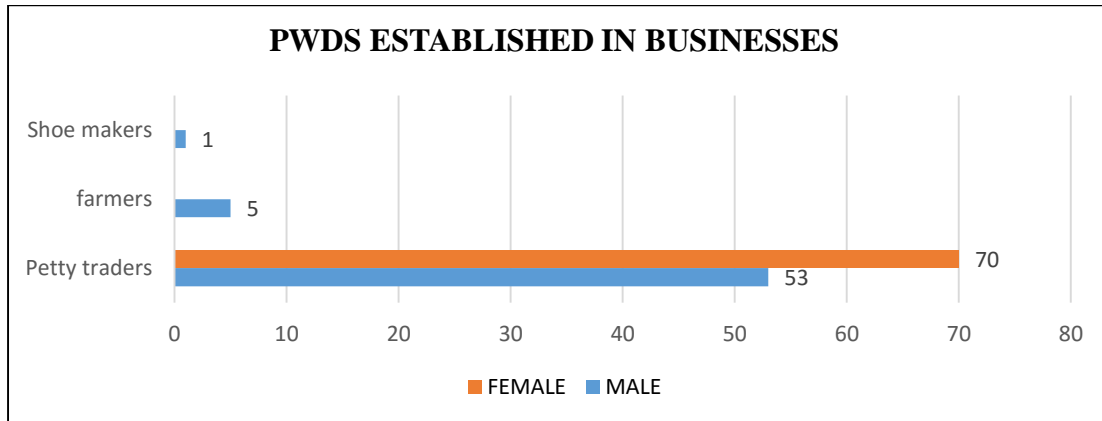


Source: Department of social welfare and community development, 2021

#### 1.6.4.4 Establishment of PWDs in Businesses

The Municipal Assembly established a total of one hundred and twenty nine (129) Persons with Disability (PWDs) in business from 2018 to 2020. They were established in Petty trading, farming and shoe making.

**Figure 1.5: PWDs established in Businesses from 2018 to 2020**



**Source: Department of social Welfare and Community Development, 2021**

Nine (9) PWDs were supported in educational institutions out of which five (5) are females and four (4) are males.

#### 1.6.4.5 Livelihood Empowerment against Poverty (LEAP)

A total of six hundred and thirty five (635) people benefited from LEAP out of which six hundred and five (605) were OVCs and 30 aged and severely disable. Two hundred and ninety (290) males and three hundred fifteen (315) females.

#### 1.6.4.6 Orphanage Homes

The Municipality has one orphanage home at Akwadum with twenty two (22) orphans which is made up of 10 males and 12 females.

### 1.6.5 GENDER EQUALITY

The societal roles and responsibilities associated with the various sexes do not differ from situations which prevail in other communities in the southern part of the country. Men are generally heads of families and clans. Moreover, they engage in occupational activities such as farming, fishing and trading for the upkeep of their families. They also help to protect their family names and families.

On the other hand, women are responsible for household chores like cooking, sweeping, taking care of children and fetching water for the up-keep of their families. They have farms and also help their male counterparts in farming activities.

Power in the society is generally skewed towards men. This makes them more influential and therefore controls most resources. The hierarchy of decision-making in the traditional setting, which starts from the Chiefs, Sub-chiefs, heads of clans and families, is predominantly dominated by males. This trend adversely affects women participation in decision-making processes in the society.

This is also manifested in the composition of the general assembly, where there is a total of twenty six (26) elected males as compared to just one (4) females.

However, the human resource analysis of the Assembly is males (68) and females (69) headed by a female Municipal Chief Executive. The female-male ratio is therefore 1:1.

All the activities implemented in the Municipality are gender-centered. Conscious efforts are made to include the views of women, children and the vulnerable from project initiation through to completion in the Municipality. Physical projects are designed to be user friendly for both male, females and persons with disability. This is to ensure sustainability of our projects

#### **1.6.6 Implication for Development**

- Placing women in the centre of development agenda can increase efficiency in the management of resources. Despite government's policy to increase women's participation in politics, significant gender gaps still remains in the General Assembly composition in the Municipal.
- There is therefore the need to close the gender gap in the municipal area by ensuring that the assembly's projects and programmes incorporates gender components; that is gender mainstreaming activities in development plans and budgets.

#### **1.6.7 WATER**

Fresh water is crucial to human society, not just for drinking but also for farming, washing and many other activities. The main source of drinking water is pipe borne followed by sachet.

Water delivery for domestic and industrial purposes is supplemented by rain water harvesting, rivers, streams and dug-outs. The River Densu is the main source that supplies water for treatment and delivery to the municipality and satellite communities. Rainwater harvesting is



carried out basically at household level and in few institutions even though the option is viable in view of the high rainfall pattern in the Municipality.

Currently, two (2) piped water systems supply potable water to the municipal capital and its environs. The Ghana Water Company system sources its water from Densuano and treated for distribution to a number of communities in the Municipality.

The Community Water and Sanitation Agency (CWSA) is another agency with the mandate to facilitate the provision of safe drinking water and related sanitation services to rural communities and small towns. The agency is located in the municipal over the years and provided boreholes and water systems to some communities. The International Cocoa Initiative also provided three boreholes in the Municipality at Abrewa Nkwanta, Suhyen Mpaem, and Baasare Nkwanta.

The total number of boreholes in the Municipality are forty four (44) with thirty six (36) hand dug well. Out of the 44 boreholes, 25 are newly drilled and yet to be completed with the remaining nineteen (19) being functional.

Water availability is expected to become increasingly scarce in the future, and this is partly due to climate change. Climate change is likely to lead to reduced rainfall in the coming years.

The effect of which is an intensification of the water cycle that may cause more extreme floods or droughts. This will further result in the drying of our water bodies which serve as sources of water for domestic use in some communities thereby resulting in the population facing water scarcity in the near future.

#### **1.6.7.1 Implication for Development – Water Scarcity**

For communities who rely on streams and rivers as their main sources of drinking water are prone to water-related diseases such as diarrhoea, typhoid fever, guinea worm and schistosomiasis. The problem could be aggravated by a high population growth rate and a seemingly lack of capacity on the part of the responsible agency, the Ghana Water Company, to keep pace with the rate of demand.

### **1.7 ECONOMIC**

#### **1.7.1 Agriculture**

Agriculture in the Municipality consists of a variety of agricultural products with an established economic sector and provides employment on a formal and informal basis. The Municipality produces a variety of crops including yam, grains, cocoa and oil palm. Agricultural households constituted about one fifth (19.7%) of households in the Municipality, with majority of the

households engaged in crop farming (87.6 %) and livestock rearing (26.9 %). Rural dwellers are more involved in agriculture than their urban counterparts.

Crop farming and livestock rearing are common among both rural and urban households recording higher percentages in crop farming with 92.3% and 86.7% respectively.

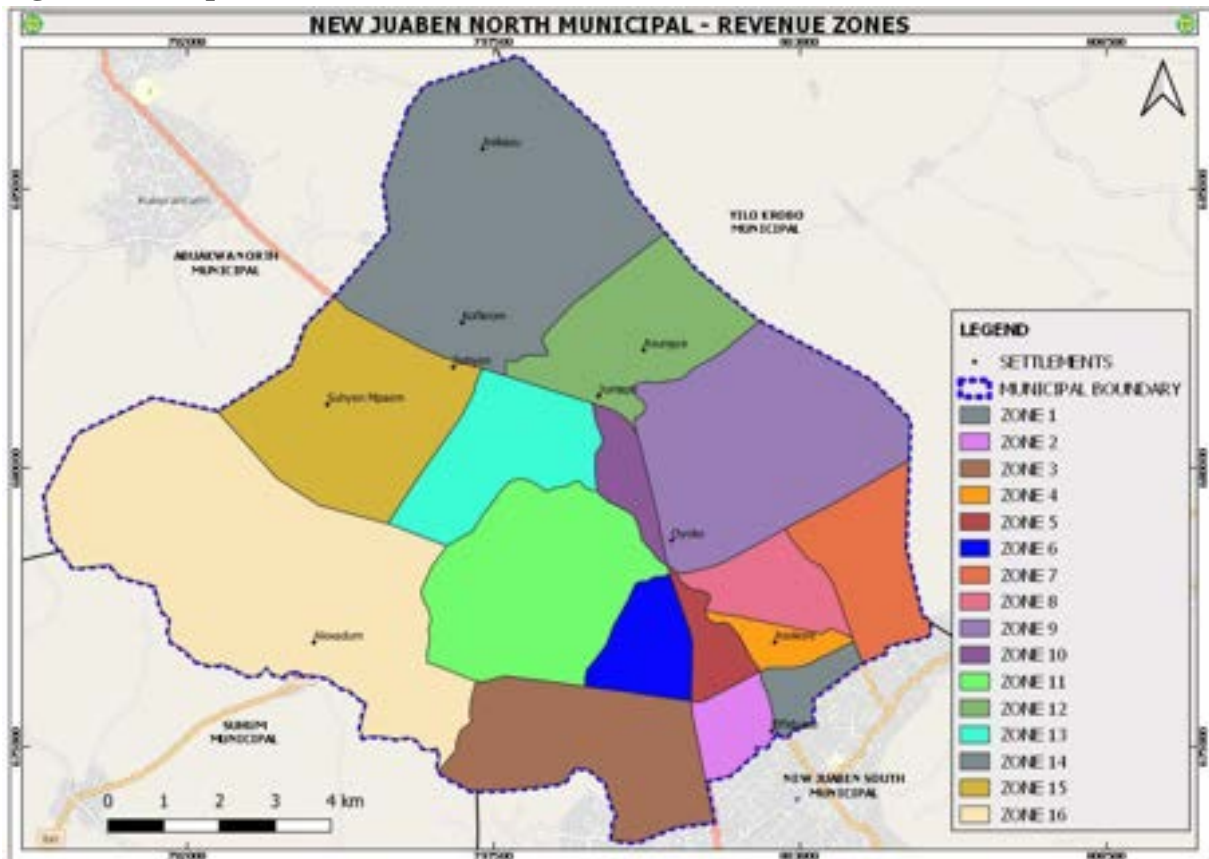
### **1.7.2 Business**

There are three (3) major types of occupations in the Municipality, these are; service and sales (35.7%), Craft and related trades (20.1%) and Professionals (10.8%). The rest are elementary occupations (9.7%), Agriculture (8.0%), others (15.7%).The municipality has various satellite markets for marketing of mainly farm produce. These are located at; Jumapo, Asikasu, Asokore, Oyoko, Akwadum and Effiduase. Markets are organized on either daily or weekly basis. The market at Jumapo has one market day and is the only market that is fairly vibrant and generates revenue.

### **1.7.3 Internal Generated Funds (IGF)**

The Municipal Assembly generates funds from taxes collected by the revenue department from the informal sector. The informal sector consists of small scale enterprise, transport operators and individual businesses. They also generate income through payment of property rates. The figure below represents the map of the revenue zones of NJNMA.

**Figure 1.6: Map of NJNM Revenue Zones**



Source: Municipal Physical Planning Department

### 1.7.4 Job Creation

The Municipality through workshops and seminars and in collaboration with other organisations, have trained beneficiaries such as women, the youth and People with Disability (PWD's) in vocational skills such as soap making, bead making, pastries and Agric businesses.

### 1.7.5 Local Economic Development

The local economy of New Juaben North Municipality is largely informal with two broad categories of informal activities thus; rural and urban informal activities. The rural informal activities include agricultural activities and rural agro based processing activities

The urban informal activities in the municipality are mainly in services, and construction. The services sector in the informal sector is made up of the following;

- ✓ food sellers and processors
- ✓ Repairs of various kinds
- ✓ Garage operation
- ✓ Dressmakers and fashion designers
- ✓ Hair dressers and barbers
- ✓ Traders of fast moving consumer goods (FMCG)

In the construction area, activities of masons, carpenters, steel benders, small scale plumbers, house wiring electricians are more pronounced.

The Municipal Assembly is using the following approach in developing its local economy. Business and enterprise development and locality (Infrastructure) development. Strategies employed includes Entrepreneurship promotion, and business Cluster promotion.

The Municipality through its departments are implementing the following LED activities

- Supporting micro enterprises (run by one or two persons)
- Supporting small business development
- Providing skills training
- Encouraging domestic or foreign investment by providing infrastructure – like good roads, water, electricity, reducing crime, etc.
- Providing municipal services such as transport, water, health, education, sanitation.

#### **1.7.5.1 Implication for Development – LED**

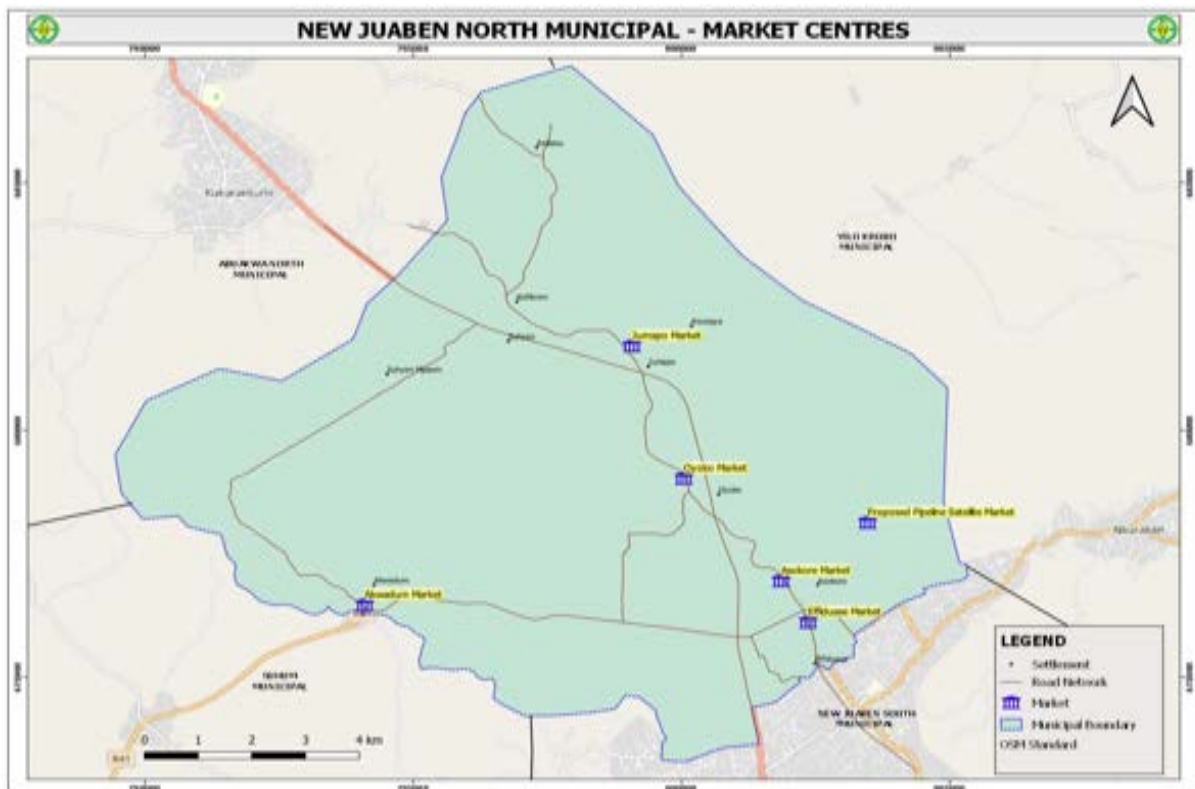
It will help for mobilizing local resources and raising revenue

It will increase local employment and income

Bases for developing indigenous capacity and initiative

The map below represents the market centers and their locations within the municipality

**Figure 1.7: Map representing Market centres within the Municipality**



Source: Municipal Physical Planning Department

## 1.8 INFRASTRUCTURE

### 1.8.1 Transportation network

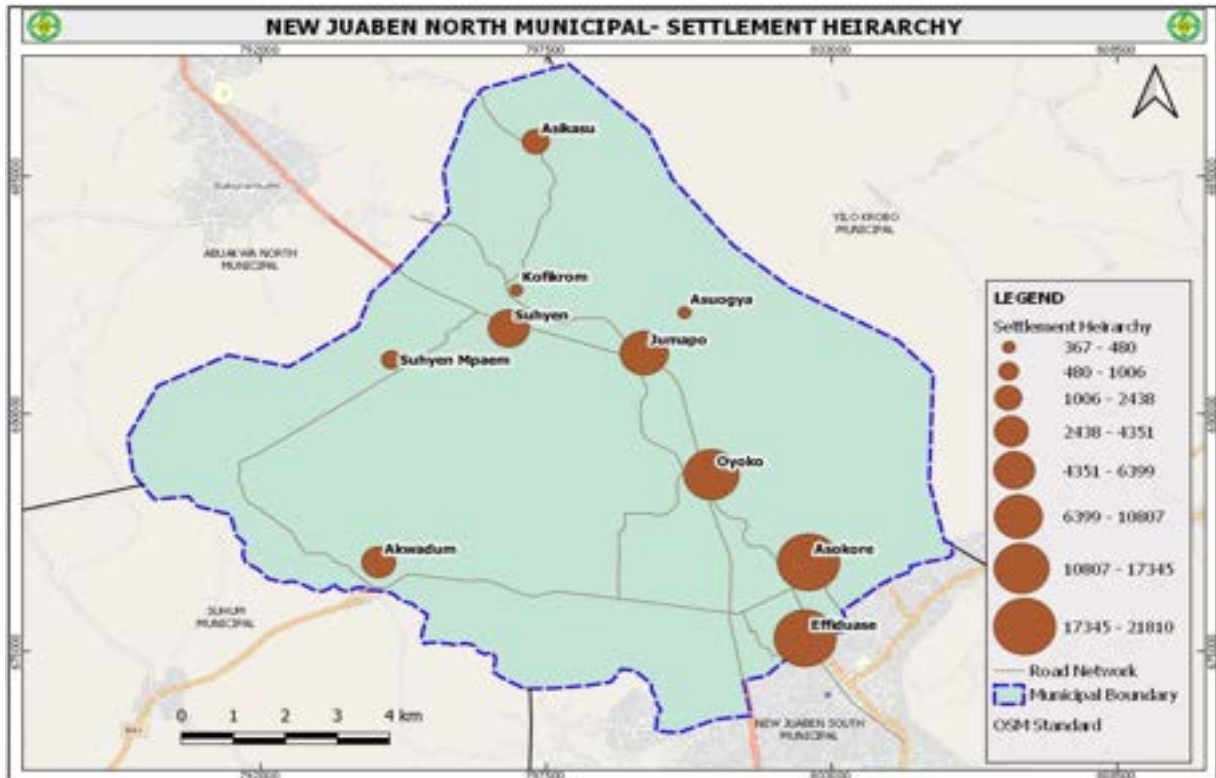
Road transport is the dominant carrier of freight and passengers in the Municipality. It carries over 95% of all passengers and freight traffic and connects all the communities which constitute the New Juaben North Municipal Assembly. The road is classified into two groups; the urban roads 250 km and feeder roads 300km. With respect to the mode of transport, most people prefer the use of public means. The communities in the Municipal Assembly can be reached by the use of urban buses known as trotro, taxis and tricycle properly known as (pragya). Road transport infrastructure in the municipality is used to facilitate the exchange of commodities, enable regular school attendance and fast access to health facilities in Ghana.

### 1.8.2 Settlement and built environment

The most populous neighbourhoods in the Municipality is Asokore followed by Effiduase, Oyoko and then Jumapo. The buildings within the municipality is mostly made of blocks and are usually low structures. There are residential neighborhoods in the municipality although

there are a few commercial activities happening within these residential neighborhoods, the Central Business District of the Municipality is located at Effiduase.

**Figure 1.8: Map of settlement hierarchy of NJNM**



Source: Municipal Physical Planning Department

### 1.8.3 Street Naming and Property Address system

Street Naming and Property Addressing System is on-going but there has been challenges of boundary dispute with New Juaben South Municipal Assembly and internal boundary dispute between Effiduase and Asokore which led to defacing of most of the numbered properties in such locations. In total, Street naming in Effiduase and Asokore is completed with Oyoko being 60% done.

The Physical planning department undertake activities such as:

- Documentation of Assembly Lands
- Development control in the Municipality
- Preparation of extension Planning Scheme.
- Decongestion of town roads, to create new access roads and sport improvement of roads.
- Installation of fifty (50) signage posts in the Municipality.
- Preparation of two Planning schemes of Otado estates and Suhyenso – Effiduase.



## **1.9 ENVIRONMENT**

The Municipal Assembly has many natural resources such as land, water, air etc. The Municipal Assembly with the help of the Municipal Environmental and Health Officer (MEHO) and other stakeholders have undertaken community educational programs on flood, domestic, bush fires and pest control to protect the environment from depleting.

### **1.9.1 Geology and Minerals**

The Underlying Rock Formation in The municipal is mainly the Pre-Cambrian Rocks known as the Akuapem-Togo Series. These consists generally of partly metamorphic rocks, mainly made up of Phyllites, Schists, and Quartzite with minor presence of unaltered Shale and Sandstones, Quartzite, Quartz-Schists, Serictic-Qu artz Schists, Sericite Schists and Phyllites are the predominant rocks in the area though some quantities of Hornstones, Jasper and Hematite Quartz-Schists are also available, this rock formation has given rise to the presence of a number of quarries producing chippings for road and housing construction.

### **1.9.2 Topography**

The land in the Municipality is generally undulating with heights ranging between 152m and 198m above sea level. Underlying these rock formations is mainly the Pre-Cambrian Rocks known as the Akuapem-Togo ranges. Others are Quartzite with minor presence of unaltered Shale and Sandstones. This rock formation has given rise to the presence of a number of quarries producing chippings for road and housing construction. These are mainly sited around Asokore.

### **1.9.3 Drainage**

The Municipality is well drained with several rivers such as river Densu and its tributaries – Okome, Adane, Amosaw, Kyeramon, Bediase, Obomso and Totem. The Densu River is dammed at the Densuagya where the water is treated and distributed.

The drainage system in the municipality is generally poor. Most areas are without proper drainage or gutters. The poor drainage system and the small nature of the existing ones contribute immensely to flooding and erosion.

#### **1.9.3.1 Implication for Development- Drainage**

- The poor and small nature of the drains in the municipality is the major cause of flooding. This situation results in destruction of properties and loss of lives.
- The indiscriminate dumping of refuse into water courses leads to flooding.
- Rivers and streams provide us with access water that can be tapped for irrigation.
- The rivers and stream could be a source of breeding grounds for mosquitoes.

### **1.9.4 SANITATION AND WASTE MANAGEMENT**

An efficient and hygienic method of human waste disposal available is a critical indicator of the sanitary condition and an indirect measure of the socio-economic status of a household. Sanitation coverage in general is not encouraging considering the urban nature of the municipality.

Majority of households use public toilets, followed closely by water closet with just a few using KVIP.

The two key areas of waste management in the Municipality are Solid Waste and Liquid Waste management.

#### **1.9.4.1 Solid Waste Management**

The Assembly is managing solid waste collection and transportation to the final disposal site in collaboration with Zoomlion and other private waste collectors. Haulage of refuse is done daily and very effective. Zoomlion Gh. Ltd lifts about eleven (11) containers daily within the municipality especially those at densely populated areas such Effiduase, Asokore and Oyoko. The total waste lifted is 71.5 tonnes and 2,145 tones monthly. Yearly average of 25,740 tonnes. The Municipal Assembly is in the process of acquiring more skip containers.



The most widely used method of solid waste disposal is dumping refuse into containers of which these wastes are disposed-off at the landfill site located at Effiduase. Almost one tenth of households in the Municipality dispose off their solid waste in open space public dumps.

The Assembly in collaboration with Zoomlion has also distributed 250 refuse bins for households in Dabiasem, Effiduase and Oyoko. Collection of waste and transporting to the land fill site is done on a daily basis

#### **1.9.4.2 Liquid Waste Management**

The Municipal Assembly has basically been responsible for the disposal of liquid wastes from both public and private sources.

The assembly has no cesspool emptier to carry out dislodgement of fecal waste, however, institutions and households within the municipality rely on Zoomlion and other individuals rendering these same services for the services of their cesspool emptier.

Untreated human waste is a great threat to the environment and good health. There is therefore the need to address this by adopting eco-friendly toilets (bio-digester toilets). Bio toilets treat the human waste at source obviating the need to transport the fecal matter.

Work is done on the waste stabilization pond which was not working effectively. First phase was completed in July 2020 and dumping of liquid waste started in middle August. The second phase would be undertaken this year 2021 to allow effective functioning of the WSP.

#### **1.9.4.3 Household Toilet**

There has been the sensitization of one household one toilet in the municipality and Households with no household toilet facilities will be prosecuted by the Environmental Health Department.

- Effiduase - One Hundred and Fifty (150) households sensitized
- Oyoko – One Hundred and Thirty One (131) households sensitized
- Asokore – One Hundred and Forty Three (143) households sensitized
- Jumapo/ Suhyen – One Hundred and Twenty seven (127) households sensitized
- Akwadum - One Hundred and five (105) households sensitized

### **1.9.5 POLLUTION**

Human activities such as Estate development, improper waste disposal into some streams have contributed to the near extinction of some of these streams.

Encroachments of natural reserves have impacted negatively on these streams even threaten their extinction. This has led to flooding problems that perennially confront most of the towns in the Municipal.

### **1.9.6 Climate**

The Municipality falls within the semi-deciduous rain forest climatic zone with a bi-modal rainy season. The major rainy season is in April to July/August while the minor season is between Septembers to November. The dry season is relatively short and is experienced between November/December and February. Humidity and temperatures are generally high ranging between 20°C and 32°C.

### **1.10 GOVERNANCE**

The New Juaben North Municipal Assembly performs its functions in accordance with Article 242 of Ghana's 1992 Constitution and Local Government Act of 2016, Act 936. The Municipal Assembly(MA) in the performance of its functions work through various committees; these are the Executive Committee which is being chaired by the Municipal Chief Executive and the Public Relations and Complaints Committee (PRCC) chaired by the Presiding Member . The executive committee of the assembly has a number of sub-committees working under them.

These are;

1. Development Planning
2. Social Services
3. Works
4. Justice and Security
5. Finance and Administration
6. The Chairperson of one ad hoc Sub-Committee of the Executive Committee elected by the Assembly and
7. Any two members of the Assembly elected by members of the District Assembly at least one who is a woman.

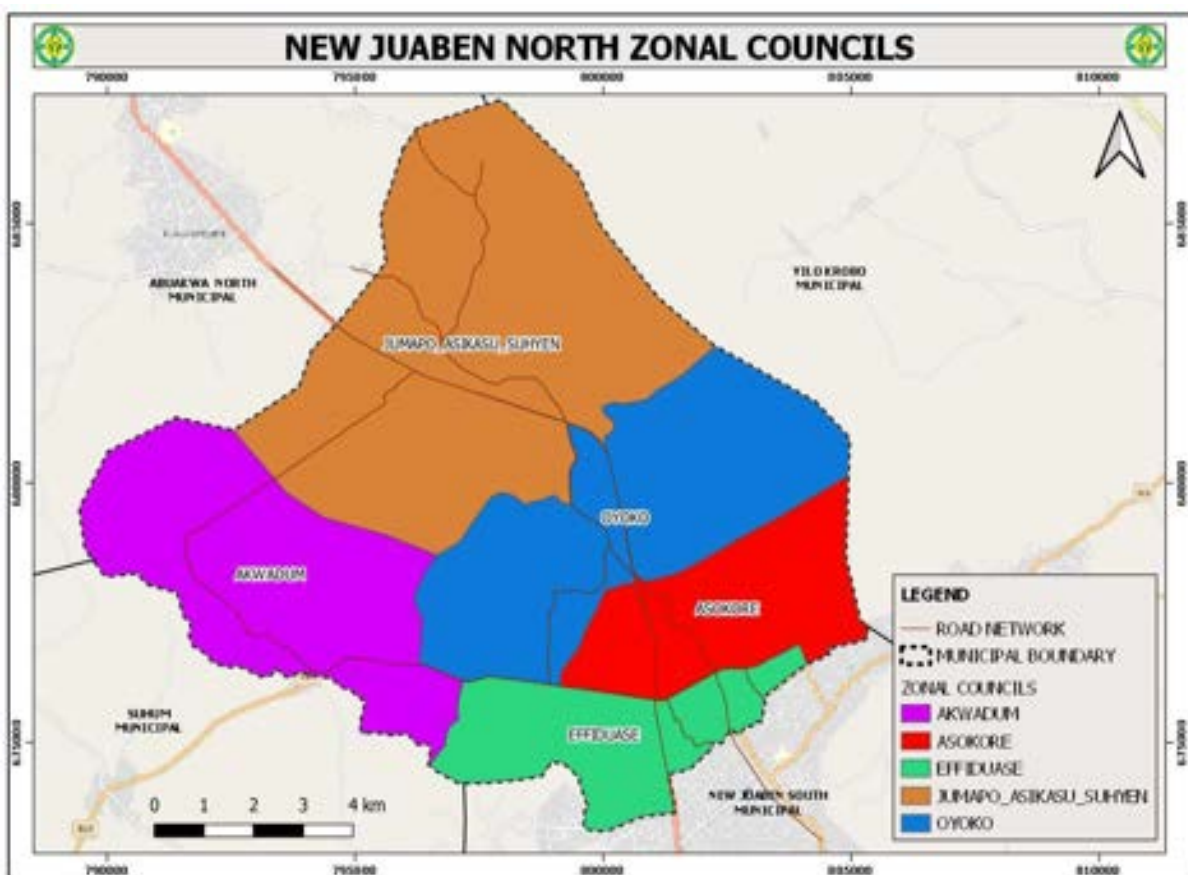
The General Assembly of the New Juaben North Municipal Assembly is composed of thirty-one (31) members made up of;

- Municipal Chief Executive (MCE)
- Twenty (20) elected assembly members (19 males and 1 female)
- Nine (9) government appointed assembly members (7 males and 2 females)
- One (1) Member of Parliament (MP) representing New Juaben North constituency.

The Assembly has a Presiding Member who is elected by two-thirds of all the members of the assembly. He Chairs the Assembly meetings as well as the Complaints Committee.  
 The municipal has five (5) Zonal Councils namely;

- Effiduase
- Asokore
- Oyoko
- Jumapo/Asikasu /Suhyen
- Akwadum

**Figure 1.9: Map of NJNMA Zonal Councils**



Source: Municipal Physical Planning Department

- The Assembly has twenty (20) Electoral Areas which are; Sukuumu-Effiduase, Damang, Ogua-Effiduase, Adumasa, Gyamfikrom-Asokore, Sukuumu-Asokore, Fofie-Asokore, Zongo-Asokore, Abrodua-Asokore, Ntano Asokore, Asamang-Oyoko, Asuogya, Adaneagya - Oyoko, Zongo-Oyoko, Ahenebronom-Jumapo, Yaane, Suhyen, Asikasu, Akwadum, and Eddi Mensah.

The administration of the municipal is under the leadership of the Municipal Chief Executive (MCE) who is the political and administrative head. The MCE is assisted by the municipal coordinating Director who is a secretary to the General Assembly and Executive Committee as well as providing technical support. The departments of the Assembly which have been established are:

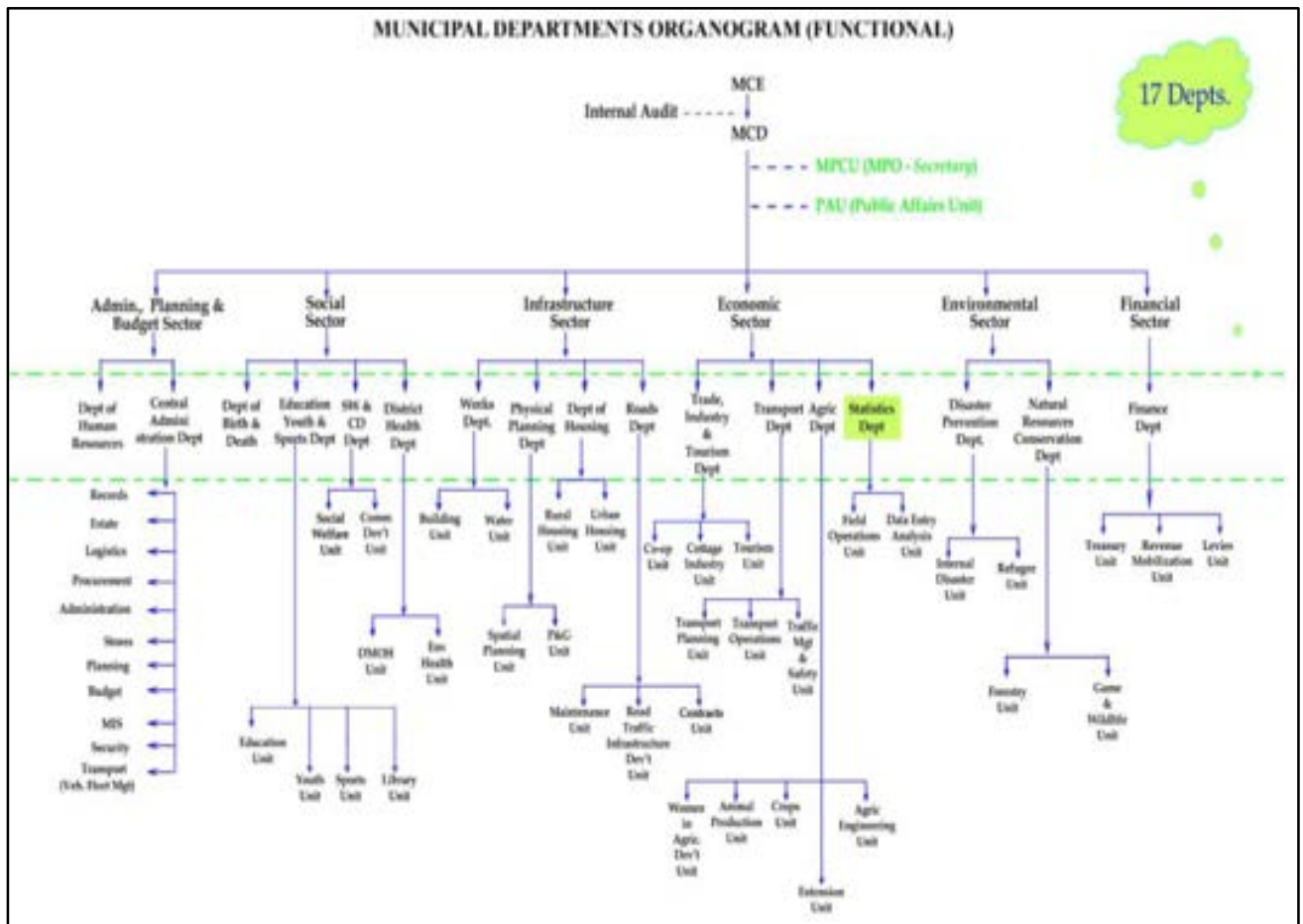
1. Central Administration
2. Disaster Prevention and management
3. Agriculture
4. Social Development
5. Works
6. Physical Planning
7. Finance
8. Statistics
9. Human Resource

Other Government Departments/Institutions that are in existence within the municipal are;

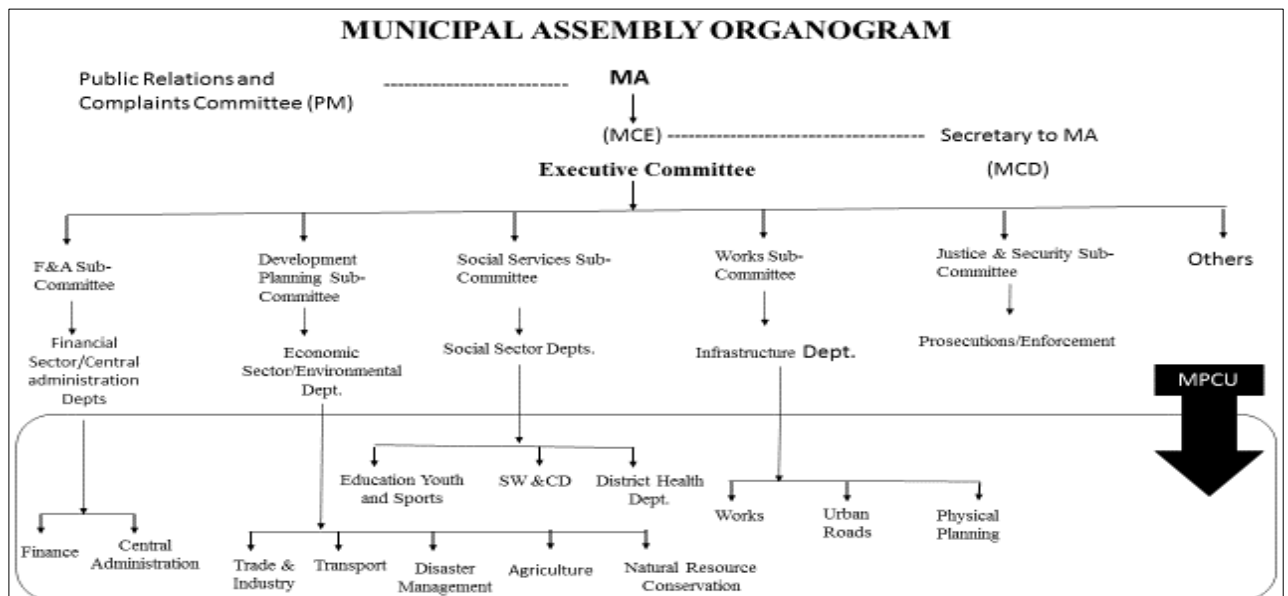
- Information Service Department
- Birth and Deaths Registry
- Ghana Police Service
- Education
- Health
- Trade & Industry
- Ghana Fire Service
- Natural resource conservation and wildlife are yet to be established.

However, most of these departments face challenges such as; inadequate staffing, poor office accommodation among others.

**Figure 1.10: Organogram of the Assembly**



**Figure 1.11: Organogram of the Municipal Sub-Committees**



## 1.11 NATURAL AND MAN- MADE DISASTERS

The major natural and man- made disasters that have plagued the New Juaben North Municipality are flooding, fire-out breaks and rainstorms/wind storms. The man- made ones are mostly domestic fire outbreaks.

With regards to flooding; Asokore: High ways, and Ntano, Effiduase: Abrewa Nkwanta Jumapo: Anyway, Suhyen Zongo, Akwadum Zongo, Oyoko R/C and OMESS, among others are identified as flood - prone areas in the Municipal area.

The perennial flooding in these areas has been attributed to the construction of buildings in waterways, dumping of refuse in narrow gutters and drains. More so, most of the existing gutters are narrow and so cannot receive large volumes of water whenever there was a heavy down pour. The effect has been the loss of life and valuable properties in these areas.

Another major natural disaster in the municipal is rainstorm. Areas mostly affected are Effiduase and Oyoko. These areas are mostly affected because of the rapid deforestation resulting in inadequate trees to serve as windbreaks and also poor construction of houses.

The Municipality carries out some measures to reduce disasters. These includes:

- Dredging
- Desilting
- Public education
- Tree planting
- Relief for disasters victims
- Capacity building for staff and DVGs
- Formation of DVGs

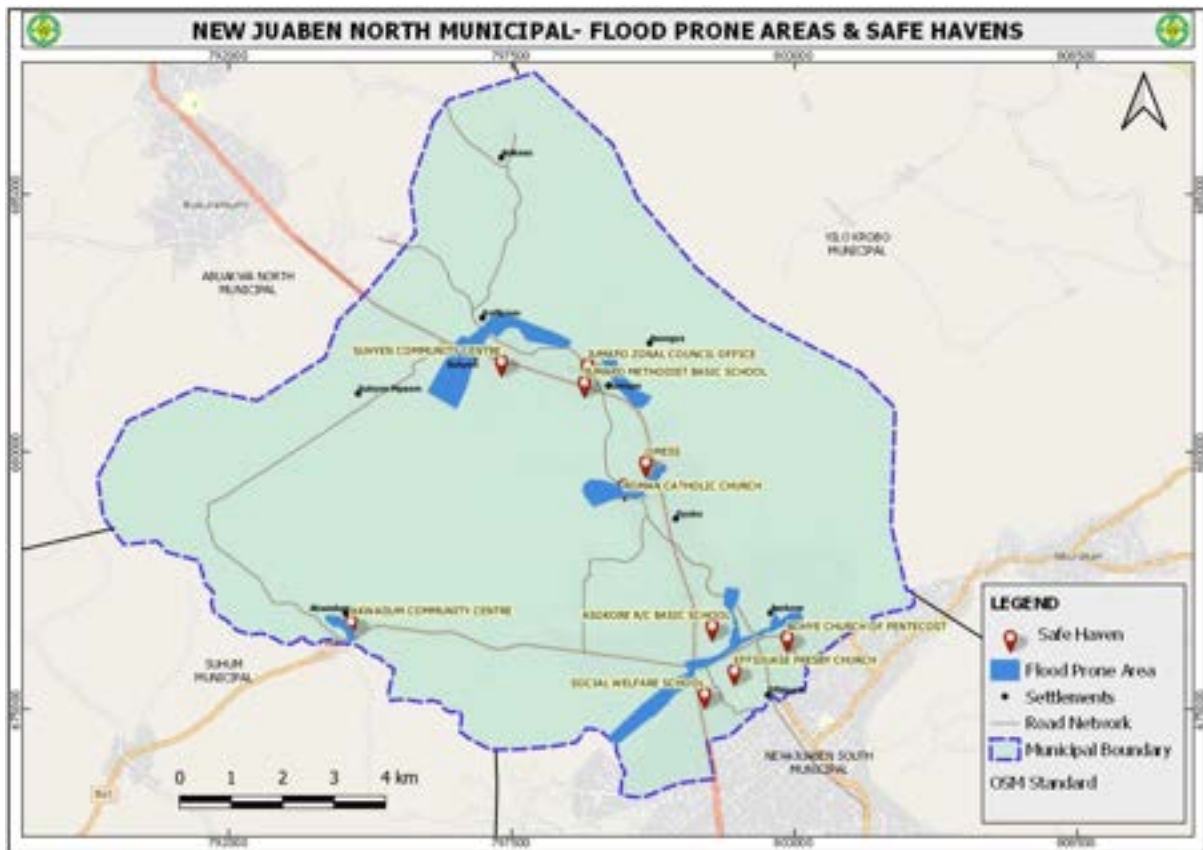
**Table 1.15: Flood Prone Areas in the New Juaben North Municipal**

S/No	Community/Location	Description of hazard	Intervention
1.	Highways, Asokore and Fofie	Narrowed gutters and culverts. Choked gutters due to accumulation of waste.	Dredging of the stream and existing drains and Need for bigger culverts
2.	Adaneagya Amosaw river, behind Omess School wall, Adwoaketewa, community center area.	Lack of foot bridges, Indiscriminate disposal of solid waste in the river has affected the flow	Construction of bridges and desilting of the Amosaw river Sensitization of the public on waste disposal

3.	Jumapo Zongo, Anyway	Choked gutters due to accumulation of waste, narrowed gutters and lack of culverts	Construction of storm drains and dredging of existing drains
4.	Akwadum, Bediesi river	Collapse of bridge and river Densu and Bediesi overflow due to lack of desilting, dredging and improper disposal of waste	Construction of storm drains and dredging of Bediesi river
5.	Effiduase from Airport to Odihunu, Behind Victory school, sukuumu behind Kingsby school and Pope John SHS	Choked gutters due to accumulation of waste, narrowed gutters and lack of culverts and indiscriminate disposal of waste into existing drains	Construction of storm drains and dredging of major drains

Source: NADMO/MPCU, NJNMA 2021.

Figure 1.12: MAP OF FLOOD PRONE AREAS



### **1.11.1 Fire Outbreak**

Fire outbreaks in the municipal are principally domestic, commercial and institutional. Actions of man related to these outbreaks are weak and naked wiring of houses, un-switched off electricity gadgets while out of the house, overloaded meters and gas explosion.

The major challenge confronting the fire service in combating fire in the Municipal has been poor accessibility to properties and inadequate fire hydrants. Most areas in the Municipal are not easily accessible. Roads have been encroached by developers and temporal structures constructed on pavements.

### **1.11.2 Establishment of Volunteer Groups**

Volunteer Groups were established to help NADMO in its operation. Their core mandates include;

- They serve as primary data source.
- Hazards and Disasters are reported to officers of the Organization by them.

The following Disaster Volunteer Groups were formed.

1. ROFPA in Akwadum
2. BOAWONUA in Basari-Nkwanta
3. YONKODO in Basari
4. UNITY IS STRENGTH in Asikasu

### **1.11.3 Implications for Development**

The impacts of disasters such as flooding, fire outbreaks and storms in the municipal area affects economic activities, academic work and health care delivery. People will have to abandon their homes and seek shelter elsewhere. Consequently, funds that should be spent on projects would have to be diverted to manage disaster cases.

Additionally, the situation deters individuals, institutions and private investors in investing in flood prone areas.

## **1.12 SECURITY**

The municipality has security in place to combACT crime and also ensure safety of the people. There exist a police headquarters, police stations and police barriers at various strategic locations within the Municipality.



**Figure 1.13: Security Map of NJNM**



Source: Municipal Physical Planning Department, 2021

### 1.13 Tourism

The New Juaben North Municipality is endowed with potentials that predisposes the area to tourism development. The scenic landscape of the Wapong Mountain offer possibilities to all kind of tourist. The mountain could be used by sports fans for hiking and climbing. Others could simply visit to appreciate the beautiful landscape and the Waterfall in the area. In the remote valleys and on the mountain peaks visitors could discover unique biodiversity.

### 1.14 HIV Situation in the Municipality

According to the 2020 National estimates, the estimated adult Municipal HIV prevalence for 2020 is 2.4 % (M- 1.7 F- 2.9), with the number of people living with HIV and AIDS estimated at 1,248. This is made up of (m- 447 f-667) adults and 104 (0-14) children living with HIV and AIDS. There were 58 estimated new infections in the municipality with (M -15 F- 36 Children -7) in 2020.

The total Number on Antiretroviral Therapy resident is 764 (M- 253 F- 485 and Children 0-14 27) and the Number on Antiretroviral Therapy attending is 630 (M-212, F-397 and Children -20) On a whole the municipality has an Antiretroviral Therapy (ART) coverage of 61 % with males being 57 and Females being 70 , children 0-14 years being 26.

Implication for development.

The HIV Prevalence rate of 2.4 among adult ages 15 years and above and particularly higher among females (2.9) in the same year has serious implication for development. This could lead to mortality among adults in the prime age of 15-49. The higher level of mortality and disease

burden also could impacts the number of children who will become orphaned and/or vulnerable in the Municipality.

Since the disease affects mostly the productive segments (years and above) of the population, its impact on the development status of the municipality cannot be over emphasizes, particularly the local economy.

A depletion of the workforce in all sectors in terms of numbers, skills and personal productivity. Other impacts can occur at the family and individual levels in such diverse areas as: Emotional disruption brought about by chronic illness.

Loss of a family member, who would otherwise have been relied upon to support other family members. The socio-economic burden of taking care of and supporting family members living with HIV/AIDS, as well as the care and education of orphans and vulnerable children against a background of reduced family income.

HIV/AIDS presents a dual challenge in as much as it is both a terminal health condition as well as an economic burden. It thus represents a significant threat to the development aspirations of the Municipality.

### **1.5 Vulnerability Issues**

Generally, the term vulnerability refers to exposure to contingencies and stress and difficulty in coping with them. New Juaben North Municipal Assembly is exposed to different forms of vulnerability. Namely economic, social physical and environmental. Physical vulnerability in the municipality is mostly triggered by flooding which occurs annually at the slightest rainfall. Flood prone areas like Asokore: High ways, and Ntano, Effiduase: Abrewa Nkwanta Jumapo: Anyway, Suhyen Zongo, Akwadum Zongo, Oyoko R/C and OMESS.

Business and settlements located in these area loses a lot of properties with some business not able to recover from such shocks. The most affected business includes Garage operators and traders of fast moving consumer goods (FMCG). The effect of this is economic vulnerability which includes business interruption, with secondary effect such as increased poverty and job loss.

Groups such as the poor single parent's households, teenage mothers, persons living with HIV/AIDS, the elderly, orphans, children and persons living with disability, are susceptible to marginalization in term of resources allocation and decision making.

## **1.6 LIST OF DEVELOPMENT ISSUES**

1. Poor sanitation and waste management
2. Open defecation
3. Inadequate access to roads
4. Recurrent incidence of flooding
5. Poor drainage and difficulty in accessing areas
6. Poor visibility at night
7. Limited access to credit for SMEs
8. Poor quality healthcare and infrastructure
9. Lack of support for tourism and culture
10. Inadequate educational infrastructures in basic and second cycle schools
11. Inadequate knowledge of good agricultural practices on government flagship programmes
12. Inadequate employment opportunities in rural areas
13. Lack of youth interest in agriculture
14. Low yield of Agriculture products
15. Inadequate investment in agricultural projects
16. Low capacity build up and training amongst farmers
17. Limited education on climate smart agriculture
18. Limited application of science and technology in farming
19. Inadequate Entrepreneurship skill training for SME
20. Poor opportunities for business partnering and expansion
21. Low support for entrepreneurship programmes
22. The absence of business clusters
23. Low percentage of pass rate of BECE candidates
24. Negative perception of technology and vocational education training (TVET)
25. Inadequate support for the disadvantage groups in society
26. Inadequate support for persons with disabilities
27. Environment pollution
28. Lack of community data on sanitation
29. High unemployment rate among vulnerable youth
30. Improper food handling techniques
31. Inadequate Planning schemes
32. Uncontrolled development
33. Outdated revenue database
34. High prevalence of HIV and AIDS, TB stigmatization, discrimination and increase in malaria cases
35. Lack of accommodation for Orphans, homeless and abandoned children

## **CHAPTER TWO**

### **2.0 KEY DEVELOPMENT PRIORITIES**

#### **2.1. INTRODUCTION**

This chapter presents the development priorities of the Municipal Assembly. Prioritized issues which were identified in the performance review and the Municipal profile were linked to the various thematic areas of the National Medium Term Development Plan Framework (NMTDPF) 2022-2025. The development issues were priorities due to the fact that resources are scarce and limited and it is practically impossible to solve all development issues at the same time. Prioritization therefore enabled the Assembly to focus on the relevant thematic areas that could enhance growth and reduce poverty.

The relevant development dimensions of the municipal area under the NMTDPF 2022-2025 based on the needs and aspirations of the communities were:

- Economic Development
- Social Development
- Environment, Infrastructure and Human Settlements
- Governance, Corruption and Public Accountability
- Emergency planning and response (including covid-19 recovery plan)
- Implementation, Coordination, Monitoring and Evaluation

The Municipal Planning and Coordinating Unit (MPCU) conducted needs assessment in all the five (5) zonal councils in the municipality namely; Akwadum zonal council, Effiduase Zonal council, Asokore zonal council and Jumapo zonal council. Each Zonal Council presented participants from its electoral areas which consisted of opinion leaders, women, the youth, religious leaders, People with Disability (PWD) and other relevant stakeholders within the various communities. The following were the prioritized issues from all the zonal council

After the community and development issues of the municipality were collected, it was further subject to prioritization using a lot of factors which include; severity and diversity of the problem and its intended benefits, significant linkage effect on meeting basic human needs and POCC Analysis as referenced in Appendix One (1). Table 2.1 represents the prioritized development issues of the New Juaben North Municipal Assembly.

**Table 2.0: List of Prioritized Development Issues of the Municipality**

<b>RANK</b>	<b>PRIORITIZED DEVELOPMENT ISSUES</b>
<b>1</b>	High unemployment rate among the youth
<b>2</b>	Recurrent incidence of flooding
<b>3</b>	Poor drainage
<b>4</b>	High unemployment rate among vulnerable youth
<b>5</b>	Limited access to credit for SMEs
<b>6</b>	Lack of credit for agriculture
<b>7</b>	Lack of youth interest in agriculture
<b>8</b>	Indiscriminate disposal of waste
<b>9</b>	Poor Attitude of Citizenry towards the Environmental sanitation
<b>10</b>	Inadequate financing of the health sector
<b>11</b>	Poor road infrastructure
<b>12</b>	High unemployment rate among Persons with Disabilities
<b>13</b>	Low application of technology especially among smallholder farmers leading to comparatively lower yields
<b>14</b>	Increase abuse of drugs in the municipality
<b>15</b>	Poor learning outcomes at all levels of education
<b>16</b>	Inadequate funding for education
<b>17</b>	Limited Internally Generated Funds (IGF)
<b>18</b>	Lack of comprehensive knowledge of HIV and AIDS/STIs, especially among vulnerable groups
<b>19</b>	Adverse impacts of COVID-19 on livelihoods: jobs and incomes
<b>20</b>	Poor state of educational infrastructure

**Table 2.1: Scalogram**

		POPULATION	EDUCATION			HEALTH			WATER			SANITATION			COMMUNICATION (ROADS)			INFORMATION		SECURITY		ECONOMIC ACTIVITIES			COMMERCIAL ACTIVITY			AGRICULTURAL	TOTAL NO. OF FUNCTIONS	TOTAL CENT SCORE	HIERARCHY LEVEL						
			TERTIARY	SHS	HIS	PRIMARY	HOSPITAL	HEALTH CENTER	CLINIC	CHPS	PIPE	BOREHOLE	WELL	REFUSE DUMP	PUBLIC TOILET	HOUSEHOLD	1 <sup>ST</sup> CLASS ROAD	2 <sup>ND</sup> CLASS ROAD	3 <sup>RD</sup> CLASS ROAD	FEEDER	POST OFFICE	INFO.CENTER	FIRE SERVICE	PRISONS	POLICE STATION	RURAL BZANK	SAVINGS	SUSU	MARKETS	STORE	FILING STATION	AGRIC.EX					
<b>WEIGHT</b>			4	3	2	1	4	3	2	1	3	2	1	3	2	1	4	3	2	1	2	1	3	2	1	3	2	1	3	2	1						
Effiduase		13,113	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X		X	X	X	X		X	X	X	X	X				24	1850.7	1st	
Asokore		15,787	X	X	X	X		X		X	X	X	X	X	X	X		X	X	X	X	X				X	X	X	X	X				22	1586.4	1st	
Oyoko		8,650		X	X	X			X	X	X	X	X	X	X	X		X	X					X					X					15	450.7	3rd	
Jumapo		5,403			X	X	X		X	X	X	X	X	X	X	X	X	X	X		X				X			X	X		X				19	988.5	2nd
Suhyen		3,450			X	X			X	X	X	X	X	X	X	X		X	X		X							X	X		X				15	395.2	3rd
Akwadum		2,850			X	X			X	X	X	X	X	X	X	X		X	X		X						X	X	X	X					17	495.2	3rd
Suhyen-Mpaem		598			X	X			X		X					X			X		X									X				8	130	4th	
Kofikrom		312									X	X	X			X			X		X									X				7	126.8	4th	
Asikasu					X	X			X				X			X			X		X									X				8	139.3	4th	

Total of service			1	3	8	8	1	1	1	7	6	8	7	8	6	9	2	5	6	9	1	9	1	1	3	1	2	2	6	5	3	6			
Central Index			100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100			
Weight General Score			400	100	25	12.5	400	300	200	14.3	50	25	14.3	37.5	33.3	11.1	200	60	33.3	11.1	200	11.1	300	200	33.3	300	100	50	50	40	33.3	16.7			

## **CHAPTER THREE**

### **DEVELOPMENT PROJECTIONS, GOALS, OBJECTIVES AND STRATEGIES**

#### **3.1. INTRODUCTION**

This chapter deals with the development projections, adopted, goals, objectives and strategies based on the dimensions from the NMTDPF (2022-2025) which the municipal will employ in the implementation of the development plan within the period in relation to the adopted issues. This will include the social, economic and infrastructural services that would be provided within the medium-term in order to achieve the national and municipal development objectives.

#### **3.2 Development Focus**

The development focus of the Municipality based on the NMTDPF (2022-2025) Goals is: Improved Living Standards through empowered human resource and transformed Private/Informal Sector.

To reduce poverty, the assembly intends to adopt an economic and social development approach by investing in the citizens so they could reach their full potentials. Investing in the informal sector would as well ensure that businesses flourish, when businesses succeed, the economic situation of the municipality would be improved. This can only be achieved through the fulfillment of some related goals, objectives and strategies.

#### **3.3 DEVELOPMENT PROJECTIONS**

##### **3.3.1 Population Projection**

Considering the fact that population is dynamic, and thereby keeps changing by the day which further means the need to increase the numbers of facilities and services necessary to cope with the growing population. In the medium term therefore, the following projections will be adopted to achieve the targeted outcomes.

The population of the New Juaben North according to the 2021 Population and Housing Census of Ghana, is 93,201 with a growth rate of 2.1%. It has a total of 46,402 males and 46,799 females. The growth in the municipal area was determined by factors such as fertility rate of 2.4, Crude Death Rate of 5.9 per 1000 livebirths and migration mostly from the neighboring regions such as Accra, Ashanti and Volta. The rate of population increases, however, calls for expansion in the infrastructure and services.



**Table 3.0: Population Projection, 2022-2025**

COMMUNITY	2022			2023			2024			2025		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total
<b>Asokore</b>	9696	10,657	<b>20,353</b>	10,905	9923	<b>20,828</b>	11,159	10,154	<b>21,313</b>	11,419	10,391	<b>21,810</b>
<b>Effiduase</b>	7986	8920	<b>16,906</b>	8172	9128	<b>17,300</b>	8362	9341	<b>17,703</b>	8557	9559	<b>18,116</b>
<b>Oyoko</b>	5349	5803	<b>11,152</b>	5474	5938	<b>11,412</b>	5602	6075	<b>11,677</b>	5733	6217	<b>11,950</b>
<b>Jumapo</b>	3331	3631	<b>6962</b>	3409	3715	<b>7124</b>	3488	3802	<b>7290</b>	3488	3891	<b>7379</b>
<b>Suhyen</b>	2118	2330	<b>4448</b>	2167	2384	<b>4557</b>	2217	2440	<b>4657</b>	2269	2497	<b>4766</b>
<b>Akwadum</b>	1785	1890	<b>3675</b>	1827	1934	<b>3761</b>	1870	1979	<b>3849</b>	1914	2025	<b>3935</b>
<b>Suhyen Mpaem</b>	397	376	<b>773</b>	406	385	<b>791</b>	415	394	<b>809</b>	425	403	<b>828</b>
<b>Asougya</b>	182	162	<b>344</b>	186	166	<b>352</b>	189	170	<b>359</b>	193	174	<b>367</b>
<b>Kofikrom</b>	189	213	<b>402</b>	193	218	<b>411</b>	197	223	<b>420</b>	202	228	<b>430</b>
<b>Asikasu Central</b>	430	347	<b>777</b>	440	355	<b>795</b>	450	363	<b>813</b>	460	371	<b>831</b>
<b>Asikasu No 2</b>	328	303	<b>631</b>	336	310	<b>646</b>	375	317	<b>692</b>	384	324	<b>708</b>

Source: GSS Projections, 2021

**Table 3.1: Ten (10) Largest Communities in the Municipality**

COMMUNITY	2021		
	MALE	FEMALE	TOTAL
Asokore	9,475	10,414	19,889
Effiduase	7,804	8,717	16,521
Oyoko	5,227	5,671	10,898
Jumapo	3,255	3,548	6803
Suhyen	2,070	2,277	4,347
Akwadum	1,744	1,847	3,591
Suhyen – Mpaem	388	367	755
Asuogya	178	158	336
Kofikrom	185	208	393
Asikasu Central	349	339	688
Asikasu No.2	321	296	617
<b>TOTAL</b>	<b>30,996</b>	<b>33,842</b>	<b>64,838</b>

Source: GSS Projections 2021

### 3.4 EDUCATIONAL NEEDS PROJECTIONS

#### 3.4.1 Projected Student Enrolment

The table below exhibits the actual and projected number of students in the Municipality from 2021-2025 academic year. At the Kindergarten and Nursery level, the male students and female students are at par and the gap widens at the Primary and JHS level

**Table 3.2: Educational Enrollment Projections**

Year	KG and Nursery *			Primary *			JHS *			SHS *		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2021/22	1729	1568	3246	5636	5581	5085	2412	2426	4838	9385	5903	15288
2022/23	1767	1602	3317	5760	5704	5197	2465	2479	4944	95910	6033	15624
2024/24	1806	1637	3389	5887	5829	5311	2519	2534	5053	9802	6166	15968
2225/25	1846	1673	3464	6017	5957	5428	2574	2590	5164	10,018	6302	16319

Source: Municipal Education Directorate, 2021

**Table 3.3: Demand for Classrooms**

Facility	KG			PRIMARY			JHS			SHS		
No. of Classroom	Standard (Pupil per teacher)	Available classrooms	Additional classrooms needed	Standard (Pupil per teacher)	Available classrooms	Additional classrooms needed	Standard (Pupil per teacher)	Available classrooms	Additional classrooms needed	Standard (Pupil per teacher)	Available classrooms	Additional classrooms needed
2021/22	35:1	60	33	45:1	180	-67	40:1	87	34	35:1	225	212
2022/23	35:1	60	35	45:1	180	-65	40:1	87	37	35:1	225	221
2024/25	35:1	60	37	45:1	180	-62	40:1	87	39	35:1	225	231
2225/26	35:1	60	39	45:1	180	-60	40:1	87	42	35:1	225	241

Source: MPCU, 2021 \*All Projected populations are for New Juaben North Municipality.

### 3.5 HEALTH NEEDS PROJECTIONS

The New Juaben Municipal Assembly is implementing programs and activities towards universal health coverage as well as the attainment of health the health related sustainable development goal. This notwithstanding the Assembly do not have the required health care facilities to provide effective delivery of health services. The available health facilities in relation to the population of the municipality shows the need to expand the number /capacity of health care facilities in order to increase access to health care services. The Municipal health directorate as part of its strategies to provide health care has created outreached points at demarcated areas to provide services to the remaining areas with health services.

Central government is currently constructing one 1 regional hospital and 1 district Hospital. Four new CHPs Compound and five (5) existing CHPS compound operating in mid-shift structures without water, three (3) CHPS compound operating in permeant structures also without water will to be attended to.

**Table 3.4: Current Health Infrastructure**

NO	TYPE OF HEALTH FACILITIES	BASELINE	REQUIRED NO	BACKLOG
1.	Hospital	1	2	1
	Clinics	0	0	1
2.	Health centres	4	5	1
3.	CHPS compound	26	30	4

**Table 3.5: Water Facilities Needs Projections**

S/NO	WATER FACILITIES	BASELINE 2017	2021	BACKLOG
1	Mechanized Bore-Hole/ bore- hole With Hand Pump (BHWHP).	18	44	20
2	Hand-Dug Well (HDW)	17	30	8
5.	Public stand pipe (PSP)/Private connections (pc)	7	13	19
6	Small town water system (stwst)	1	1	1

The majority of households in Effiduase and Asokore use pipe borne water from Ghana Water Company. The small town water system saves the communities in and round Akwadum. Whiles majority of household in the other communities uses borehole and protected well. Almost 34% of boreholes in the Municipality are not functional, considering the population in the some

communities in Municipality, Boreholes will be drilled in selected communities and newly developing areas. Seven (7) boreholes mechanized in major towns to increase the water coverage. The Ghana water company and the small town water systems will also be supported to expand their coverage.

### **3.6 SANITATION REQUIREMENTS**

The most common method of solid waste disposal is by public dump into communal containers accounting for 61.3 percent. Some households in the Municipality dispose of their solid waste in open space public dumps. A few households dump their solid waste indiscriminately. The municipality currently has 15 communal containers which is inadequate. The municipal assembly is encouraging the use of household dustbin. 50,000 dustbins has been targeted to be distributed with 1,200 distributed so far. 4800 dustbin will be distributed within the next four years.

Few households in the Municipality has household toilet. The use of public toilet is common. The municipality has only 15 functional public toilet. In other to eradicate open defecation and to ensure everyone, everywhere has clean, decent toilets and good hygiene Intensive education is needed and enforcement of laws to encourage household to acquire toilet since the 15 public toilet in the municipality is not adequate to serve the household that depend on public toilet. The new Juaben North municipal assembly is supporting household with cement, iron sheet, vent pipe and other items to acquire a household toilet. 1000 household has been targeted for the next four years.

### **3.7 SETTLEMENT PLANNING**

Increasing population trends calls for good human settlement planning and development. Thus, growing population without proper settlement planning can lead to among others slums, poor layouts, revenue loss and disasters due to poor access. The expected increase in population for the next four years therefore, calls for proper settlement planning especially. Under the Street Naming and Property Addressing Programme, the exercise which is on-going at Effiduase would be completed. Other areas such as Asokore, Akwadum, and Oyoko would have their streets named and properties numbered.

### **3.8 SOCIO-ECONOMIC NEEDS**

New neighbourhoods are developing as a result of increased urbanization, area that hitherto were used as farmlands are now being developed into residential neighbourhoods. Access roads will be created in these neighbourhoods to facilitate ease of movement. Access roads will be created in newly developing neighbourhoods around akwadum, jumapo shyen mpeam.

500 people with disabilities will be supported financially to acquire employable skills and establish business in the next four years.

Land will be acquired and prepared to serve as working space for mechanics and repairers of various kinds. This place will serve as an industrial park to encourage the development of business clusters. Six (6) community markets/sheds will constructed or renovated to facilitate local economic development.

**Table 3.6 Matrix Showing the Goals Objectives and Strategies Linked To MTNDPF**

**ECONOMIC DEVELOPMENT**

FOCUS AREA	ISSUES	KEY POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING & COLLABORATING AGENCIES
<b>Goal: Build a Prosperous Country</b>					
<b>1.PRIVATE SECTOR DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>Inadequate access to affordable credit</li> <li>Cumbersome procedures and processes, including cost of establishing businesses</li> </ul>	1.1 Enhance business enabling environment	1.1.1 Optimise the registration processes and cost implications for establishment of new businesses 1.1.2 Establish and operationalize regulatory reform units within MDAs to conduct Regulatory Impact Assessments (RIA) across government institutions (SDG Targets 16.6, 17.14)	SDG 9  AU 1, 4,5,7,9	Ghana Enterprise Agency  Municipal Assembly
	<ul style="list-style-type: none"> <li>Limited access to credit for MSMEs</li> </ul>	1.2 Support entrepreneurs and MSME development	1.2.1 Create an entrepreneurial culture, especially among the youth (SDG Targets 4.4, 8.3, 8.6) 1.2.2 Optimise the management of infrastructure and facilities for entrepreneurship training across the country (SDG Target 8.6) 1.2.3 Mobilise resources from financial and technical sources to support MSMEs (SDG Targets 8.10, 9.3) 1.2.4 Provide opportunities for MSMEs to participate in all public-private partnerships (PPPs) and local content arrangements (SDG Targets 8.3, 8.5, 17.17)	SDG 2, 8, 9, 16  AU 1,4,9,20	Ghana Enterprise Agency  Municipal Assembly
<b>2.AGRICULTURE AND RURAL DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>Poor marketing systems</li> <li>High cost of production inputs</li> </ul>	2.1 Create an enabling agribusiness environment	2.1.1 Facilitate capacity building in negotiations, standards, regulations and skills development in contracting for actors along the value chain (SDG Targets 4.4, 17.9) 2.1.2 Develop market support services for selected horticulture, food and industrial crops to enhance production for export (SDG Target 2.3)  2.1.3 Promote and expand organic farming to enable producers to access growing world demand for organic products (SDG Targets 2.3, 12.2) 2.1.4 Develop and strengthen FBOs for better access to services	SDG 16, 17  AU 4, 12	Department of agriculture  COCOBOD  Municipal Assembly  Department of Cooperatives

FOCUS AREA	ISSUES	KEY POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING & COLLABORATING AGENCIES
<b>Goal: Build a Prosperous Country</b>					
	<ul style="list-style-type: none"> <li>Inadequate investment in processing and value addition</li> </ul>	2.2 Ensure improved public-private investment in the Agriculture sector	2.2.1 Create District Agriculture Advisory Services (DAAS) to provide advice on productivity enhancing technologies (SDG Targets 2.3, 2.a ,16.6)	SDG 2, 4, 9, 12, 17  AU 1,3,4,5,20	Department of agriculture  COCOBOD  Municipal Assembly  Department of Cooperatives
	<ul style="list-style-type: none"> <li>Low application of technology especially among smallholder farmers leading to comparatively lower yields</li> <li>Seasonal variability in food supply and prices</li> </ul>	2.3 Modernise and enhance agricultural production systems	2.3.1 Increase investment in research and development of climate resilient, high yielding disease and pest resistant, short duration crop varieties, taking into account consumer health and safety (SDG Targets 2.1, 2.a, 2.4) 2.3.2 Reinvigorate extension services (SDG Target 2.a) 2.3.3 Design and implement needs-based technical assistance and extension support (SDG Target 2.a) 2.3.4 Ensure effective implementation of the yield improvement programmes under the Planting for Food and Jobs campaign (SDG Targets 2.1, 2.4) 2.3.5 Intensify and increase access to mechanisation along the agriculture value chain (SDG Targets 2.3) 2.3.6 Promote commercial farming (SDG Targets 2.3, 2.4) 2.3.7 Develop the capacity of farmers to use meteorological information (SDG Target 12.8) 2.3.8 Promote integrated pest management (IPM) approaches 2.3.9 Increase fertilizer usage from 20kg/ha to 50kg/ha by 2024 2.3.10 Facilitate access to affordable financing for producers and processors of priority commodities.	SDG 1, 2, 9, 16, 17  AU 1,3,4,5,20	Department of agriculture  COCOBOD  Municipal Assembly  Department of Cooperatives



FOCUS AREA	ISSUES	KEY POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING & COLLABORATING AGENCIES
<b>Goal: Build a Prosperous Country</b>					
	<ul style="list-style-type: none"> <li>Poor storage and transportation systems</li> <li>Poor farm-level practices</li> <li>Low quality and inadequate agriculture infrastructure</li> </ul>	2.4 Improve post-harvest management	2.4.1 Develop at least 5 priority value chains through enhanced post-harvest management (storage, transportation, processing, packaging and distribution) (SDG Target 12.3) 2.4.2 Ensure continuous expansion and upgrading of road infrastructure connecting farms to marketing centres (SDG Targets 1.4, 2.3, 2.c) 2.4.3 Facilitate the provision of storage infrastructure with drying systems at district level, (SDG Targets 2.3, 12.1, 12.3, 12.a) 2.4.4 Implement commodities trading centres (i.e., modern farmers' markets) across all MMDAs focusing on grain, vegetable and tuber marketing (SDG Target 2.c)	SDG 1, 2, 5, 7, 10, 12, 16, 17  AU 1,3,4,5,20	Department of Agriculture  COCOBOD  Municipal Assembly  Department of Cooperatives
	<ul style="list-style-type: none"> <li>Inadequate database on farmers</li> <li>Limited application of science and technology</li> </ul>	2.5 Enhance the application of science, technology and innovation	2.5.1 Promote the application of information and communications technology (ICT) in the agricultural value chain to enhance efficiency (SDG Targets 2.4, 2.c, 5.b, 9.c, 17.8) 2.5.2 Establish a database on all farmers, drawn from the national identification system (SDG Targets 16.9, 17.18) 2.5.3 Disseminate information on weather and prices (SDG Target 12.8)	SDG 1, 2, 8, 9, 11, 12, 16, 17  AU 5	Department of Agriculture  COCOBOD  Municipal Assembly  Department of Cooperatives
	<ul style="list-style-type: none"> <li>Lack of youth interest in agriculture</li> <li>Inadequate start-up capital for the youth</li> <li>Lack of credit for agriculture</li> </ul>	2.6 Promote agriculture as a viable business among the youth	2.6.1 Support youth to venture into agricultural enterprise along the value chain (SDG Targets 2.1, 2.3, 8.6) 2.6.2 Facilitate access to finance for youth (SDG Target 8.3) 2.6.3 Design and implement special programmes to build the capacity of the youth in agricultural operations (SDG Target 4.4)	SDG 2, 5, 8, 9, 10, 12, 16, 17  AU 1,3,4,5,20	Department of Agriculture  COCOBOD  Municipal Assembly  Department of Cooperatives
	<ul style="list-style-type: none"> <li>Low productivity and poor handling of livestock/ poultry products</li> </ul>	2.7 Promote livestock and poultry development for food	2.7.1 Implement the Rearing for Food and Jobs programme to increase production and processing of livestock including poultry. 2.7.2 Intensify disease control and surveillance, especially for zoonotic and scheduled diseases (SDG Target 2.3)	SDG 1, 2, 4, 8	Department of Agriculture  COCOBOD

FOCUS AREA	ISSUES	KEY POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING & COLLABORATING AGENCIES
<b>Goal: Build a Prosperous Country</b>					
	<ul style="list-style-type: none"> <li>• Inadequate feed and water quality standards for livestock</li> <li>• Inadequate and poor-quality data</li> <li>• Inadequate disease monitoring and surveillance systems</li> <li>• Low levels of value addition to livestock and poultry produce</li> </ul>	security and income generation	2.7.3 Facilitate production and processing of livestock and poultry to reduce meat imports 2.7.4 Facilitate local production to improve livestock development and sustenance	AU 1,3,4,5,20	Municipal Assembly  Department of Cooperatives

## SOCIAL DEVELOPMENT

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEM ENTING AND COLLAB ORATING AGENCIE S
<b>Goal: Create opportunities for all</b>					
<b>1. EDUCATION AND TRAINING</b>	<ul style="list-style-type: none"> <li>• Poor learning outcomes at all levels of education</li> <li>• Inadequate school infrastructure</li> <li>• Low participation in non-formal education</li> </ul>	1.1 Enhance inclusive and equitable access to, and participation in quality education at all levels	1.1.1 Continue implementation of free SHS and TVET for all Ghanaian children (SDG Target 4.1) 1.1.2 Enhance quality of teaching and learning environment (SDG Targets 4.1,4.2, 4.6, 4.c) 1.1.3 Promote the ‘right age enrolment’ in schools (SDG Targets 4.1, 4.2) 1.1.4 Expand infrastructure and facilities at all levels (SDG Target 4.a, 4.c)	UNCRPD, Persons with Disability Act 2006 (Act 715), Agenda 2030, AU 2063SDG 4, 9, 13, 16, 17 AU 2, 18	Ghana Education Service Municipal Assembly
	<ul style="list-style-type: none"> <li>• Negative perception of technical and vocational education and training (TVET)</li> </ul>	1.2 Strengthen competency-based skill development in technical and vocational education	1.2.1 Popularise the importance of TVET education (SDG Targets 4.3, 4.4, 4.5)	1.2.2 (SDG Targets 4.3, 4.4, 4.5)	Ghana Education Service Municipal Assembly Information Services Department

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEM ENTING AND COLLAB ORATING AGENCIE S
<b>Goal: Create opportunities for all</b>					
	<ul style="list-style-type: none"> <li>Inadequate and inequitable access to education for PWDs and people with special needs at all levels</li> </ul>	1.3 Promote inclusive education	1.3.1 Ensure inclusive education for PWDs and people with special needs (SDG Targets 4.1, 4.2, 4.5, 4.a) 1.3.2 Provide facilities in all learning centres to improve access for PWDs and people with special needs (SDG Targets 4.1, 4.2, 4.5, 4.a)	needs (SDG Targets 4.1, 4.2, 4.5, 4.a)  (SDG Targets 4.1, 4.2, 4.5, 4.a)	Ghana Education Service Municipal Assembly Information Services Department
<b>2. HEALTH AND HEALTH SERVICES</b>	<ul style="list-style-type: none"> <li>Gaps in physical access to health infrastructure and services.</li> <li>Inadequate financing of the health sector</li> </ul>	2.1 Ensure affordable, equitable, accessible quality and Universal Health Coverage (UHC) for all	2.1.1 Accelerate implementation of Community-based Health Planning and Services (CHPS) policy (SDG Targets 3.8, 3.c, 16.6) 2.1.2 Strengthen the district and sub-district health systems as the bedrock of the national primary healthcare strategy (Agenda 111) (SDG Targets 3.8, 16.6) 2.1.3 Scale up disease prevention strategies (SDG Targets 3.8, 3.c, 3.d) 2.1.4 Increase health promotion by linking it to NHIS (SDG Targets 3.8, 3.c)	UNCRPD, Persons with Disability Act 2006 (Act 715), Agenda 2030, AU 2063SDG 1, 3, 5, 9, 10, 16 AU 3	Ghana Health Service  Municipal Assembly
		2.2 Improve Mental Health Administration Service Delivery	2.2.1 Accelerate implementation of the Mental Health Strategy (SDG Targets 3.4, 3.5, 3.8)	(SDG Targets 3.4, 3.5, 3.8)	Ghana Health Service  Municipal Assembly

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
	<ul style="list-style-type: none"> <li>High COVID-19 risk factor</li> </ul>	2.3 Reduce non-communicable diseases	2.3.1 Increase health promotion to reduce accessibility and exposure especially among vulnerable groups i.e., children, youth, poor etc. (SDG Targets 3.4, 3.5) 2.3.2 Implement the global commitments on diet, physical activity, and health (SDGs Target 3.4, 3.5, 3.d)	. (SDG Targets 3.4, 3.5) (SDGs Target 3.4, 3.5, 3.d)	Ghana Health Service  Municipal Assembly
	<ul style="list-style-type: none"> <li>High HIV and AIDS stigmatisation and Discrimination</li> <li>Lack of comprehensive knowledge of HIV and AIDS/STIs, especially among vulnerable groups</li> <li>High incidence of HIV and AIDS among young Persons</li> </ul>	2.4 Ensure reduction of new HIV, AIDS/STIs and other infections, especially among vulnerable groups	2.4.1 Expand and intensify HIV Counselling and Testing (HTC) programmes (SDG Targets 3.3, 3.7) 2.4.2 Intensify education to reduce stigmatisation (SDG Target 3.7) 2.4.3 Strengthen collaboration among HIV/AIDS, TB and sexual and reproductive health programmes (SDG Target 3.3, 3.7) 2.4.4 Intensify efforts to eliminate mother-to-child transmission of HIV (MTCTHIV) (SDG Target 3.3, 3.7) 2.4.5 Improve access to antiretroviral therapy (SDG Target 3.3, 3.7, 3.8) 2.4.6 Support local production of antiretroviral therapy (ART) commodities (SDG Target 3.3, 3.b)	SDG 3 AU 3 (SDG Targets 3.3, 3.7) (SDG Target 3.7) (SDG Target 3.3, 3.7) (SDG Target 3.3, 3.7)	Ghana Health Service  Municipal Assembly
<b>3. FOOD AND NUTRITION SECURITY (FNS)</b>	<ul style="list-style-type: none"> <li>Inadequate nutrition education</li> </ul>	3.1 Promote nutrition specific and sensitive programmes	3.1.1. Promote healthy diets and lifestyles for all (SDG Target 2.1, 2.2) 3.1.2. Reduce infant and adult malnutrition (SDG Target 2.2) 3.1.3. Scale up proven, cost-effective, nutrition-sensitive, and nutrition-specific interventions (SDG Targets 2.1, 2.2)	UNCRPD, Persons with Disability Act 2006 (Act 715), Agenda 2030, AU 2063SDG 2, 3, 12 AU 1,3,4,5	Ghana Health Service  Municipal Assembly

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
			3.1.4. Ensure the development of sustainable food maintenance systems (SDGs Target 2.5) 3.1.5. Promote nutrition education and sensitization (SDG 2.1, 2.2) 3.1.6. Promote Infant and Young Child Feeding including promotion of fortified foods rich in iron and vitamin A (SDGs Targets 3.1, 3.2) 3.1.7. Support complementary feeding programmes and enhance quality of children’s diets (SDGs Targets 3.1, 3.2) 3.1.8. Implement measures and interventions to reduce anaemia and stunting (SDGs Targets 2.2, 3.1, 3.2) 3.1.9. Complement and strengthen calcium, iron and folic acid supplementation in pregnant women and adolescent girls with Multiple Micronutrients (MMN) (SDGs Targets 2.1, 2.2) 3.1.10. Improve nutrition outcomes among adolescent girls and women in their reproductive age (SDG Targets 2.1, 2.2) 3.1.11. Develop/promote the adoption of positive behaviours towards nutrition specific and sensitive initiatives (SDG Target 2.1, 2.2) 3.1.12. Build capacities for nutrition service delivery (SDG Targets 2.1, 2.2, 16.6)	SDG 3 ‘Ensure healthy lives and promote well-being for all at all ages’. Target 3.4 -Ensure a reduction of mortality from non-communicable diseases and promote mental health WHA Resolution 63.4 – Marketing to children restrictions WHO NCDs Progress Monitoring Indicators 7C – marketing restrictions to children	Ghana School feeding programme secretariat
	<ul style="list-style-type: none"> <li>Inadequate efforts to manage food maintenance systems</li> <li>High post-harvest loses and waste</li> </ul>	3.2 Strengthen food systems	3.2.1 Support the production of diversified, nutrient-rich food and consumption of nutritious foods especially among women (SDG Targets 2.1, 2.2)	(SDG Targets 2.1, 2.2) SDG Targets 2.c, 12.3) (SDG Targets 2.1, 2.2) (SDG Target 2.1, 16.6) (SDG Target 2.1, 2.2)	Ghana Health Service Municipal Assembly

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
	especially of fruits and vegetables		3.2.2 Institute measures to reduce food loss, waste and avoidance practices (SDG Targets 2.c, 12.3) 3.2.3 Regulate the use of agrochemicals in the food production value chain to enhance food safety and security (SDG Target 2.1, 16.6) 3.2.4 Educate and improve access of all moderate and severely food insecure households to social protection programmes (SDG Target 2.1, 2.2) 3.2.5 Support small-scale farmers to reduce post-harvest losses (SDG Target 2.1, 2.2, 2.3) 3.2.6		Ghana School feeding programme secretariat Department of Agriculture
	<ul style="list-style-type: none"> <li>High unemployment rate among vulnerable youth</li> <li>High school drop-out rates among adolescent girls</li> </ul>	4.1 Harness the demographic dividend.	4.1.1 Strengthen capacities of public institutions to engender youth development (SDG Target 16.6) 4.1.2 Promote advocacy for increased investment in youth development. (SDG Targets 16.7, 17.17) 4.1.3 Strengthen research and modelling on harnessing the demographic dividend (SDG Targets 1.b, 16.6, 16.7) 4.1.4 Create linkages between the education system and the labour market (SDGs Target 1.b, 4.4)	SDG 2, 3, 4, 16, 17 AU 1, 3,5	Ghana Enterprise Agency, NGOs, Ghana Education Service, Municipal Assembly
	<ul style="list-style-type: none"> <li>Adverse impacts of COVID-19 on livelihoods: jobs and incomes</li> <li>High poverty among vulnerable households</li> </ul>	5.1 Reduce people's vulnerability to shocks including PWDs	5.1.1 Cushion the vulnerable against social and economic shocks through relevant social protection schemes (SDGs Target 1.3, 1.5, 10.2) 5.1.2 Implement active labour market services to mitigate job and income losses (SDGs Targets 1.3, 8.8)	(SDGs Target 1.3, 1.5, 10.2) (SDGs Targets 1.3, 8.8) (SDGs Targets 1.3, 8.8) (SDGs Targets 1.3, 8.8, 16.6)	Department of social welfare and community development

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
	including those disabilities		5.1.3 Strengthen institutional capacity to mitigate vulnerability to shocks (SDGs Targets 1.3, 8.8, 16.6)		Municipal Assembly
<b>4. WATER AND ENVIRONMENTAL SANITATION</b>	<ul style="list-style-type: none"> <li>Inadequate and unsustainable maintenance of facilities</li> </ul>	6.1 Improve access to safe and reliable sustainable water supply services for all	6.1.1 Develop and implement District Water and Sanitation Plans (DWSPs) within MMDAs (SDG Targets 6.1, 16.6) 6.1.2 Provide mechanized boreholes and small-town water systems to unserved areas (SDG Target 6.1) 6.1.3 Build capacity for development and implementation of sustainable plans for all water facilities (SDG Targets 6.4, 6.a, 17.9)	UNCRPD, Persons with Disability Act 2006 (Act 715), Agenda 2030, AU 2063SDG 6, 15, 16,17 AU 1, 7, 12,20  AM	Community Water and Sanitation, Ghana Water Company, Municipal Assembly
	<ul style="list-style-type: none"> <li>Poor Attitude of Citizenry towards the Environmental sanitation</li> <li>Poor sanitation and waste management</li> </ul>	6.2 Enhance access to improved and sustainable environmental sanitation services	6.2.1 Scale-up sensitization campaigns to promote proper handwashing and hygiene practices particularly among children (SDGs Target 6.2) 6.2.2 Enforce building regulation on provision of toilet facilities in all homes 6.2.3 Promote private sector participation in the provision of sanitation services (SDG Targets 6.2, 17.17) 6.2.4 Promote National Total Sanitation Campaign (SDG Target 6.2) 6.2.5 Increase and equip front-line staff for sanitation (SDG Targets 6.2, 6.b) 6.2.6 Accelerate the implementation of the Toilet for All (SDG Targets 6.1, 6.2)  6.2.7 Encourage private sector investment in recycling and recovery plants to manage	SDG 6, 11, 12, 16, 17 AU 1, 4, 7, 10,20	Municipal Assembly, Environmental health unit



FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
	<ul style="list-style-type: none"> <li>Limited awareness on Child Rights and Development issues</li> </ul>	7.1 Prevent and protect children from all forms of violence, abuse, neglect and exploitation	<p>plastic and electronic waste (SDG Targets 6.3, 6.a, 12.5)</p> <p>7.1.1 Increase community engagements and behavioural change campaigns to promote positive parenting attitudes and practices among parents and caregivers</p> <p>7.1.2 Implement and enforce the Comprehensive Support Mechanism for Victims of Domestic Violence including child victims</p> <p>7.1.3 Improve online protection for children</p> <p>7.1.4 Improve collaboration among stakeholders in child protection</p> <p>7.1.5 Increase awareness on the effects of child labour</p> <p>7.1.6 Increase funding for the implementation of plans and strategies to end child labour in all its forms (SDG Targets 5.3, 16.2, 16.3)</p> <p>7.1.7 Operationalize the Ghana Child Labour Monitoring System (GCLMS)</p> <p>7.1.8 Review and implement the National Plan of Action for the Elimination of Worst forms of Child Labour</p>	(SDG Targets 5.3, 16.2, 16.3)	Ghana Police, Ghana Prisons Service, Judicial Service, Legal Aid, FBOs, Department of social welfare and community development Municipal Assembly
		7.2 Promote the rights and welfare of children	<p>7.2.1 Promote positive cultural systems, traditions and practices</p> <p>7.2.2 Promote public-private partnerships in the provision of alternative care services such as orphanages and shelters for children</p> <p>7.2.3 Enhance the inclusion of children with disability and special needs in all spheres of child development (SDG Targets 4.5, 4.a, 10.2, 11.2)</p>	7.2.7 (SDG Targets 5.3, 16.2, 16.3)	Ghana Police, Ghana Prisons Service, Judicial Service, Legal Aid, FBOs,

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
			<p>7.2.4 Strengthen the Social Welfare and Community Development to implement policies and regulations of child protection and development in MMDAs</p> <p>7.2.5 Scale up District Integrated Social Services Programmes for children (especially multi-dimensionally poor), families and vulnerable adults and poor children (SDG Target 10.2)</p> <p>7.2.6 Develop and implement a comprehensive framework for children in emergency situations</p>		Municipal Assembly
5. assembly	<ul style="list-style-type: none"> <li>Low participation of females in public and political offices</li> <li>Inadequate attention to the peculiar needs of women with disabilities</li> </ul>	9.1 Attain gender equality and equity in political, social and economic development systems and outcomes	<p>9.1.1 Enforce gender related laws (SDG 5.2)</p> <p>9.1.2 Implement measures to promote change in socio-cultural norms and values inhibiting gender equality (SDG Targets 5.1, 5.2, 5.3, 10.2)</p> <p>9.1.3 Increase education and advocacy on Sexual and Gender-Based Violence and other Harmful Cultural Practices</p> <p>9.1.4 Institute measures to sensitise and empower and build capacities of women to participate in leadership and decision making at all levels (SDG 5.5)</p> <p>9.1.5 Promote gender balance on all government-appointed committees, boards, and other bodies (SDG Targets 5.1, 5.5, 5.c)</p> <p>9.1.6 Expand programmes to mentor girls and create a pool of potential female leaders (SDG Targets 5.1, 5.c)</p>	<p>SDG 3 AU 1, 3,17</p> <p>Beijing Platform for Action (BpFA).</p> <p>CEDAW (Convention on The Elimination of All Forms of Discrimination Against Women)</p> <p>CSW (Commission on the Status of Women).</p> <p>International Conference on Population and Development (ICPD 1994)</p>	Traditional Authorities Ghana Education Service Ministry of Health Municipal Assembly

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEM ENTING AND COLLAB ORATING AGENCIE S
<b>Goal: Create opportunities for all</b>					
			9.1.7 Address special issues and concerns of women with disability (WWDs) (SDG Targets 5.c, 10.2) 9.1.8 Improve access to education, health, and skills training in income-generating activities for vulnerable women including head porters (kayayei) (SDG Targets 3.8, 4.5) 9.1.9 Expand programmes to mentor girls and create a pool of potential female leaders (SDG Targets 5.1, 5.c)	Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (Maputo Protocol)	
	<ul style="list-style-type: none"> <li>Inadequate generation and use of gender statistics for planning, budgeting, targeting and monitoring and evaluation at all levels</li> <li>Limited understanding of gender mainstreaming in sectors</li> <li>Inadequate coordination, monitoring and evaluation of gender mainstreaming</li> </ul>	9.2 Promote gender-mainstreaming in all sectors	9.2.1 Develop capacities of stakeholders for effective gender mainstreaming 9.2.2 Establish effective coordination and monitoring mechanisms for gender mainstreaming	SDG 1, 3, 4, 5, 8, 10 AU 1, 3, 17,20	Traditional Authorities Ghana Education Service Ministry of Health Municipal Assembly,

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
	<ul style="list-style-type: none"> <li>Weak structures and inadequate incentives to develop the craft and creativity of the youth for sustainable livelihood</li> </ul>	11.1 Promote effective participation of the youth in socioeconomic development	11.1.1 Strengthen career guidance counselling for the youth (SDG Target 4.4) 11.1.2 Facilitate access to finance, resource mobilization and financial inclusion for the youth (SDG Target 8.10) 11.1.3 Implement strategies to promote effective participation of the youth (including PWDs) in socioeconomic development 11.1.4 Develop and implement apprenticeship and employable skill training for out-of-school youth and graduates (SDG Targets 4.4, 8.6) 11.1.5 Support the youth to participate in modern and climate-smart agriculture (SDG Target 8.6) 11.1.6 Implement specific climate responsive interventions and support the youth to harness opportunities in the green economy. (SDG Targets 16.7) 11.1.7 Promote youth participation in all forms of creativity and innovative activities	UNCRPD, Persons with Disability Act 2006 (Act 715), Agenda 2030, AU 2063, SDG 1, 8, 16, 17 AU 9, 20	Ghana Enterprise Agency, NGOs, Ghana Education Service, Municipal Assembly
<b>6. DISABILITY-INCLUSIVE DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>Inadequate opportunities for persons with disabilities to develop and utilise their potential</li> <li>High unemployment rate among Persons with Disabilities</li> </ul>	13.1 Promote equal opportunities for Persons with Disabilities in social and economic development	13.1.1 Create avenues for Persons with Disabilities to acquire credit or capital (SDG Targets 1.4, 8.10) 13.1.2 Promote effective implementation, monitoring and evaluation of the 3% increase in District Assemblies Common Fund disbursements to Persons with Disabilities (SDG Target 16.6) 13.1.3 Fully implement Regulations 12, 13 (Establishment of Disablement Unit) of the	2063SDG 1, 2, 5, 8, 9,10, 11, 14 16, 17 AU 1, 2, 17,18	Department of social welfare and community development, municipal assembly

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEM ENTING AND COLLAB ORATING AGENCIE S
<b>Goal: Create opportunities for all</b>					
			Labour Regulations of 2007(SDG Targets 8.5, 8.8) 13.1.4 Promote the use of sign language in public institutions (SDG Target 4.7) 13.1.5 Provide sustainable equal employment opportunities for PWDs 13.1.6 Develop and implement productive social inclusion interventions to empower PWDs 13.1.7 Facilitate the right of PWDs to access sexual and reproductive health services and family planning information 13.1.8 Promote inclusive education and lifelong learning for persons with disabilities (SDG Target 4.5) 13.1.9 Provide adequate financing and specialized support for quality education, vocational training and technical skills acquisition for Persons with disabilities at all levels. (SDG Targets 4.a, .4.5, 16.3)		
<b>7. EMPLOYMENT AND DECENT WORK</b>	<ul style="list-style-type: none"> <li>• High levels of unemployment and under-employment among the youth</li> <li>• High rural underemployment</li> <li>• Low levels of technical and vocational skills.</li> </ul>	14.1 Promote job creation and decent work	14.1.1 Strengthen the cooperative system for the development of business-oriented ventures (SDG Targets 8.3, 8.10) 14.1.2 Develop and implement tailored business sector support services to business units (SDG Targets 8.3, 8.10) 14.1.3 Implement the National Green Jobs Strategy to facilitate the creation of decent jobs. 14.1.4 Strengthen and promote schemes that support skills training, internship and modern apprenticeship (SDG Targets 8.3, 8.6)	SDG1, 4, 8, 9, 16, 17 AU 1, 2, 4, 11, 12, 17, 18,20	Ghana enterprise agency  Municipal Assembly

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING AGENCIES
<b>Goal: Create opportunities for all</b>					
			14.1.5 Determine human capital and skill set needs for Ghana over the medium and long term (SDG Target 1.b) 14.1.6 Enhance implementation of affirmative action or positive discrimination with respect to vulnerable groups for participation in public interventions (SDG Targets 5.1, 10.3,16.3, 16.6, 16.7, 16.b, 17.15) 14.1.7 Promote entrepreneurship and financial support for persons with disabilities (SDG Target 8.3) 14.1.8 Facilitate equal opportunities for men, women and persons with disability (SDG Target 8.5)		

## ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENTS

FOCUS AREA	KEY ISSUES	OBJECTIVES	STRATEGIES	GLOBAL /REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING INSTITUTIONS
<b>Goal: Safeguard the natural environment and ensure a resilient built environment</b>					
	<ul style="list-style-type: none"> <li>Inadequate institutional capacity to access global funds</li> </ul>	1.1 Enhance climate change resilience	1.1.1 Promote and document improved, climate-smart, indigenous agricultural knowledge (SDG Targets 2.4, 16.6) 1.1.2 Mainstream climate change in national development planning and budgeting processes (SDG Targets 11.b, 13.2)	SDG 8, 12, 13,15, 16	Department of Agriculture COCOBOD, Municipal Assembly.
<b>2. DISASTER MANAGEMENT</b>	<ul style="list-style-type: none"> <li>Weak legal and policy frameworks for disaster prevention, preparedness and response</li> <li>Inadequate capacity</li> <li>Poor early warning systems</li> </ul>	2.1 Promote proactive planning for disaster prevention and mitigation	2.1.1 Educate public and private institutions on natural and man-made hazards and disaster risk reduction (SDG Targets 3.d, 13.3) 2.1.2 Strengthen early warning and response mechanisms for disasters (SDG Targets 3.d, 13.3) 2.1.3 Integrate gender sensitivity in disaster management (SDG Targets 1.5, 5.5) 2.1.4 Strengthen capacity of the National Disaster Management Organisation (NADMO) and other related institutions to perform functions more effectively (SDG Targets 3.d, 11.5, 11.b, 16.6)	(SDG Targets 3.d, 13.3) (SDG Targets 3.d, 13.3) (SDG Targets 1.5, 5.5)	NADMO, Municipal Assembly
<b>3. TRANSPORTATION: AIR, RAIL, WATER AND ROAD</b>	<ul style="list-style-type: none"> <li>Poor quality of roads</li> <li>Rapid deterioration of roads</li> <li>Poor road maintenance/rehabilitation culture</li> </ul>	3.1 Improve efficiency and effectiveness of road transport infrastructure and services	<u>Road Transport</u> 3.1.1 Strengthen health and safety standards in planning, design, construction, operations and maintenance for road transport	SDG1,2,3, 9, 11, 17	Department of Urban Roads, Department of Feeder Roads Municipal Assembly

FOCUS AREA	KEY ISSUES	OBJECTIVES	STRATEGIES	GLOBAL /REGIONAL LINKAGES	IMPLEMENTING AND COLLABORATING INSTITUTIONS
<b>Goal: Safeguard the natural environment and ensure a resilient built environment</b>					
<b>4. HUMAN SETTLEMENTS DEVELOPMENT AND HOUSING</b>	<ul style="list-style-type: none"> <li>Inadequate spatial plans</li> <li>Inadequate funding for the preparation of Spatial Plans</li> </ul>	4.1 Promote sustainable, spatially integrated and orderly development of human settlements	4.1.1 Ensure preparation of Spatial Development Frameworks, Structure Plans and Local Plans for MMDAs (SDG Targets 11.3, 11.7, 11.a) 4.1.2 Undertake regular monitoring of spatial planning and management 4.1.3 Intensify the use of Geographic Information System (GIS) in spatial/land use planning at all levels 4.1.4 Review and publicize planning standards and zoning regulations. 4.1.5 Undertake regular public planning education 4.1.6 Develop database for spatial planning and management 4.1.7 Enhance human capacity for spatial planning in MMDAs	SDG 11, 16, 17  AU 1, 10, 12	Physical Planning Department Municipal Assembly
<b>5. DRAINAGE AND FLOOD CONTROL</b>	<ul style="list-style-type: none"> <li>Recurrent incidence of flooding</li> <li>Poor waste disposal practices</li> <li>Poor drainage system</li> <li>Silting and choking of drains</li> <li>Uncovered drains</li> <li>Poor landscaping</li> </ul>	5.1 Address recurrent devastating floods	5.1.1 Prepare and implement adequate drainage plans for all MMDAs (SDG Targets 11.3, 11.b) 5.1.2 Construct large underground drains or tunnels in the major cities to collect storm water and prevent perennial flooding	SDG 9, 11  AU 1, 2, 10, 12	Environmental Health Unit NADMO, Municipal Assembly
<b>6. INFRASTRUCTURE MAINTENANCE</b>	<ul style="list-style-type: none"> <li>Poor and inadequate maintenance of infrastructure</li> </ul>	6.1 Promote proper maintenance culture	6.1.1 Institute a robust maintenance scheme for rail, roads, ports, harbours and other critical infrastructure. (SDG Targets 9.a, 11.2) 6.1.2 Establish timely and effective preventive maintenance plan for all public infrastructure (SDG Target 9.a) 6.1.3 Build capacity to ensure requisite skills for infrastructure maintenance (SDG Target 17.9)	SDG 9, 11, 17  AU 1, 10, 11,12	Urban Roads Department , Works Department, Municipal Assembly



## GOVERNANCE, CORRUPTION AND PUBLIC ACCOUNTABILITY

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEM ENTING AND COLLAB ORATING AGENCIE S
<b>Goal: Maintain a stable, united and safe country</b>					
<b>2.LOCAL GOVERNANCE AND DECENTRALISATION</b>	<ul style="list-style-type: none"> <li>Weak ownership and accountability of leadership at the local level</li> </ul>	2.1 Deepen political and administrative decentralization	2.1.1 Resolve discrepancies in inter-district boundary demarcation (SDG Target 16.1; Ecowas Protocol Art. 13,14,15,16)  2.1.2 Complete the establishment of departments of MMDAs (SDG Targets 16.6, 16.7)	SDG 16,17 AU 11, 12,13	Municipal Assembly
	<ul style="list-style-type: none"> <li>Inadequate exploitation of local opportunities for economic growth and job creation</li> </ul>	2.2 Improve decentralized planning	2.2.1 Create enabling environment for implementation of Local Economic Development (LED) and Public-Private Partnership (PPP) policies at district level (SDG Targets 17.14, 17.17; Ecowas Protocol Art. Art. 23)	SDG 16,17 AU 11,12 ECOWAS BB2 (8)	Municipal Assembly Development Planning Unit
	<ul style="list-style-type: none"> <li>Limited capacity and opportunities for revenue mobilization</li> <li>Inadequacy of and delays in central government transfers statutory funds allocation</li> </ul>	2.3 Strengthen fiscal decentralization	2.3.1 Enhance revenue mobilization capacity and capability of MMDAs (SDG Targets 16.6, 17.1) 2.3.2 Strengthen PPPs in IGF mobilization (SDG Targets 17.16, 17.17)  2.3.3 Enhance financial capacities of regional administrations (SDG Targets 16.6, 16.a, 17.3) 2.3.4 Improve service delivery at MMDA level (SDG Targets 16.6, 16.a; Ecowas Protocol Art. Art. 23)	SDG 16, 17 AU 11,12, 20	Municipal Assembly, Finance Department
<b>6.HUMAN SECURITY AND PUBLIC SAFETY</b>	Incidence of narcotic trafficking, abuse of drug and	6.1 Enhance security service delivery	6.1.1 Improve relations between law enforcement agencies and the citizenry (SDG Targets 16.7, 16.10)	SDG 16	Ghana Police Services

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVES	STRATEGIES	GLOBAL/ REGIONAL LINKAGES	IMPLEM ENTING AND COLLAB ORATING AGENCIE S
<b>Goal: Maintain a stable, united and safe country</b>					
	psychotropic substances <ul style="list-style-type: none"> <li>• Inadequate community and citizen involvement in public safety</li> </ul>		6.1.2 Implement a robust and comprehensive anti-narcotic drug and anti-organised crime policy (SDG Target 3.5, Convention A/P. 1/7/92 of 29 July 1992 and Convention A/P. 1/8/94 of 06 August 1994, Ecowas Protocol Art.22 (3), Ecowas supplementary protocol Art.1) 6.1.3 Develop a comprehensive programme to address the cultivation and trade in cannabis, including alternative livelihoods (SDG Target 3.5) 6.1.4 Intensify public education on drug and psychotropic abuse (SDG Target 3.5) 6.1.5 Promote security awareness of the various communities through neighborhood watch schemes (SDG Targets 16.1, 16.7, Ecowas Protocol Art.22 (1) (2))	AU 11,12, 13	NCCE, NACOB, Municipal Assembly Traditional Authorities, Religious Bodies, Prisons Service

## EMERGENCY PLANNING AND RESPONSE (INCLUDING COVID-19 RECOVERY PLAN)

FOCUS AREA	KEY ISSUES	POLICY OBJECTIVE	STRATEGY	GLOBAL/ REGIONAL LINKAGES	IMPLEMENTATION AND COLLABORATING AGENCIES
<b>Goal: Mainstream emergency planning and preparedness into Ghana's development planning agenda at all levels to respond to potential internal and external threats (including COVID-19)</b>					
<b>1. RELIEF ASSISTANCE AND VICTIM WELFARE</b>	<ul style="list-style-type: none"> <li>• Poor Coordination and collaboration</li> <li>• Social protection</li> </ul>	7.1 Adopt innovative and responsive mechanisms in humanitarian relief operation so as to achieve agility.	7.1.1 E 7.1.2 Provide rehabilitation services 7.1.3 Enhance resilience of communities  7.1.4 Design and implement post disaster social protection program		NADMO, Municipal Assembly

## IMPLEMENTATION, COORDINATION, MONITORING AND EVALUATION

FOCUS AREAS	ISSUES	POLICY OBJECTIVE	STRATEGIES	GLOBAL/REGIONAL LINKAGES	IMPLEMENTATION AND COLLABORATING AGENCIES
<b>Goal: Improve delivery of development outcomes at all levels</b>					
<b>1. IMPLEMENTATION AND COORDINATION</b>	<ul style="list-style-type: none"> <li>• Inadequate financial resources</li> <li>• Delays in the release of approved funds</li> <li>• Limited Internally Generated Funds (IGF)</li> </ul>	1.1 Strengthen plan preparation, implementation and coordination at all levels	1.1.1 Strengthen and improve resource mobilisation for plan implementation 1.1.2 Strengthen planning capacities at all levels		Municipal Assembly, finance Department
<b>2. MONITORING AND EVALUATION</b>	<ul style="list-style-type: none"> <li>• Inadequate financial, logistics and human resources</li> </ul>	2.1 Strengthen monitoring and evaluation systems at all levels	2.1.1 Strengthen M&E capacities at all levels 2.1.2 Implement L.I. 2232 of Act 480 2.1.3 Promote stakeholder participation in M&E activities		Municipal Assembly

## COVID 19

DIMENSION	FOCUS AREA	ISSUES	POLICY OBJECTIVE	STRATEGY	IMPLEMENTING AGENCY
	<b>Tourism and Creative Arts Development</b>	<ul style="list-style-type: none"> <li>• Shutdown of businesses</li> <li>• Low patronage of restaurants</li> <li>• Cancellation and postponement of events (Business tourism, Sport, Cinemas, heritage sites, etc.)</li> <li>• Revenue losses by businesses in the sector</li> </ul>	1.1 Ensure resilient and innovative tourism and arts industry	1.1.1 Improve tourism database 1.1.2 Ensure enterprise credit schemes to support the tourism industry 1.1.3 Identify and support small and vulnerable businesses in the industry 1.1.4 Promote innovation, research and development activities	Municipal Assembly, Ghana Enterprise Agency
	<b>Agriculture and Rural Development</b>	<ul style="list-style-type: none"> <li>• Reduced incomes for Ghanaians along the value chain</li> <li>• Hindered functions of agro-processing and agribusiness</li> </ul>	1.2 Sustain agriculture and rural development	1.2.1 Ensure enabling environment to boost domestic production and consumption 1.2.2 Improve food storage facilities 1.2.3 Promote youth involvement in Agri-food chain 1.2.4 Enhance market access using improved technology (mapping, remote sensing and digitization) 1.2.5 Increase domestic production to meet the food supply gap 1.2.6 Strengthen agro-processing and agribusiness 1.2.7 Encourage diversification of farmers' income	Department of Agriculture, Municipal Assembly
<b>2. SOCIAL DEVELOPMENT</b>	<b>Education and training</b>	<ul style="list-style-type: none"> <li>• Reduction in school time</li> <li>• Inadequate human capacity and expertise for the utilization of distant learning platforms</li> <li>• Absence of an alternative approach to learning including e-learning</li> </ul>	2.1 Promote innovative and alternative learning	2.1.1 Mobilize available tools to improve connection among schools, teachers and parents 2.1.2 Enable social and psychosocial caring measures 2.1.3 Enhance capacity of teachers for effective remote learning 2.1.4 Improve infrastructure for remote or distance learning 2.1.5 Promote measures to facilitate access to affordable data to students 2.1.6 Ensure equity in remote learning 2.1.7 Make adjustments to academic calendar to support distance learning in parallel to schools	Ghana Education Services Municipal Assembly

DIMENSION	FOCUS AREA	ISSUES	POLICY OBJECTIVE	STRATEGY	IMPLEMENTING AGENCY
		<ul style="list-style-type: none"> <li>• Inadequate provision of funding for academic activities</li> <li>• Increased exposure to violence and exploitation especially for the girl-child</li> </ul>			
	<b>Health and health services</b>	<ul style="list-style-type: none"> <li>• Increase in psychosocial condition and mental health of the population, especially of health workers</li> <li>• Diverted attention and resources of major health programmes, e.g., malaria, TB, and routine health service delivery</li> <li>• Fear of contracting COVID-19 at health facilities</li> <li>• Inadequate sensitization of the public on COVID-19</li> <li>• Weak observation of social distancing protocols</li> <li>• Non-utilization of PPEs, including face masks and hand sanitizers by market women</li> </ul>	2.2 Ensure secured health systems	<p>2.2.1 Expand capacity for communication and proactively managing media relations</p> <p>2.2.2 Strengthen and expand designated hospitals to receive COVID-19 patients</p> <p>2.2.3 Organize and expand services close to home for COVID-19 response</p> <p>2.2.4 Maintain continuity of essential services through innovative approaches</p> <p>2.2.5 Ensure safety and protection of frontline health workers</p> <p>2.2.6 Anticipate and address mental health needs of the health workforce and general public</p> <p>2.2.7 Boost capacity of essential public health services to enable emergency response</p> <p>2.2.8 Ensure full implementation of the Health Sector Emergency Response Policy</p> <p>2.2.9 Prioritize and implement the Health Promotion Policy</p> <p>2.2.10 Implement the Universal Health Care Roadmap</p> <p>2.2.11 Decentralize the sensitization on COVID-19</p>	Ghana Health Services, Municipal Assembly

DIMENSION	FOCUS AREA	ISSUES	POLICY OBJECTIVE	STRATEGY	IMPLEMENTING AGENCY
	<b>Social Protection</b>	<ul style="list-style-type: none"> <li>Increasing vulnerability due to reduced incomes, etc.</li> </ul>	2.3 Intensify robust social protection system	2.3.1 Expand existing social interventions including Livelihood Empowerment Against Poverty (LEAP) programme and establishing PWDs in business. 2.3.2 Ensure dissemination of child-centered information on COVID-19 to help children protect themselves and others 2.3.3 Strengthen database on vulnerability	Department of Social Welfare  Municipal Assembly
<b>1. GOVERNANCE</b>	<b>Local Governance and Decentralisation</b>	<ul style="list-style-type: none"> <li>Inadequate budget allocation of Local authorities for Covid-19 crisis management</li> <li>Decline in domestic revenue including Internally Generated Funds of Local Authority</li> <li>Delayed implementation of programmes and projects planned by the MMDAs</li> </ul>	1.1 Deepen decentralization and revenue mobilization	1.1.1 Build the capacity of districts and relevant institutions to response to emergencies 1.1.2 Adopt innovative and least-cost resource mobilization approaches to support the recovery process 1.1.3 Strengthen the decentralization system	Municipal Assembly

## **CHAPTER FOUR**

### **4.0 PROGRAM OF ACTION**

#### **4.1 INTRODUCTION**

The Programme of Action was prepared for all Programmes and Sub-programmes for 2022-2025, these were based on the Municipal objectives and goals. Sub - programs were as well formulated through stakeholder engagement to address the development issues identified during the needs assessment.

Programs and sub-programs in the Programme of Action were further subjected to further analysis by the Municipal Planning and Coordinating Unit (MPCU) with the use of Strategic Environmental Assesment (SEA) as referenced in Appendix 2.

The Municipal Planning and Coordinating Unit (MPCU) also subjected infrastructure development to budget allocations and maintenance plan as referenced in Appendix 3.

#### **4.2 Assumptions and Methodologies used for Costing**

This section summarizes the methodology and assumptions that underline the estimated cost of implementing the 2022-2025 MTDP.

Time-series techniques of forecasting expected future revenues and expenditures was used for every budget item. The Time-series techniques was used by the Assembly to linked expected future revenues and expenditures to past experience. This approach project the next year's flows purely on the basis of what happened in the very recent past.

Programmes and project cost are increased by a percentage with Justifications based on expected or presumed income and expenses. Income assumptions for New Juaben North municipality were created based on projected revenue, from taxes, rates, fines, fees and transfers from Government of Ghana and development partners. Expense assumptions include the cost of compensation and emoluments, projects, health, education agriculture and other cost items.



## PROGRAMME OF ACTION

**Table 4.0 PROGRAMME OF ACTION**

GOAL	OBJECTIVES	PROGRAM (PBB)	SUB-PROGRAM (PBB)	TIME FRAME(YEAR )				COST			PROGRAM STATUS		IMPLEMENTING INSTITUTION/ DEPARTMENT	
				2022	2023	2024	2025	GoG	IGF/ ABF A	Others	New	On-going	Lead	Collaborating
<b>GOAL: BUILD A RESILIENT AND INCLUSIVE LOCAL ECONOMY</b>														
<b>Private Sector Development</b>	Enhance business enabling environment	Support for private sector and indigenous businesses	1. Support access to finance for informal economy operators and agricultural enterprises in the municipality,	X	X	X	X	70,500.00				On-going	( BAC ) for SMEs	Central Administration
			2. Undertake business retention and expansion programs through matched funding, business solutions, training and business planning.	X	X	X	X	35,250.00				On-going	BAC ( Gha	Central Administration
			3. Development of business clusters	X	X	X	X	47,000.00			New		BAC ( BAC ) for SMEs	Central Administration
			4. Support startups through entrepreneurship programs.	X	X	X	X	20,563.00	61,688.00			On-going	BAC / solidaridad (NGO)	Central Administration
<b>Agriculture and Rural Development</b>	Create an enabling agribusiness environment	Accelerate Agricultural investment and growth	3. Promote investment in agribusinesses	X	X	X	X		933,864.00			On-going	Municipal Agriculture Department	Central Administration
			4.Increased adaptation to improved technology	X	X	X	X		700,398.00			On-going	Municipal Agriculture Department	Central Administration

			5. Support capacity building of staff	X	X	X	X	346,546.00	27,000.00			On-going	Municipal Agriculture Department	Central Administration	
<b>Tourism and Creative Industry Development</b>	Support the tourism industry for economic development	Promote Tourism, cultural and creative art	6. Promote tourism investment and education	X	X	X	X		326,852.00		New		Centre for National Culture/ Tourism Authority	Central Administration	
<b>GOAL: ACHIEVE SOCIAL INCLUSION FOR ALL</b>															
<b>Education and Training</b>	Enhance inclusive and equitable access to, and participation in quality education at all levels	Promote educational development that will be accessible to all	7. Support educational infrastructure development to enhance teaching and learning delivery	X	X	X	X	1,490,912.00	1,250,000.00			On-going	Municipal Works Department	Central Administration /Municipal Education Department	
			8. Support human development/ capacity building to enhance teaching and learning delivery in all levels	X	X	X	X		697,228.00			On-going	Municipal Education Department	Central Administration	
			9. Monitoring and evaluation of all activities including covid-19	X	X	X	X		1,350,456.00			On-going	Municipal Education Department	Central Administration	
			10. Strengthen TVET education.	X	X	X	X		673,228.00			On-going	Municipal Education Department	Central Administration	
			11. Promote inclusive education for PWDs and people with special needs.	X	X	X	X		1,390,456.00			On-going	Municipal Education Department	Central Administration /Social Welfare Department	
<b>Health and Health Services</b>	Ensure affordable, equitable, accessible quality and Universal Health Coverage	Accelerate the promotion of quality health services development that is affordable to all	12. Support health infrastructure development	X	X	X	X	1,000,958.00	1,850,000.00			On-going	Municipal Works Department /Health Directorate	Central Administration	
			13. Enhance disease surveillance, control, education and prevention including covid-19	X	X	X	X	1,900,639.00				On-going	Municipal Works Department	Central Administration	

	(UHC) for all.												/Health Directorate	
			14. Promote nutrition education.	X	X	X	X	842,617.00	44,348.00			On-going	Works Department /Health Directorate	Central Administration
			15. Human development	X	X	X	X	690,401.00	6,500.00			On-going	Municipal Works Department /Health Directorate	Central Administration
<b>Water and Environmental Sanitation</b>	Enhance access to improved and sustainable environmental sanitation services	Improved sustainable environmental sanitation services	16. Support WASH activities	X	X	X	X	1,102,807.00	58,043.00			On-going	Municipal Environmental Health unit	Central Administration
			17. Support the implementation of policies on household toilets	X	X	X	X	919,006.00	48,369.00			On-going	Municipal Environmental Health unit	Central Administration
			18. Improve liquid and solid waste disposal and management	X	X	X	X	551,404	29,021.00			On-going	Municipal Environmental Health unit	Central Administration
			19. Improve food and personal hygiene	X	X	X	X	367,602.50	19,347.50			On-going	Municipal Environmental Health unit	Central Administration
			20.Capacity building/development	X	X	X	X	773.900.00				On-going	Municipal Environmental Health unit	Central Administration
<b>Child Protection and Development</b>	Improve the policy and legal environment for child protection	Ensure effective child protection and family welfare system	21.Strengthen social protection, especially for children, women, persons with disability and the aged	X	X	X	X	82,000.00				On-going	Social Welfare and community development	Central Administration

	and development		22. Promote integration of vulnerable groups in social and economic Development	X	X	X	X	123,000.00				On-going	Social Welfare and community development	Central Administration
<b>Gender Equality</b>	Attain gender equality and equity in political, social and economic development systems and outcomes	Ensure gender equality at all levels	23. Mainstream gender activities in the Assembly programmes and projects	X	X	X	X	120,000.00				On-going	Social Welfare and community development	Central Administration
<b>Social Protection</b>	Strengthen social protection for the vulnerable	Ensure sustainable economic livelihood for vulnerable groups and continuous implementation of LEAP	24. Implement viable and sustainable economic livelihood schemes for vulnerable people	X	X	X	X	980,154.00				On-going	Social Welfare and community development	Central Administration
			25. Ensure continuous implementation of the LEAP cash grant	X	X	X	X	1,470,231.00				On-going	SWCD	Central Administration
<b>Disability-Inclusive Development</b>	Promote equal opportunities for Persons with Disabilities in social and economic development	Promote full participation of PWDs in social and economic Development	26. Support PWDs with entrepreneurship skills and credit for businesses	X	X	X	X	31,246.5				On-going	Social Welfare and community development	Central Administration
			27. Mainstream the concerns of PWDs in the Assembly's projects.	X	X	X	X	10,415.5				On-going	Social Welfare and community development	Central Administration
<b>GOAL: SAFEGUARD THE NATURAL ENVIRONMENT AND ENSURE A RESILIENT BUILT ENVIRONMENT</b>														

<b>Disaster Management</b>	Promote proactive planning for disaster prevention and mitigation	Promote proactive planning for disaster prevention and mitigation	28. Support the implementation on risk, hazard and disaster mitigation and prevention	X	X	X	X		21,147.00			On-going	NADMO	Central Administration
			29. Support planting of trees to reduce deforestation	X	X	X	X	42,295.00			On-going	Forestry Commission/ NADMO	Central Administration	
			30. Promote pragmatic measures to curb flooding	X	X	X	X	359507.28			On-going	NADMO/Roads Department	Central Administration	
<b>Environmental Pollution</b>	Reduce Environmental Pollution	Promote measures to alleviate environmental pollution	31. Promote public education on environmental pollution and the enforcement of regulations	X	X	X	X		169,590.00			On-going	MEHU/NCCE	Central Administration
<b>Transportation Road</b>	Improve efficiency and effectiveness of road transport infrastructure and services	Improve efficiency and effectiveness of road transport Infrastructure and services	32. Ensure effective planning and budgeting of transport infrastructure projects to ensure night visibility and mitigate road accidents.	X	X	X	X	249,636.48	21,707.52			On-going	Roads Department	Municipal Works Department
			33. Build capacity for transport service personnel	X	X	X	X	67,836.00			On-going	Municipal Works Department	Central Administration	
			34. Enhance accessibility of road users to newly developed areas	X	X	X	X	2594724.124	457,893.00			On-going	Municipal Works Department	Central Administration
<b>Human Settlements Development and Housing</b>	Promote sustainable, spatially integrated and orderly development of human settlements	Promote spatial planning and development controls.	35. Ensure preparation of Spatial Plans and enforce development controls	X	X	X	X	1,168,000.00	292,000.00			On-going	Physical Planning department	Central Administration
			36. Enhance human capacity for spatial planning	X	X	X	X		20,000.00			On-going	Physical Planning department	Central Administration
			37. Undertake regular public education on spatial plans	X	X	X	X		20,000.00			On-going	Physical Planning department	Central Administration
			38. Infrastructure Development	X	X	X	X	7,000.00				On-going	Municipal Works department	Central Administration

<b>GOAL: MAINTAIN A STABLE, UNITED AND SAFE COUNTRY</b>														
<b>Local Governance and Decentralization</b>	Deepen political and administrative decentralization	Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance	39. Strengthen the district substructure	X	X	X	X	7980 8.58				On-going	MPCU	Central Administration
			40. Improve popular participation	X	X	X	X	39,904.29 04.29	39,904.29			On-going	MPCU	Central Administration
			41. Human resource development	X	X	X	X	85129.15	21,282.28			On-going	Human Resource Department	Central Administration
			42. Strengthen and increase revenue mobilization /finance	X	X	X	X	10641.14	15961.72			On-going	Finance/Revenue unit	Central Administration
			43. Infrastructure Development	X	X	X	X	718,277.22	79,808.58			On-going	Municipal Works Department	Central Administration
			44. Planning budgeting and coordination	X	X	X	X	26,602.86				On-going	Budget Unit/MPCU	Central Administration
			45. Procurement	X	X	X	X	266028.60				On-going	Procurement	Central Administration
<b>Human Security and Public Safety</b>	Enhance security service delivery	Promote complete safety for all within the entire municipality	46. Enhance capacity to combat crime.	X	X	X	X	121,500.00				On-going	Ghana police services	Central Administration
			47. Enhance sensitization/education on drug abuse	X	X	X	X	11,400.00	17,100.00			On-going	SWCD/NCCE/NGO's	Central Administration
<b>Civil Society, and Civic Engagement</b>	Improve participation of traditional authorities in district development	Promote involvement of traditional leaders in development	48. Strengthen engagement with traditional authorities in development processes	X	X	X	X	100,000	150,000			On-going	Central Administration	Centre for National Culture
			49. Strengthen engagement with NGOs and other civil society organizations in development processes	X	X	X	X	175,000.00	75,000.00			On-going	Central Administration	

		Build capacity of staff	Training/Capacity building for staff	X	X	X	X	451,554.00	23,766.00			On-going	Central Administration	
<b>Mainstream emergency planning and preparedness into development planning agendas to respond to potential threats (including COVID-19)</b>	Promote proactive planning for disaster prevention and mitigation	Develop and Implement plans and strategies to make communities resilient	50. Enhance public education and sensitization on natural disasters	X	X	X	X	17,325.00	1,925.00			On-going	NADMO	Central Administration
			51. Support early warning, modeling and prediction mechanisms for disasters	X	X	X	X	25,712.5	4,537.5			On-going	NADMO	Central Administration
			52. Ensure effective measures to mitigate Covid-19.	X	X	X	X	5,500.00				On-going	MHD/NCCE/Information Services	Central Administration
<b>Relief Assistance and Victim Welfare</b>	Adopt innovative and responsive mechanisms in humanitarian relief operation so as to achieve agility	Design and implement post disaster social protection program	53. Institute recovery plans to make communities resilient	X	X	X	X	250,000.00				On-going	NADMO/Urban Roads	Central Administration
<b>Implementation and Coordination</b>	Strengthen plan preparation, implementation and coordination	Enhance preparation, implementation and coordination	54. Enhance resource mobilization and planning capacities	X	X	X	X	32,000.00				On-going	Central Administration	Finance Department
<b>Monitoring And Evaluation</b>	Strengthen monitoring and evaluation systems at all levels	Ensure continuous monitoring and evaluation at all levels	55. Support Monitoring and Evaluation at all levels	X	X	X	X	85,500.00	4500.00			On-going	Human Resource Department	Finance Department
			56. Support M&E capacity building and implementation at all levels	X	X	X	X	66,500	3500.00			On-going	Central Administration	Finance Department

			57. Develop effective communication arrangements for M&E results	X	X	X	X		40,000			On-going	Central Administration	Central Administration
<b>Production And Utilization Of Statistics</b>	Strengthen production and utilization of statistics at the Assembly	Enhance production and utilization of statistics at the Assembly	58. Enhance investment in human capacity development and office infrastructure for statistics production	X	X	X	X	75,000				On-going	Statistic Department /Human Resource Department	Finance Department
		Promote transparent and efficient procurement processes.	59. Promote transparent and efficient procurement processes.	X	X	X	X	3,450,000				On-going	Central Administration	Central Administration



**Table 4.1: PROGRAMME FINANCING**

DEVELOPMENT DIMENSION	PROGRAMMES (PBB)	PROGRAMME COST	EXPECTED REVENUE AND SOURCES OF FUNDING								TOTAL	GAP	MECHANISM TO FILL GAP	
			GoG	IGF	DACF	DACF -RFG	UDG	DPs	ABFA	OTHERS				
ECONOMIC DEVELOPMENT	1. Support for private sector and indigenous businesses / create enable environment for business to thrive	235,600		81,200	55,850				11,950			149,000	86,000	Public Private Partnership
	2. Accelerate Agricultural investment and growth	2,334,660	389,110	194,555	583,665				469,365			1,636,695	697,965	Computerized revenue collection system
	3. Promote Tourism, cultural and creative art	79,100	39,550	26,368	13,182							79,100	-	
SOCIAL DEVELOPMENT	1. Promote educational development that will be accessible to all	6,852,280	1,213,070		1,762,716	2,426,140						5,401,926	1,450,354	Support from NGOs, Central Government etc.
	2. Accelerate the promotion of quality health services development that is affordable to all	6,335,462		1,562,220.25	1,785,379.25	2,170,758.5						5,518,358	817,104	Support from NGOs, Central Government etc.
	3. Improved sustainable environmental sanitation services	3,869,500		201,433	1,004,750							1,206,183	2,663,317	Public Private Partnership
	4. Ensure effective child protection and family welfare system	205,000		75,000	30,200				4,775			109,975	95,025	Support from NGOs ,etc
	Ensure gender equality at all levels	120,000.00		120,000.00								120,000.00		

	Ensure sustainable economic livelihood for vulnerable groups and continuous implementation of LEAP	2,450,385		2,450,385.00						2,450,385.00		
	5.Promote full participation of PWDs in social and economic Development	41,662			26,500					26,500	15,162	Support from NGOs, etc
	6. Design and implement post disaster social protection program	250,000.00	250,000.00							250,000.00	-	
<b>ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENTS</b>	1. Promote proactive planning for disaster prevention and mitigation	422,949.28		125,100	228,400					353,500	69,449.28	Support from NGOs, etc
	2. Improve efficiency and effectiveness of road transport Infrastructure and services	3,391,797.124	554,300		272,850					827,150	2,564,647.124	Increased Assistances from Urban Roads, etc
	3. Infrastructure development	7,000,000		55,000	1,496,943	4,655,200				6,207,143	792,857	Public Private Partnership
	4. Promote spatial planning and development controls.	1,500,000		497,850.72	22,949.281					520,800	979,200	Widen tax net
<b>GOVERNANCE, CORRUPTION AND PUBLIC</b>	1. Improve institutional framework to promote transparency, accountability and	1,330,143	533,619	443,381						977,000	353,143	Prudent expenditure management

<b>ACCOUNT ABILITY</b>	civil inclusiveness in governance												
	2. Promote complete safety for all within the entire municipality	<b>150,000</b>		<b>60,000</b>						60,000	90,000	Widen tax net	
	3.Promote involvement of traditional leaders in development	<b>500,000</b>		<b>422,000</b>						422,000	78,000	Widen tax net	
	4. Build capacity of staff	<b>475,320</b>				<b>152,500</b>				152,500	322,820	Widen tax net	
	5. Develop and Implement plans and strategies to make communities resilient	<b>55,000.00</b>	<b>17,325.00</b>	<b>1,925.00</b>						55,000.00	-		
<b>IMPLEMENTATION, COORDINATION, MONITORING AND EVALUATION</b>	1.Enhance preparation, implementation and coordination	<b>275,000</b>		<b>85,000</b>	<b>190,000</b>					275,000	-		
	2.Ensure continuous monitoring and evaluation at all levels	<b>250,000</b>			<b>210,000</b>					210,000	40,000	Prudent expenditure management	
	3.Enhance production and utilization of statistics at the Assembly	<b>75,000</b>			<b>37,000</b>					37,000	38,000	Computerized revenue collection system	
	4. Promote transparent and efficient procurement processes.	<b>3,450,000</b>		<b>2,227,925</b>	<b>444,584</b>					2,672,510	777,490	Prudent expenditure management	
<b>TOTAL</b>		<b>41,648,858</b>	<b>2,996,974.00</b>	<b>8,629,343</b>	<b>8,164,969</b>	<b>9,404,598.50</b>			<b>486,090</b>		<b>29,717,725.00</b>	<b>11,930,533</b>	

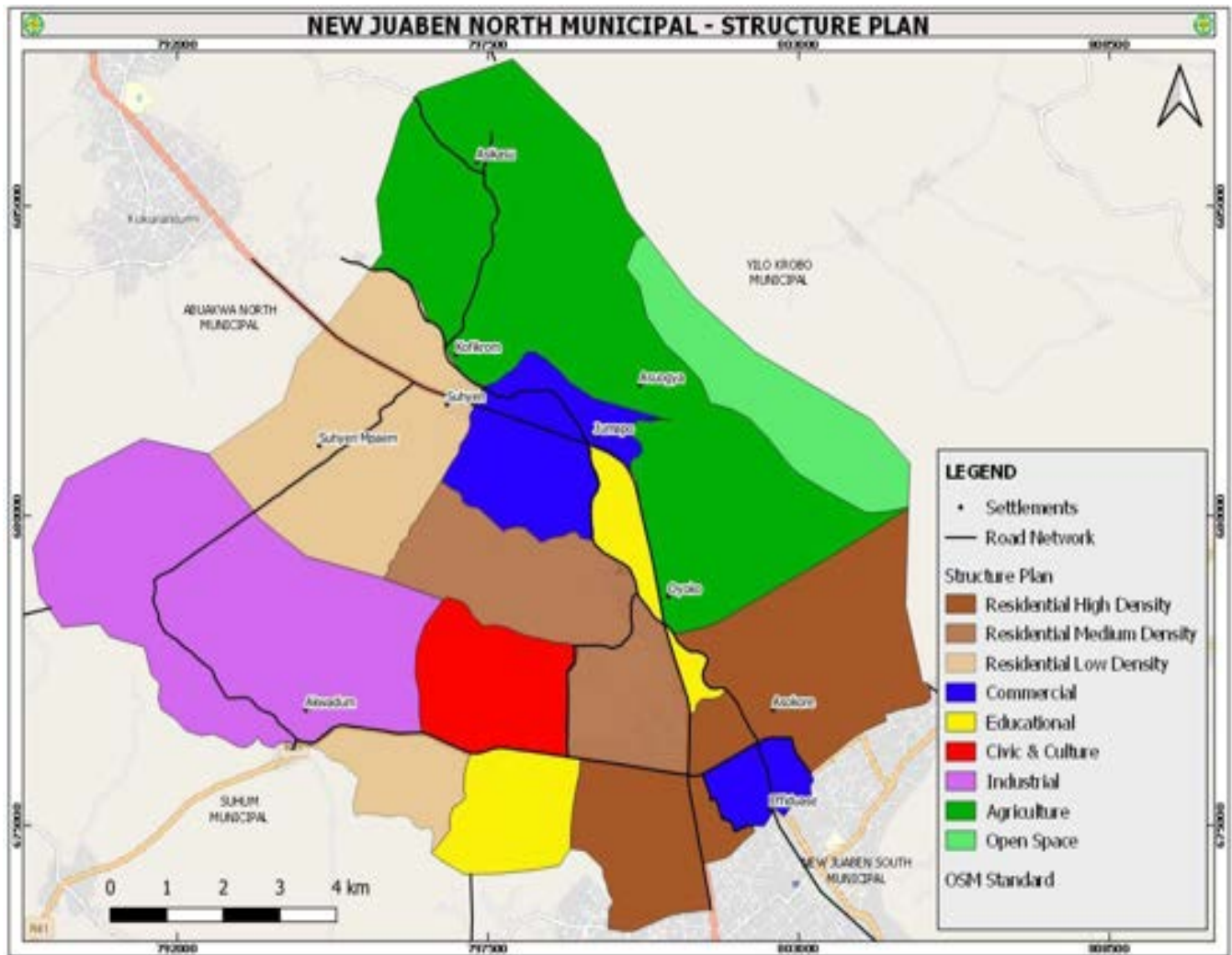
Source: MPCU, 2021

### 4.3 SPATIAL AND STRUCTURE PLAN

#### 4.3.1 INTRODUCTION

The structural plan gives the various developments in the Municipality. It included the land use patterns, areas of open space, the layout, transportation, education health, Agricultural and other key features of the Municipality.

**Figure 4.0: Structure Plan of NJNM**



Sources: NJNMA Physical Planning Department. 2021

## CHAPTER FIVE

### 5.0 MUNICIPAL ANNUAL ACTION PLANS FOR 2022-2025

#### 5.1 INTRODUCTION

The Municipal Annual Action Plan was derived out of the Composite Programme of Action (POA) and comprises of the various activities to be undertaken from 2022-2025 indicating the time frame, budget, indicators, sources of funding, and implementing agencies in the various locations of the Municipality.

It indicates action to be taken by both public and private sectors, including Non-Governmental Organizations and the Community in the implementation of projects earmarked for the plan implementation period. The annual plan needs to be implemented on the bases of the composite annual budget of the Municipal Assembly.

The Annual Plan indicates the activities/projects to be implemented in 2022-2025, when each project should begin and end, the responsible implementing agencies, both leading and collaborating, and individual projects cost being local or external. Parameters used in the selection of annual projects include:

- Projects which require immediate awareness creation through public education.
- Projects which satisfy the immediate needs of the people
- On-going projects in the Municipality
- Projects whose costs could be accommodated within the year.
- Projects which will have immediate impact on poverty reduction, good governance, employment generation and growth

The proposed projects are outlined in the four relevant Goals in the National Medium-Term Development Policy Framework

**TABLE 5.0 2022 ANNUAL ACTION PLAN**

Development Dimension : ECONOMIC DEVELOPMENT														
Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location	Time Frame				GOG	Cost		Programme status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4		IGF	New	Ongoing	Lead	Collaborating	
Support for private sector and indigenous businesses	1.Improve access to finance for informal economy operators and agricultural enterprises in the municipality	1.Facilitate access to credit facilities through BAC ( BAC ) for SMEs	Municipal wide	X	X				2000.00		Ongoing	(Ghana Enterprise Agency)	Central Administration	
	2. Undertake business retention and expansion programs through matched funding, business solutions, training and business planning.	2.Organize Entrepreneurship Training and other related Training for SMEs in services provision	Municipal wide	X	X	X	X		10,000	New		(Ghana Enterprise Agency)	Central Administration	
		3. Development of business clusters	Asokore	X	X	X	X	30,000		New		Central Administration	BAC	
		4. Support startups through entrepreneurship programs.	Municipal wide	X	X	X	X		5,000.00		Ongoing	(Ghana Enterprise Agency)	Central Administration/ NGO/ solidaridad	
Accelerate Agricultural investment and growth	1.Promote investment in agribusiness	5.Support the implementation of government flagship programmes (PERD and PFJ)	Municipal wide	X	X	X	X	20,000.00			ongoing	Agric Dept	Central Administration	

		6. Train 40 farmers and establish 2 farms in grass cutter and rabbitry production	Jumapo Suhyen	X	X	X	X	3,000			ongoing	Agric Dept	Central Administration
		7. Support for the implementation of rearing for Food and jobs	All farm operational areas	X	X	X	X	11,000			ongoing	Agric Dept	Central Administration
		8. Sensitize 10 youth farmers on bee keeping production and provision of 4 bee hives as a starter	Kofikrom Wranpong	X	X	X	X		5,000		ongoing	Agric Dept	Central Administration
		9. Sensitize and train 70 vegetable farmers in seed selection and good practices during production and post-production	4 Zones	X	X	X	X	5,000			ongoing	Agric Dept	Central Administration
		10. Sensitize and train 50 farmers on the early detection of the FAW menace and also train 50 farmers on the conduct of germination test	4 Zones	X	X	X	X	1,000.00			ongoing	Agric Dept	Central Administration

		11. Stakeholder meeting for value-chain actors in Agriculture						1,000.00			ongoing	Agric Dept	Central Administration
		12. Support Farmers Day Celebration	Municipal wide				X	40,000.00			ongoing	Agric Dept	Central Administration
		13. Conduct scheduled disease surveillance for PPR, Rabies, New Castle, CBPP and vaccination	Municipal wide	X				15,000.00			ongoing	Agric Dept	Central Administration
		14. Monitoring and Supervision of all activities under field establishment	Municipal wide	X	X	X	X	10,000.00			ongoing	Agric Dept	Central Administration
	2. Increased adaptation to improved technology	15. Disseminate proven technologies to farmers through farm/ home visits by extension officers	Municipal wide	X	X	X	X	15,000.00			ongoing	Agric Dept	Central Administration
		16. Establish a demonstration to teach 10 farmers on all aspects of soil conservation	4 Zones	X	X	X	X	24,328.00			ongoing	Agric Dept	Central Administration
		17. Support 4 farmers form each 4 zones on the construction of improved	4 Zones	X	X	X	X	1,672.00			ongoing	Agric Dept	Central Administration



		ventilated Narrow crib to reduce post- harvest loss in maize											
		18.Adopt 1 farmer of the livestock FBO and work closely with to demonstrate all good management in small ruminant production	Jumapo	X	X	X	X	1,500			ongoing	Agric Dept	Central Administra tion
		19.Establish 1 demonstration farm on pepper production for 40 vegetable producers	Suhyen	X	X	X	X	1,000. 00			ongoing	Agric Dept	Central Administra tion
		20.Introduce and establish a demonstration of improved cassava planting materials for 1 FBO with 65 members to showcase the GAPs in cassava	Basare Nkwanta	X	X	X	X	3000			ongoing	Agric Dept	Central Administra tion
		21. Establish demonstration on the cultivation of legumes to showcase the routine spraying	Kofikrom Akwadum Mpaem	X	X	X	X	1,500. 00			ongoing	Agric Dept	Central Administra tion

		regime to 50 cowpea cultivation farmers in the Municipality.											
		22. Carry out green label activities, Capacity Building, auditing of green label activities, soil water test and testing of the soil constituents and establishment of a niche market	Dept. Office	X			X	15000			ongoing	Agric Dept	Central Administration
	3. Support capacity building of agricultural stakeholders	23. Carry out data collection and Report writing training activities	Dept. Office	X				1,000.00			ongoing	Agric Dept	Central Administration
		24. Procure data collection items for Agric Department (2 Prismatic compass, 4 programmable calculator, 4 GPS, 11 tape measures, 11 Garden line, 4 GPS land set, 1 laptop computer, 7 spring balance,	Dept. Office		X			20,000.00		New		Agric Dept	Central Administration

		7 harvar sack and 11 rain coats)											
		25.Sensitize and train farmers on climate smart agriculture	4 Zones	X				2,000			Ongoing	Agric Dept	Central Administration
		26.Sensitize and train 30 farmers on cation exchange capacity enhancement in Agriculture	4 Zones	X	X	X	X	8,190.00			Ongoing	Agric Dept	Central Administration
Promote Tourism, cultural and creative art	1. Promote tourism investment and education	27.Establish artisanal handicraft entrepreneurs in one locality	Municipal wide	X	X	X	X	19,000		New		Center for National Culture	NJNMA
		28.Train service providers in the hospitality industry	Municipal wide	X	X	X	X	500		New		Center for National Culture	NJNMA
<b>SUB-TOTAL</b>													<b>281,790.00</b>
<b>Development Dimension : SOCIAL DEVELOPMENT</b>													
Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location					Cost		Programme status		Implementing Institution/Department	
<b>1. EDUCATION AND TRAINING</b>				Q1	Q2	Q3	Q4	GOG	IGF	New	Ongoing	lead	collaborating
Promote educational development that will be accessible to all	Support educational infrastructure development to enhance teaching	29. Rehabilitate Classroom blocks in the Municipality.	Suhyen Methodist	X	X	X	X	150,000.00			Ongoing	Municipal Works Department /Ghana Education	Central Administration

and learning delivery												Service (GES)	
	30. Construction of 1 No. 3 Unit Classroom Block at Pipeline.	Asokore Kuma - Pipeline	X	X	X	X	350,000.00		New			Municipal Works Department /Ghana Education Service (GES)	Central Administration
	31. Completion of 1 No. 5 Unit Classroom Block at K'dua Tech. Institute	Asokore	X	X	X	X	150,000.00			Ongoing		Municipal Works Department	Central Administration
	32. Construction and furnishing of 1 No. 6 Unit Classroom Block Effiduase (around feeder roads training school – Lartey gas)	Effiduase	X	X	X	X	650,000.00		New			Municipal Works Department /Ghana Education Service (GES)	Central Administration
	33. Construction of 1No. 2Units KG Classroom Block at Asokore Salvation	Asokore	X	X	X	X	250,000.00			Ongoing		Municipal Works Department /Ghana Education Service (GES)	Central Administration
	34. Construction of 1No. 2Units KG Classroom Block at Effiduase R/C	Effiduase	X	X	X	X	242,836.00			Ongoing		Municipal Works Department /Ghana Education Service (GES)	Central Administration

		35. Supply furniture for schools both basic and second cycle schools	Municipality wide	X	X	X	X	40,000.00			Ongoing	Municipal Works Department /Ghana Education Service (GES)	Central Administration
2. Support human development/ capacity building to enhance teaching and learning delivery in all levels		36. Organize capacity building programmes (Workshops and seminars) for all category of staff within GES	All schools	X	X	X	X	10,000.00			Ongoing	Municipal Works Department	Central Administration
		37. Organize Orientation for newly appointed head teachers and teachers.	Municipal wide	X		X		1000.00			Ongoing	Municipal Education Directorate	NJNMA
		38. Organize my first day at school	Municipal wide			X		5,000.00			Ongoing	Ghana Education Service (GES)	Central Administration
		39. Roll out Sabre Educational program for all KG schools in the Municipality	Kingsby international school Effiduase	X	X		X	500.00			Ongoing	Municipal Education Directorate	Sabre Educ.

Monitoring and supervision	40. Award Bursary to 25 brilliant but needy pupils/students	Selected pupils/students in the Municipality	X	X	X		87,034.00			Ongoing	Ghana Education Service (GES)	Central Administration
	41. Camping/ Inter District/ Municipal Sports festival	All zonal centres			X		500.00			Ongoing	Municipal Education Directorate	Regional Directorate
	42. Organize /celebration independence day anniversary	Municipal wide		X			40,000.00			Ongoing	Ghana Education Service (GES)	Central Administration
	43. STME Educational Robotics program	Municipality Wide		X			10,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	44. Organize quiz competition in the various circuits	All circuits			X		500.00			Ongoing	Municipal Education Directorate	NJNMA
	45. Organize all cultural arts and culture activities in the Municipality	Municipality Wide	X	X	X	X	500.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	46. Organize Mock examination for BECE candidates and Monitor all BECE activities	Municipality Wide	X	X	X	X	15,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate

		in the Municipality.											
		47. Monitor Covid-19 protocols and guidelines in all schools	Municipality Wide	X	X	X	X	500.00			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
		48. Monitor vaccination of pupils in the Municipality.	Municipality Wide		X			200.00			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
		49. Collect and update all schools data, Nominal roll for basic schools (Public and Private)	All schools				X	200.00			Ongoing	Ghana Education Service (GES)	Regional Education Directorate/ Central Administration
		50. Supervise all teaching and learning activities	All SHS schools	X	X	X	X	300.00			Ongoing	Municipal Education Directorate	Regional Directorate
		51. Monitor/inspection of infrastructure/facilities	All private and public schools			X		300.00			Ongoing	Municipal Education Directorate	Regional Directorate
	4. Strengthen TVET education	52. Organize programmes on the importance of TVET education	Municipal wide	X	X	X	X	500.00			Ongoing	Ghana Education Service (GES)	Regional Education Directorate/ Central Administration
<b>SUB TOTAL</b>												<b>2,004,870</b>	
<b>2. HEALTH AND HEALTH SERVICES</b>													

Accelerate the promotion of quality health services development that is affordable to all	1. support health infrastructure development	53. Construction and furnishing of 1 No. CHPS compound	Asokore Democracy	X	X	X	X	650,000.00		New		Municipal Health Directorate / Works Dept	Central Administration
		54. Construction of 1 No. merchandised borehole at Asikasu CHPS compound	Asikasu CHPS	X	X	X	X	300,000.00		New		Municipal Health Directorate / Works Dept	Central Administration
	2. Enhance disease surveillance, control, education and prevention.	55.Undertake health promotion activities including COVID- 19 prevention activities	All 5 zonal councils	X	X	X	X	3,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		56.Carry out clinical activities including COVID -19 Activities	All 5 zonal councils	X	X	X	X	5,000.00		New		Municipal Health Directorate (MHD)	Central Administration
		57.Carry out maternal and child health services ( Family Planning, Anti Natal and Post-Natal	All 5 zonal councils	X	X	X	X	10,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration



		58.Undertake activities to prevent and control diseases	All 5 zonal councils	X	X	X	X	3,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		59.Observe and organize HIV, TB, Malaria and Child Health Promotion Days	All 5 zonal councils	X	X	X	X	21,758.00			Ongoing	Municipal Health Directorate (MHD)/ HIV Focal person	Central Administration
		60.Organize Expanded Immunization Programmes (EPI)	All 5 zonal councils	X	X	X	X	12,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
	3. Human development.	61.Organize capacity building programmes (Workshops and seminars) for all category of staff within GHS	All 5 zonal councils	X		X		5,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
	4. Promote nutrition education,	62.Organize nutrition education and sensitization on healthy diets and lifestyles for all	Municipal wide	X	X	X	X	2,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		63. Build capacities for	All 5 zonal councils	X	X	X	X	1000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration

		nutrition service delivery												
<b>SUB TOTAL</b>												<b>1,012,758</b>		
<b>3. WATER AND ENVIRONMENTAL SANITATION</b>														
Improved sustainable environmental sanitation services	Support WASH and Covid -19 activities	64.Distribute WASH items	Municipal – wide	X	X	X	X	15,000.00			Ongoing	EHSU	Central Administration	
		65.Organize sensitization campaigns to promote proper handwashing and good hygiene practices	Municipal – wide	X	X	X	X	1,500.00			Ongoing	EHSU	Central Administration	
		66. Routine Public sensitization on covid 19 and contact tracing.	Municipal – wide					3,000.00			Ongoing	EHSU	Central Administration	
	Support the implementation of policies on household toilets	67.Provide Subsidy package for Household toilet construction	Municipal – wide	X	X	X	X	60,000.00			Ongoing	EHSU	Central Administration	
		68.Provision of sanitary tools/equipment						5,000.00			Ongoing	EHSU	Central Administration	
	Improve liquid and solid waste	69.Purchase of Cesspit emptier	Effiduase	X	X			100,000.00			Ongoing	EHSU/ Works Department	Central Administration	

disposal and management	70. Procure communal refuse skip containers	Municipal – wide	X	X			60,000.00			Ongoing	EHSU	Procurement
	71. Evacuate all refuse heaps in the Municipality	Municipal – wide	X	X	X	X	5,000.00			Ongoing	EHSU/ Works Dept	Central Administration
Improve food and personal hygiene	72. Screen food and drink vendors and train them on proper food handling techniques	Municipal – wide			X	X	5,000.00			Ongoing	EHSU	Central Administration
	73. Promote public education on environmental pollution	Municipal – wide	X	X	X	X	5,000.00			Ongoing	EHSU	Central Administration
	74. Organize school health activities	Municipal – wide	X	X	X	X	3,000.00			Ongoing	EHSU/ Municipal Education Directorate	Central Administration
	75. Organize education in ensuring food hygiene at the slaughter house	Municipal – wide	X	X	X	X	500.00			Ongoing	EHSU	Central Administration
	76. Recruit sanitary laborers and provision of official uniform	Municipal – wide	X	X				8,000.00		Ongoing	EHSU	HR Department

		77.Prosecute sanitary offenders	Municipal – wide	X	X	X	X	3,000.00			Ongoing	EHSU	Central Administration	
		78.Organize communal Labour on each Akwasidae	Municipal – wide	X	X	X	X	10,000.00			Ongoing	EHSU	Hon. members/ Traditional Authorities	
	Capacity building/development	79.Organize capacity training programmes for staff and conduct review meetings	Municipal Assembly	X	X	X	X	15,000.00			Ongoing	EHSU	HR Department	
		80. Procure of five (5) motorcycles for field staff	Municipal – wide	X		X		15,000.00			Ongoing	EHSU Procurement	Central Administration	
		81.Collect and update data for MESSAP			X	X			10,000.00			Ongoing	EHSU	Central Administration
<b>SUB TOTAL</b>													<b>3,321,000</b>	
<b>4. CHILD PROTECTION AND DEVELOPMENT</b>														
Ensure effective child protection and family welfare system	Strengthen social protection, especially for children, women, persons with disability and the aged	82.Facilitate the registration and monitor the activities of 10 private day care centres	Municipal wide	X	X	X	X	1,000.00			On going	Dept. of social welfare and community devt.	NJNMA	
		83.Handle child maintenance cases, family	Municipal wide	X	X	X	X	1,000.00			On going	Dept. of social welfare and	NJNMA	

		welfare and custody cases										community devt.	
		84.Register and linking vulnerable groups to benefit from NHIS and other social protection intervention					2,000.00			On going		Dept. of social welfare and community devt.	NJNMA
		85.Form and train 3 women groups in vocational skills		X	X	X	X	1,000.00			On going	Dept. of social welfare and community devt.	NJNMA
		86.Payment of cash transfer to beneficiaries in all 21 LEAP communities by December 2022	Municipal wide	X	X	X	X	1,000.00			On going	Dept. of social welfare and community devt.	NJNMA
		87.Organize 35 home visits on home management, child care and development	Municipal wide	X	X	X	X	1,000.00			On going	Dept. of social welfare and community devt.	NJNMA
		88. Disbursement of Common Fund support for PWD's in business establishment.	Municipal wide	X	X	X	X	3% comm on fund			On going	Dept. of social welfare and community devt.	NJNMA

		89. Organize inspection of Orphanage Homes		X	X	X	X	1,000.00			On going	Dept. of social welfare and community devt.	NJNMA
		90. Monitor one residential home every quarter	Municipal wide	X	X	X	X	1,000.00			On going	Dept. of social welfare and community devt.	NJNMA
		91. Organize education and advocacy on Sexual and Gender-Based Violence, Drug abuse and teenage pregnancy	Municipal wide	X	X	X	X	2,000.00			Ongoing	Gender Desk Officer/ Social Development/ NCCE/ Ghana police Services	Central Administration. Ghana police Services
		92. Organize training for nursing mothers on the benefits of leafy vegetables and fruits.	Municipal wide		X		X	1,000.00			Ongoing	Gender Desk Officer/ Community Health Nurses	Central Administration
		93. Undertake sensitization program on the dangers of Drug abuse	Municipal wide		X		X	1,000.00			Ongoing	Municipal Health Directorate /NCCE/ Ghana police.	Central Administration
Promote full participation of PWDs in	Support PWDs with entrepreneurship	94. Form and train PWDs in vocational skills/ income	Municipal wide				X	3,000.00			Ongoing	Dept. of social welfare and community	Central Administration

social and economic Development	skills and credit for businesses	generating activities										devt/Centre for National culture	
		95.Sensitize the general public on disability and its related issues and the rights and entitlements of persons with disabilities	Municipal wide	X	X	X	X	1,000.00			Ongoing	Dept. of social welfare and community devt/ NCCE	Central Administration
		96.Build capacities of parents and caregivers of children with disabilities	Municipal wide	X	X	X	X	2,000.00			Ongoing	Dept. of social welfare and community devt/ NCCE.	Central Administration
<b>SUB TOTAL</b>												<b>19,000</b>	
<b>Development Dimension : ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENTS</b>													
Promote proactive planning for disaster prevention and mitigation Improve efficiency and effectiveness of road transport Infrastructure and services	Support the implementation on risk, hazard and disaster mitigation and prevention	97.Bush/commercial Domestic Fire Management	Municipal – wide	X			X	4,000.00			Ongoing	NADMO	Central Administration
		98.Organize educational programmes and workshops for Disaster Volunteer groups	Municipal – wide	X	X	X	X	3,000.00			Ongoing	NADMO	Central Administration
		99.Prepare adequate drainage plans	Municipal – wide	X	X	X	X	2,000.00			Ongoing	NADMO	Central Administration

		100. Organize Tree planting exercise	Municipal – wide	X	X	X	X	2,000.00			Ongoing	NADMO/Forestry Commission	Central Administration
		101. Organize clean up Exercises	Effiduase Asokore Akwadum Suhyen	X			X	3,000.00			Ongoing	NADMO	Central Administration
		102. Educate public and private institutions on natural and man-made hazards and disaster risk reduction	Municipal – wide	X	X	X	X	2,000.00			Ongoing	NADMO	Central Administration
		103. Organise sensitization programmes on hazard and risk management	Municipal – wide	X	X	X	X	2,000.00			Ongoing	NADMO	Central Administration/ relevant stakeholders.
		104. Internal management of operations	Effiduase	X	X	X	X	3,500.00			Ongoing	NADMO	Central Administration
		105. Provision for Relief Items	Municipal – wide	X	X	X	X	50,000.00			Ongoing	NADMO	Central Administration
		106. Organise and sensitization on Flood prevention and management	Municipal – wide		X	X		5000.00			Ongoing	NADMO	EHSU/ Central Administration



Ensure effective planning and budgeting of transport infrastructure projects to ensure night visibility and mitigate road accidents	107.Reshape feeder roads in the Municipality	Municipal – wide	X	X	X	X	200,000.00			Ongoing	Roads department	Central Administration
	108.Decongest town roads and create new access roads	Municipal – wide	X	X	X	X	5000.00			Ongoing	Roads department.	Central Administration
	109. Undertake Pothole patching	Municipal – wide	X	X	X	X	5000.00			Ongoing	Roads department.	Central Administration
	110. Undertake grass cutting activities along major roads	Municipal – wide	X	X	X	X	150.00			Ongoing	Roads department.	Central Administration
	111.Provide and maintain street lights	Municipal – wide	X	X	X	X	50,000.00			Ongoing	Works Dept.	Central Administration
Infrastructure Development/Works	112. Construction of 2No. culvert and dredge Abrodua river	Abrodua	X	X	X	X	100,000		New		Works Dept.	Central Administration
	113.Construction of culverts in the Municipality	Gyamfikrom Asokore	X	X	X	X	80,000.00		New		Works Dept.	Central Administration
	114.Undertake external works of the New North Municipal Assembly office block	Effiduase	X	X	X	X	80,000.00		New		Roads Department	Central Administration
	115.Construction of 1 No. bridge at Asaman – Oyoko	Oyoko	X	X	X	X	100,000.00		New		Works Dept.	Central Administration

		116. Construct two (2) No. Pipe culverts at Asokore Kuma and Oyoko	Oyoko Asokore Kuma	X	X	X	X	350,000.00			On going	Works Dept.	Central Administration
		117.Complete community center at Akwadum	Akwadum	X	X	X	X	536,604.17			On going	Works Dept.	Central Administration
		118.Undertake desilting of drains	Municipal – wide	X	X	X	X	200,000.00			On going	Roads department.	Central Administration
		119. under take external works at Akwadum community center	Akwadum	X	X	X	X	15,000.00			On going	Works Dept.	Central Administration
		120.Rehabilitate, maintain and construct boreholes in the Municipality	Municipal – wide	X	X	X	X	250,000.00			On going	Works Dept.	Central Administration
		121.Renovation of NHIS Office at Effiduase	Effiduase		X		X	59,000.00			On going	Works Dept.	Central Administration
		122.Construction of Chief Executives Bungalow	Effiduase	X	X	X		350,000.00		New		Works Dept.	Central Administration
		123. Construction of 1No. 10 seater WC toilet and urinal at Suhyen	Suhyen			X	X	300,000.00		New		Works Dept.	Central Administration
		124. Construction and drilling of	Municipal – wide	X	X	X	X	166,000.00			On going	Works Dept.	Central Administration

		4No. Mech. Boreholes and 7No. Water Stands/platform											
		125. Construction of 1No. 10 Unit Lockable Stores With 300m2 Pavement at Jumapo Market (Phase 1)	Jumapo	X	X	X	X	435,538.64			On going	Works Dept.	Central Administration
		Rehabilitate slaughter house	Effiduase					50,000		New		Works Dept.	Central Administration
Promote spatial planning and development controls	Ensure preparation of Spatial Plans and enforce development controls	126. Preparation of 2 No. Planning schemes	Oyoko Effiduase			X	X	50,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		127.Undertake Street Naming and property addressing	Oyoko	X	X	X	X	50,000.00	20,000.00		On going	Physical Planning Department	Lands Commission/ Central Administration
		128.Development Control and permitting	Municipality wide	X	X	X	X	10,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		129.Update revenue database	Municipality wide	X	X	X	X	5000			On going	Physical Planning Department	Lands Commission/ Central Administration

		130.Documentation and registration of public lands	Municipality wide	X	X	X	X	200,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		131.Organise quarterly Technical Sub-Committee meetings	Municipal assembly	X	X	X	X	5,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		132 .Organize quarterly Spatial Planning Committee meetings.	Municipal assembly	X	X	X	X	7,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
<b>Sub Total</b>													<b>3,208,792.81</b>
<b>Development Dimension : GOVERNANCE, CORRUPTION AND PUBLIC ACCOUNTABILITY</b>													
Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance	Strengthen the district substructure	133.Support Sub Structure activities	Municipal office	X	X	X	X	10,000.00			On going	Central Administration	Finance Department
	Improve Management and Administration	134.Organize 3 No. mandatory general assembly and 1special meeting	Municipal office	X	X	X	X	40,000.00			On going	Central Administration	Finance Department
		135.Organize all statutory meetings of the Assembly	Municipal office	X	X	X	X	25,000.00			On going	Central Administration	Finance Department

		136.Organize monthly management meeting	Municipal office	X	X	X	X	1000.00			On going	Human Resource Department	Central Administration
		137.Make funds available for the payment of Transfer Grant	Municipal office	X	X	X	X	50,000.00			On going	Finance Department	Central Administration
		138.Procure land banks for projects	Municipal office	X	X			50,000.00			On going	Physical Planning	Central Administration
		139.Provide for the Hosting of official visitors & protocol activities	Municipal office	X	X	X	X	15,000.00			On going	Finance Department	Central Administration
		140.Support security operation	Municipal office	X	X	X	X	10,000.00			On going	Ghana Police Services	Central Administration
		141.Support Internal Audit operations and Internal Management of Organization	Municipal office	X	X	X	X	5,000.00			On going	Central Administration	
		142.Provide support to Assembly members for the Akwasidea Sanitation Programme	Municipal office	X	X	X	X	30,000.00			On going	Central Administration	
		143.Support traditional authorities/ MCE engagement with the community	Municipal office	X	X	X	X	40,000.00			On going	Central Administration	

Improve popular participation	144.Organize stakeholder consultative/town hall meetings & public education	Municipal office	X	X	X	X	40,000.00			On going	Central Administration	
Strengthen and increase revenue mobilization/Finance	145.Organize Revenue mobilization programmes	Municipal office		X		X	3,000.00			On going	Budget Unit/ Finance Department / Revenue	Central Administration/ HR
	146.Gazette the fee fixing resolution	Municipal office	X	X	X	X	10,000.00			On going	Finance Department	Central Administration
	147.Purchase of value books (JCR, market ticket embossment, license)	Municipal office	X				5,000.00			On going	Procurement/ Finance Department	Central Administration
	148.Meet with the revenue collectors and NABCO personnel to review the 1 <sup>st</sup> and 2 <sup>nd</sup> quarter collection and strategize for 3 <sup>rd</sup> and 4 <sup>th</sup> quarter	Municipal office		X			1,000.00			On going	Finance Department / Revenue/ Budget Unit	Central Administration
Human resource development	149.Train Revenue staff on Revenue Mobilization and Financial Management	Municipal office			X		3,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration

		150. Organize Orientation for newly Recruits and National Service Personnel.	Municipal office			X		2,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration
		151. Train Security Personnels on Basic Security duties	Municipal office	X	X	X	X	3,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration /Ghana Polce
		152. Organize training on Microsoft office proficiency for all HOD/HOU's and All Senior Staff.	Municipal office			X		7,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration
		153. Train staff of Assembly on the Bye Laws and other relevant enactments	Municipal office	X		X		5,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration
		154. Train staff in the Local Government Protocols	Municipal office	X	X	X	X	5,000.00			On going	Human Resource Department	Central Administration
		155. Train Zonal Council and Unit Committee Members in Report Writing, strategies of Revenue Mobilization and Plan Preparation	Municipal office			X		7,000.00				Human Resource (H.R)/ Consultant	Central Administration

		156.Organize quarterly Staff Durbar in the year	Municipal office	X	X	X	X	6,000.00			On going	Human Resource (H.R)	Central Administration
Planning budgeting and coordination		157.Prepare revenue Improvement Plan, Budget and Procurement Plan	Municipal office		X			1,000.00			On going	MPCU/ Stakeholders	Central Administration
		158.Organize District/ Municipal budget hearing	Municipal Office				X	4,000.00			On going	Budget Unit/ MPCU	Central Administration
		159.Organize stakeholder and consultative meeting on fee fixing	Municipal office		X	X	X	40,000.00			On going	Budget Unit/ MPCU	Central Administration
		160.Preparation of composite budget	Municipal office		X	X	X	40,000.00			On going	Budget Unit/ MPCU	Central Administration
		161. Conduct 4 No. Monitoring and Evaluation on Assembly Project and inspect the projects	All project site	X	X	X	X	50,000.00			On going	Planning Unit/ MPCU	Central Administration
	Statistics		162.Collect data to extend data hub of the municipality	Municipal wide	X	X	X	X	2,000.00			On going	Statistic Department
Procurement		163.Procurement of stationary and printed materials	Municipal office	X	X	X	X	100,000.00			On going	Procurement Office	Finance/ Central Administration



		164.Procurement of desktops, laptops, printers, projectors and UPS	Municipal office		X		X	150,000.00			On going	Procurement Office	Finance/ Central Administration
		165.Procurement of street lights	Municipal office	X		X		50,000.00			On going	Procurement Office	Finance/ Central Administration
		166. Procurement of COVID-19 logistics (sanitizers, paper, tissues, soaps, batteries.)	Municipal office	X	X	X	X	20,000.00			On going	Procurement Office	Finance/ Central Administration
		167.Procurement of electrical items (energy saving bulbs etc)	Municipal office	X		X		30,000.00			On going	Procurement Office	Finance/ Central Administration
	Transport	168.Running cost of fuel and Official vehicles	Municipal office	X	X	X	X	70,000.00			On going	Transport Department	Finance Department/ Central Administration
		169.Maintenance and repairs of Official vehicles	Municipal office	X	X	X	X	30,000.00			On going	Transport Department	Finance Department/ Central Administration
		170.Insure 13 motor bikes for Agaric department	Municipal office	X	X	X	X	15,000.00			On going	Transport Department	Finance Department/ Central Administration

		171. Procurement of Vehicle parts (tyres) for official vehicles.	Municipal office	X	X	X	X	35,00 0.00			On going	Transport Department	Finance Departme nt/ Central Administra tion
<b>Sub Total</b>												<b>115,500.00</b>	
<b>Grand Total</b>												<b>11,638,710.81</b>	

**Table 5.1 2023 ANNUAL ACTION PLAN**

Development Dimension : ECONOMIC DEVELOPMENT														
Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location	Time Frame				GOG	IGF	New	Programme status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4				Ongoing	Lead	Collaborating	
Support for private sector and indigenous businesses	1.Improve access to finance for informal economy operators and agricultural enterprises in the municipality,	1.Assist SMEs to formalize their business	Municipal wide	X	X			2,000.00			Ongoing	(Ghana Enterprise Agency	Central Administration	
	2. Undertake business retention and expansion programs through matched funding, business solutions, training and business planning.	2. Organize Entrepreneurship Training and other related Training for SMEs (mechanics and welders)	Municipal wide	X	X	X	X	5,000.00			Ongoing	(Ghana Enterprise Agency	Central Administration	
Accelerate Agricultural investment and growth	1.Promote investment in agribusiness	3. Support the implementation of government flagship programmes (PERD and PFJ)	Municipal wide	X	X	X	X	100,000.00			ongoing	Agric Dept	Central Administration	
		4. Train 50 farmers in alternative livelihood	Jumapo Suhyen Kofikrom Wranpong	X	X	X	X	6,000.00			ongoing	Agric Dept	Central Administration	
		5. Sensitize and train 60 vegetable farmers in seed selection and good practices	4 Zones	X	X	X	X	5,000.00			ongoing	Agric Dept	Central Administration	

		6. Sensitize and train 30 farmers on the early detection of the FAW menace and also train 50 farmers on the conduct of germination test	4 Zones	X	X	X	X	1,000.00			ongoing	Agric Dept	Central Administration
		7. Support Farmers Day Celebration	Municipal wide				X	40,000.00			ongoing	Agric Dept	Central Administration
		8. Conduct scheduled disease surveillance for PPR, Rabies, New Castle, CBPP and vaccination	Municipal wide	X				8,000.00			ongoing	Agric Dept	Central Administration
		9. Monitoring and Supervision of all activities under field establishment	Municipal wide	X	X	X	X	4,000.00			ongoing	Agric Dept	Central Administration
	2. Increased adaptation to improved technology	10. Disseminate proven technologies to farmers through farm/home visits by extension officers	Municipal wide	X	X	X	X	15,000.00			ongoing	Agric Dept	Central Administration
		11. Establish a demonstration to teach 15 farmers on all aspects of soil conservation	4 Zones	X	X	X	X	15,000.00			ongoing	Agric Dept	Central Administration
		12. Sensitize and train 20 farmers on cation exchange capacity enhancement in Agriculture	4 Zones	X	X	X	X	10,000.00			ongoing	Agric Dept	Central Administration

		13.Support 4 farmers form each 4 zones on the construction of improved ventilated Narrow crib to reduce post-harvest loss in maize	4 Zones	X	X	X	X	2,540.00			ongoing	Agric Dept	Central Administration
		14.Adopt 1 farmer of the livestock FBO and work closely with to demonstrate all good management in small ruminant production	Jumapo	X	X	X	X	2,500.00			ongoing	Agric Dept	Central Administration
		15.Establish 1 demonstration farm on pepper production for 40 vegetable	Asikasu Kofikrom Wranpong	X	X	X	X	2,000.00			ongoing	Agric Dept	Central Administration
		16.Introduce and establish a demonstration of improved cassava planting materials for 1 FBO with 65 members to showcase the GAPs in cassava	Basare Nkwanta	X	X	X	X	8,000.00			ongoing	Agric Dept	Central Administration
		17. Farmers to showcase all agronomic practices in pepper production. ( climate smart Agriculture in pepper production)	Suhyen Asikasu	X	X	X	X	8,000.00			ongoing	Agric Dept	Central Administration

		18. Establish demonstration on the cultivation of beans to showcase the routine spraying regime to 50 cowpea cultivation farmers in the Municipality.	Kofikrom Akwadum Mpaem	X	X	X	X	4,500.00			ongoing	Agric Dept	Central Administration
		19. Carry out green label activities, Capacity Building, auditing of green label activities, soil water test and testing of the soil constituents	Dept. Office	X			X	10,000.00			ongoing	Agric Dept	Central Administration
	3. Support capacity building of staff	20. Carry out data collection and Report writing training activities	Dept. Office	X				2,000.00			ongoing	Agric Dept	Central Administration
		21. Sensitize, train and demonstrate climate smart agriculture practices to 50 farms	4 Zones	X				9,500.00			ongoing	Agric Dept	Central Administration
Promote Tourism, cultural and creative art	1. Promote tourism investment and education	22. Develop worapong / waterfall mountain into a Tourist Site.	Municipal wide	X	X	X	X	19,200.00			ongoing	Center for National Culture	NJNMA
		23. Conduct awareness programs on the importance of creative arts	Municipal wide	X	X	X	X	300.00			ongoing	Center for National Culture	NJNMA
<b>SUB-TOTAL</b>		279,540.00											
<b>Development Dimension : SOCIAL DEVELOPMENT</b>													

Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location	Time frame				Cost		Programme status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GOG	IGF	New	Ongoing	lead	collaborating
<b>1. EDUCATION AND TRAINING</b>													
Promote educational development that will be accessible to all	Support educational infrastructure development to enhance teaching and learning delivery	24. Construction and furnishing of 1 No. 2 Unit KG Block at Asikasu presby primary	Asikasu	X	X	X	X	650,000.00		New		MWD/ GES	Central Administration
		25. Construction of washroom facilities in all schools in the municipality	Asokore circuit	X	X	X	X	300,000.00		New		Municipal Works Department	Central Administration
		26. Supply furniture for schools both basic and second cycle schools	Municipality wide	X	X	X	X	30,000.00		New		Municipal Works Department	Central Administration
		27. Construction and furnishing of 1 No. 6 Unit classroom Block at Jumapo Anglican	Jumapo	X	X	X	X	650,000.00		New		MWD/ GES	Central Administration
	2. Support human development/ capacity building to enhance teaching and learning delivery in all levels	28. Organize Workshop on Annual School Census,	All schools		X			300.00			Ongoing	Municipal Works Department	Central Administration
		29. Organize Orientation for newly appointed head teachers and teachers.	Municipal wide	X	X			1,000.00			Ongoing	Municipal Education Directorate	NJNMA
		30. Organize my first day at school	Municipal wide	X				8,700.00			Ongoing	GES	Central Administration
		31. Roll out Sabre Educational program for all KG	Kingsly international school Effiduase	X	X		X	2,000.00			Ongoing	Municipal Education Directorate	Sabre Educ.

		schools in the Municipality											
		32.Award Bursary to 25 brilliant but needy pupils/students	Selected pupils/students in the Municipality	X	X	X		100,000.00			Ongoing	Ghana Education Service (GES)	Central Administration
		33.Organize capacity building programmes (Workshops and seminars) for all category of staff within GES	All schools		X			10,000.00			Ongoing	Ghana Education Service (GES)	Liaison officer
		34.Training on Career guidance and examination malpractice	All circuits	X	X	X	X	2,500.00			Ongoing	Municipal Education Directorate	Liaison officer, Kotec
		35.Camping/ Inter District/ Municipal Sports festival	All zonal centres			X		12,070.00			Ongoing	Municipal Education Directorate	Regional Directorate
		36.Organize /celebrate independence day anniversary	Municipal wide		X			40,646.00			Ongoing	Ghana Education Service (GES)	Central Administration
		37.STME Educational Robotics program	Municipality Wide		X			12,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
		38.Organize quiz competition in the various circuits	All circuits			X		700.00			Ongoing	Municipal Education Directorate	NJNMA
		39.Organize all cultural arts and culture activities in the Municipality	Municipality Wide	X	X	X	X	800.00			Ongoing	Municipal Education Directorate	Regional Education Directorate



	Monitoring and supervision	40. Organize Mock examination for BECE candidates and Monitor all BECE activities in the Municipality.	Municipal ity Wide	X	X	X	X	17,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
		41. Monitor Covid-19 protocols and guidelines in all schools	Municipal ity Wide	X	X	X	X	1,000.00			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
		42. Monitor vaccination of pupils in the Municipality.	Municipal ity Wide		X			1,000.00			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
		43. Monitor/ inspection of infrastructure/facilities	All private and public schools			X		500.00			Ongoing	Municipal Works Department	Central Administration
	4.Strengthen TVET education	44. Monitoring of teaching and learning of basic design and technology	Municipal wide	X	X	X	X	500.00			Ongoing	Ghana Education Service (GES)	Regional Education Directorate/ Central Administration
<b>SUB TOTAL</b>													<b>1,840,716.00</b>
<b>2. HEALTH AND HEALTH SERVICES</b>													
Accelerate the promotion of quality health services development that is affordable to all	1. support health infrastructure development	45. Construction and furnishing of 1 No. CHPS compounds at Jumapo Yaane	Jumapo Yaane	X	X	X	X	800,00.00		New		Municipal Health Directorate/ Works Dept	Central Administration

		46.Construction and furnishing of 1 No. maternity wing at Oyoko health center	Oyoko	X	X	X	X	400,000.00					Municipal Works/ Ghana Health Service	Central Administration
2. Enhance disease surveillance, control, education and prevention.		47.undertake clinical activities	All 5 zonal councils	X	X	X	X	2,000.00			Ongoing		Municipal Health Directorate	Central Administration
		48. Intensify HIV and TB Surveillance both at Health Facilities and Community	All 5 zonal councils	X	X	X	X	5,000.00			Ongoing		Municipal Health Directorate (MHD)	Central Administration
		49. Observe and organize HIV, TB, Malaria and Child Health Promotion Days	All 5 zonal councils	X	X	X	X	7,000.00			Ongoing		Municipal Health Directorate (MHD)/ HIV Focal person	Central Administration
		50. Monitoring and supportive supervision to facilities for HIV and TB activities	All 5 zonal councils	X	X	X	X	3,000.00			Ongoing		Municipal Health Directorate (MHD)/ HIV Focal person	Central Administration
		51.undertake health promotion activities including COVID 19 prevention and contact tracing	All 5 zonal councils	X	X	X	X	2,000.00			Ongoing		Municipal Health Directorate	Central Administration
		52.Mass media communication on (HIV/AIDs) Prevention	All 5 zonal councils	X	X	X	X	1,000.00			Ongoing		HIV Focal Person/ Health Department	Central Administration

		53.Observe and celebrate HIV/AIDs, TB, Malaria Day CHPW etc	Effiduase	X	X	X	X	5,000.00			Ongoing	HIV Focal Person/ Health Department	Central Administration
		54.Organize Expanded Immunization Programme (EPI)	All 5 zonal councils	X	X	X	X	20,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
	3Human development.	55.Organize training for all health workers on HIV counselling, testing and management	All 5 zonal councils	X		X		2,000.00			Ongoing	Municipal Health Directorate (MHD)/ HIV Focal person	Central Administration
		56.Train health staff on TB screening, case search and management	All 5 zonal councils		X		X	2,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		57.Train newly enrolled Community Health Officers on the CHPS concept	All 5 zonal councils		X		X	2,500.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		58. Revamp and organize orientation for Community Health Management Committee	All 5 zonal councils	X	X	X	X	2,500.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
	4. Promote nutrition education,	59. Organize nutrition education and sensitization on healthy diets	Municipal wide	X	X	X	X	4,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration

		and lifestyles for all											
		60. Build capacities for nutrition service delivery	All 5 zonal councils	X	X	X	X	3,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
SUB TOTAL												1,261,000.00	
<b>3. WATER AND ENVIRONMENTAL SANITATION</b>													
Improved sustainable environmental sanitation services	Support WASH and Covid -19 activities	61. Distribution of WASH items	Municipal –wide	X	X	X	X	10,000.00			Ongoing	EHSU	Central Administration
		62. Organize sensitization campaigns to promote proper handwashing and hygiene practices	Municipal –wide	X	X	X	X	1,500.00			Ongoing	EHSU	Central Administration
		63. Routine Public sensitization on covid 19	Municipal –wide	X	X	X	X	4,000.00			Ongoing	EHSU	Central Administration
	support the implementation of policies on household toilets	64. Provide Subsidy package for Household toilet construction	Municipal –wide	X	X	X	X	80,000.00			Ongoing	EHSU	Central Administration
		65. Evacuate all refuse heaps in the Municipality	Municipal –wide	X	X	X	X	8,000.00			Ongoing	EHSU/ Works Dept	Central Administration
	Improve food and personal hygiene	66. Screen food and drink vendors and train them on proper food handling techniques	Municipal –wide			X	X	3,000.00			Ongoing	EHSU	Central Administration
		67. Promote public education on	Municipal –wide	X	X	X	X	6,000.00			Ongoing	EHSU	Central Administration

		environmental pollution											
		68. Organize school health activities	Municipal –wide	X	X	X	X	5,000.00			Ongoing	EHSU/ Municipal Education Directorate	Central Administration
		69. Organize education in ensuring food hygiene at the slaughter house	Municipal –wide	X	X	X	X	500.00			Ongoing	EHSU/	Central Administration
		70. Recruit sanitary laborers and provision of official uniform	Municipal –wide	X	X				10,000		Ongoing	EHSU	HR Department
		71. Prosecute sanitary offenders	Municipal –wide	X	X	X	X	5,000.00			Ongoing	EHSU/	Central Administration
		72. Organize communal Labour on each Akwasidae	Municipal –wide	X	X	X	X		15,000		Ongoing	EHSU	Hon. members/ Traditional Authorities
	Capacity building/development	73. Organize capacity training programmes for staff and conduct review meetings	Municipal Assembly	X	X	X	X	10,000.00			Ongoing	EHSU	HR Department
		74. Purchase of five motorcycles for field staff	Municipal –wide	X		X		15,000.00			Ongoing	EHSU/ Procurement	Central Administration
		75. Collect and update data for MESSAP		X	X			10,000.00			Ongoing	EHSU/	Central Administration
<b>SUB TOTAL</b>												<b>183,000</b>	

4. CHILD PROTECTION AND DEVELOPMENT													
Ensure effective child protection and family welfare system	Strengthen social protection, especially for children, women, persons with disability and the aged	77. Facilitate the registration of private day care centres	Municipal wide	X	X	X	X	1,000.00			On going	SWCD	NJNMA
		79. Monitoring of 3 reunified children in the community	Effiduase	X	X	X	X	500.00			On going	SWCD	NJNMA
		80. Monitor the activities of 10 private day care centers	Municipal wide	X	X	X	X	1,000.00			On going	SWCD	NJNMA
		81 Monitoring of 3 foster parent in the community.	Municipal wide	X	X	X	X	600.00			On going	SWCD	NJNMA
		82. Provide probation services for 3 individuals	Municipal wide	X	X	X	X	600.00			On going	SWCD	NJNMA
		83. Organize home visits to Sensitize 10 communities on human rights issues, sanitation and other issues	Municipal wide	X	X	X	X	2,000.00	1,000.00		On going	Dept. of social welfare and community devt.	NJNMA
		84. Monitor the activities of 3 NGO's in the Municipal Assembly and also build capacity of NGO's	Municipal wide	X	X	X	X	600.00			On going	Dept. of social welfare and community devt.	NJNMA
		85. Handling of Child maintenance cases, family welfare and child custody cases	Municipal wide	X	X	X	X	1,500.00			On going	Dept. of social welfare and community devt.	NJNMA

Promote the integration of vulnerable groups in social and economic Development	86. Registering and linking vulnerable groups to benefit from NHIS and other social protection interventions.	Municipal wide	X	X	X	X	3,000.00			On going	Dept. of social welfare and community devt.	NJNMA
	87. Form and train women groups in vocational skills/ income generating activities	Municipal wide	X	X			5,000.00			On going	Dept. of social welfare and community devt.	NJNMA
	88.Payment of cash transfer to beneficiaries of LEAP	Municipal wide	X	X	X	X	2,000.00			On going	SWCD	NJNMA
	89.Organize 35 home visits on home management, child care and development	Municipal wide	X	X	X	X	2,000.00			On going	Dept. of social welfare and community devt.	NJNMA
	90. Disbursement of Common Fund support for PWD's in business establishment.	Municipal wide					3% common fund			On going	Dept. of social welfare and community devt.	NJNMA
	91.Organize inspection of Orphanage Homes		X	X	X	X	1,000.00			On going	SWCD	NJNMA
	92 Monitor one residential home every quarter	Municipal wide	X	X	X	X	500.00			On going	SWCD	NJNMA
	93.Organize education and advocacy on		X	X	X	X	2,000.00			Ongoing	Gender Desk Officer/	Central Administration.

		Sexual and Gender-Based Violence	Municipal wide									Social Development	
		94.Sensitize market women on environmental cleanliness	Municipal wide		X	X		2,000.00			Ongoing	Gender Desk Officer/ Environmental Health	Central Administration
		95. Sensitize the girl child on teenage pregnancy, personal hygiene and STI	Municipal wide	X		X		2,500.00			Ongoing	Gender Desk Officer/ Social Development	Central Administration
		96. Organize training for nursing mothers on the benefits of leafy vegetables and fruits.	Municipal wide		X		X	3,000.00			Ongoing	Gender Desk Officer/ Community Health Nurses	Central Administration
Promote full participation of PWDs in social and economic Development	support PWDs with entrepreneurship skills and credit for businesses	97. Form and train PWDs in vocational skills/ income generating activities	Municipal wide				X	5,000.00			Ongoing	Dept. of social welfare and community devt/Centre for National culture	Central Administration
		98. Sensitize the general public on disability and its related issues and the rights and entitlements of persons with disabilities	Municipal wide	X	X	X	X	1,000.00			Ongoing	Dept. of social welfare and community devt	Central Administration
		99. Build capacities of parents and caregivers of children with disabilities	Municipal wide	X	X	X	X	500.00			Ongoing	Dept. of social welfare and community devt	Central Administration



<b>SUB TOTAL</b>											<b>35,500</b>		
<b>DEVELOPMENT DIMENSION :ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENTS</b>													
Promote proactive planning for disaster prevention and mitigation	Support the implementation on risk, hazard and disaster mitigation and prevention	100. Bush/ commercial Domestic Fire Management	Municipal –wide	X			X	5,500			Ongoing	NADMO	Central Administration
		101.Organize educational programmes and workshops for Disaster Volunteer groups	Municipal – wide	X	X	X	X	4,500			Ongoing	NADMO	Central Administration
		102.Prepare adequate drainage plans	Municipal – wide	X	X	X	X	3,000			Ongoing	NADMO	Central Administration
		103. Undertake tree planting exercise in the Municipality	Municipal – wide	X	X	X	X	2,000			Ongoing	NADMO/ Forestry Commission	Central Administration
		104.Organize clean up Exercises	Municipal – wide	X			X	3,500			Ongoing	NADMO	Central Administration
		105.Educate public and private institutions on natural and man-made hazards and disaster risk reduction	Municipal – wide	X	X	X	X	2,000			Ongoing	NADMO	Central Administration
		106.Hazard and risk management	Municipal – wide	X	X	X	X	2,000			Ongoing	NADMO	Central Administration/ relevant stakeholders.
		107.Flood management	Municipal – wide		X	X		5,500			Ongoing	NADMO	EHSU/ Central Administration

Improve efficiency and effectiveness of road transport Infrastructure and services	Ensure effective planning and budgeting of transport infrastructure projects to ensure night visibility and mitigate road accidents	108. Reshape feeder roads in the Municipality	Municipal – wide	X	X	X	X	30,000			Ongoing	Road department	Central Administration
		109. Decongest town roads and create new access roads	Municipal – wide	X	X	X	X	40,000			Ongoing	Road department.	Central Administration
		110. Undertake Pothole patching	Municipal – wide	X	X	X	X	20,000			Ongoing	Road department.	Central Administration
		111. Undertake grass cutting along major roads	Municipal – wide	X	X	X	X	5,000			Ongoing	Road department.	Central Administration
		112. Provide and maintain street lights	Municipal – wide	X	X	X	X		90,000		Ongoing	Works Dept.	Central Administration
Infrastructure Development Works		113. Construct 2 No footbridge and dredge	Oyoko Amosaw river,	X	X	X	X	400,000.00		New		Works Dept.	Central Administration
		114. Construction of drains and dredging of Bediesi river	Akwadum	X	X	X	X	350,000.00		New		Works Dept.	Central Administration
		115. Construction of lockable stores at Effiduase Market	Effiduase	X	X	X	X	400,000.000		New		Works Dept.	Central Administration
		116. Undertake desilting of drains	Municipal wide	X	X	X	X	80,000			On going	Works Dept.	Central Administration
		117. Undertake external works and furnishing of the New Municipal Assembly block	Effiduase	X	X	X	X	400,000		New		Works Dept.	Central Administration
Promote spatial planning and	Ensure preparation of	118. Preparation of 2 No. Planning schemes	Jumapo Akwadum			X	X	15,000			On going	Physical Planning Department	Lands Commission / Central

development controls	Spatial Plans and enforce development controls												Administration
	119. Street addressing	Jumapo	X	X	X	X	120,000			On going	Physical Planning Department	Lands Commission/ Central Administration	
	120. Development Control and permitting	Municipal ity wide	X	X	X	X	10,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration	
	121. Update revenue database	Municipal ity wide	X	X	X	X		2,600.00		On going	Physical Planning Department	Lands Commission / Central Administration	
	122. Documentation and registration of public lands	Municipal ity wide	X	X	X	X	40,000.00			On going	Physical Planning Department	Lands Commission / Central Administration	
	123. Organise quarterly Technical Sub- Committee meetings	Municipal assembly	X	X	X	X	6,000.00			On going	Physical Planning Department	Lands Commission / Central Administration	
	124. Organize quarterly Spatial Planning Committee meetings.	Municipal Assembly	X	X	X	X	10,000.00			On going	Physical Planning Department	Lands Commission / Central Administration	
Subtotal											2,045,600		
<b>DEVELOPMENT DIMENSION : GOVERNANCE, CORRUPTION AND PUBLIC ACCOUNTABILITY</b>													
Improve institutional framework to promote transparency,	Strengthen the district substructure	125. Support Sub Structure activities	Municipal office	X	X	X	X	40,000.00			On going	Central Administration	Finance Department

accountability and civil inclusiveness in governance	Improve Management and Administration	126.Organize 3 No. mandatory general assembly and 1special meeting	Municipal office	X	X	X	X	35,000.00			On going	Central Administration	Finance Department
		127.Organize sub-committee meetings and executive meetings	Municipal office	X	X	X	X	25,000.00			On going	Central Administration	Finance Department
		128.Organize monthly management meeting	Municipal office	X	X	X	X		1,500		On going	Human Resource Department	Central Administration
		129.Procure land banks for projects	Municipal office	X	X			80,000.00			On going	Physical Planning	Central Administration
		130.Provide for the Hosting of official visitors & protocol activities	Municipal office	X	X	X	X	15,000.00			On going	Central Administration	
		131.Support security operation	Municipal office	X	X	X	X	10,000.00			On going	Central Administration	
		132. Provide support to Assembly members for the Akwasidae Sanitation Programme	Municipal office	X	X	X	X	10,000.00			On going	Central Administration	
		132. Support traditional authorities	Municipal office	X	X	X	X	20,000.00			On going	Central Administration	
	Improve popular participation	133.Organize stakeholder consultative/town hall meetings & public education	Municipal office	X	X	X	X		50,000.00		On going	Central Administration	

	Strengthen and increase revenue mobilization/Finance	134.Organize Revenue mobilization programmes	Municipal office		X		X		4,000.00		On going	Budget Unit/ Finance Department/ Revenue	Central Administration/
		135.Gazette the fee fixing resolution	Municipal office	X	X	X	X	15,000.00			On going	Central Administration	
		136.Purchase of value books (JCR, market ticket embossment, license)	Municipal office	X				6,000.00			On going	Procurement / Finance Department	Central Administration
		137.Meet with the revenue collectors and NABCO personnel to review the 1 <sup>st</sup> and 2 <sup>nd</sup> quarter collection and strategize for 3 <sup>rd</sup> and 4 <sup>th</sup> quarter	Municipal office		X				2,000.00		On going	Finance Department/ Revenue/ Budget Unit	Central Administration
		138.Procure logistics to update revenue data	Municipal office		X				4,000.00		On going	Procurement / Finance Department	Central Administration
	Human resource development	139.Train 24 Revenue staff on Revenue Mobilization and Financial Management	Municipal office				X	4,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration
		140.Train 9 staff on a course in Local Government Administration	Municipal office		X			10,000.00			On going	Human Resource	Central Administration
		141. Train 9 drivers in Defensive driving techniques	Municipal office		X			5,000.00				Human Resource (H.R)/ DVLA	Central Administration
		142.Train staff of Assembly on the Bye Laws and	Municipal office			X		15,000.00			On going	Human Resource	Central Administration

		other relevant enactments										(H.R)/ Consultant	
		143. Train staff in the Local Government Protocols	Municipal office	X	X	X	X		2,500.00		On going	Human Resource Department	Central Administration
		144. Organize quarterly Staff Durbar in the year	Municipal office	X	X	X	X		8,000.00		On going	Human Resource (H.R)	Central Administration
Planning budgeting and coordination		145. Prepare revenue Improvement Plan, Budget and Procurement Plan	Municipal office		X			10,000.00			On going	MPCU/ Stakeholders	Central Administration
		146. Organize District/ Municipal budget hearing	Municipal Office				X	6,000.00			On going	Budget Unit/ MPCU	Central Administration
		147. Organize stakeholder and consultative meeting on fee fixing	Municipal office		X	X	X	15,000.00			On going	Budget Unit/ MPCU	Central Administration
		148. Conduct 4 No. Monitoring and Evaluation on Assembly Project and inspect the projects	All project site	X	X	X	X		10,000.00		On going	Planning Unit/ MPCU	Central Administration
Procurement		149. Procurement of stationary and printed materials	Municipal office	X	X	X	X	120,000.00			On going	Procurement Office	Finance/ Central Administration
		150. Procurement of desktops, laptops, printers, projectors and UPS	Municipal office		X		X	80,000.00			On going	Procurement Office	Finance/ Central Administration
		151. Procurement of street lights	Municipal office	X		X		50,000.00			On going	Procurement Office	Central Administration

		152. Procurement of COVID-19 logistics (sanitizers, paper, tissues, soaps, batteries.)	Municipal office	X	X	X	X	20,000.00			On going	Procurement Office	Finance/ Central Administration
	Transport	153. Running cost of fuel and Official vehicles	Municipal office	X	X	X	X	85,000.00			On going	Transport Department	Central Administration
		154. Maintenance and repairs of Official vehicles	Municipal office	X	X	X	X	35,450.00			On going	Transport Department	Finance Department/ Central Administration
		155. Insure 13 motor bikes for Agaric department	Municipal office	X	X	X	X	30,000.00			On going	Transport Department	Central Administration
		156. Procurement of Vehicle parts (tyres) for official vehicles.	Municipal office	X	X	X	X	30,000.00			On going	Transport Department	Finance Department/ Central Administration
<b>Sub Total</b>												<b>853,450.00</b>	
<b>Grand Total</b>												<b>6,498,806</b>	

**TABLE 5.2: 2024 ANNUAL ACTION PLAN**

Development Dimension : ECONOMIC DEVELOPMENT													
Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location	Time Frame				Cost		Programme status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GoG	IGF	New	Ongoing	Lead	Collaborating
Support for private sector and indigenous businesses	1.Improve access to finance for informal economy operators and agricultural enterprises in the municipality,	1. Support startups through entrepreneurship programs.	Municipal wide	X	X			5,000.00			Ongoing	(Ghana Enterprise Agency	Central Administration
	2. Undertake business retention and expansion programs through matched funding, business solutions, training and business planning.	2. Organize Entrepreneurship Training and other related Training for SMEs	Municipal wide	X	X	X	X	15,000.00			Ongoing	(Ghana Enterprise Agency	Central Administration
		Develop business clusters.	Municipal wide	X	X	X	X	15,000.00		New		(Ghana Enterprise Agency	Central Administration
Accelerate Agricultural investment and growth	1.Promote investment in agribusiness	3. Support the implementation of government flagship programmes (PERD and PFJ)	Municipal wide	X	X	X	X	120,000.00			ongoing	Agric Dept	Central Administration
		4. Train 20 farmers and establish 2 farms in grass cutter production	Jumapo Suhyen	X	X	X	X	4,000.00			ongoing	Agric Dept	Central Administration



		5. Sensitize 10 youth farmers on bee keeping production	Kofikrom	X	X	X	X	3,000.00			ongoing	Agric Dept	Central Administration
		6. Sensitize and train 40 vegetable farmers in seed selection and good practices	4 Zones	X	X	X	X	8,000.00			ongoing	Agric Dept	Central Administration
		7. Sensitize and train 50 farmers on the early detection of the FAW menace and also train 50 farmers on the conduct of germination test	4 Zones	X	X	X	X	3,000			ongoing	Agric Dept	Central Administration
		8. Support Farmers Day Celebration	Municipal wide				X	50,000.00			ongoing	Agric Dept	Central Administration
		9. Conduct scheduled disease surveillance for PPR, Rabies, New Castle, CBPP and vaccination	Municipal wide	X				8,000.00			ongoing	Agric Dept	Central Administration
		10. Monitoring and Supervision of all activities under field establishment	Municipal wide	X	X	X	X	5,000.00			ongoing	Agric Dept	Central Administration
	2. Increased adaptation to improved technology	11. Disseminate proven technologies to farmers through farm/home visits	Municipal wide	X	X	X	X	18,000.00			ongoing	Agric Dept	Central Administration

		by extension officers											
		12. Establish a demonstration to teach 20 farmers on all aspects of soil conservation	4 Zones	X	X	X	X	36,000.00			ongoing	Agric Dept	Central Administration
		13.Sensitize and train 30 farmers on cation exchange capacity enhancement in Agriculture	4 Zones	X	X	X	X	20,000.00			ongoing	Agric Dept	Central Administration
		14.Support 4 farmers form each 4 zones on the construction of improved ventilated Narrow crib to reduce post-harvest loss in maize	4 Zones	X	X	X	X	4,000.00			ongoing	Agric Dept	Central Administration
		15.Adopt 1 farmer of the livestock FBO and work closely with to demonstrate all good management in small ruminant production	Jumapo	X	X	X	X	4,000.00			ongoing	Agric Dept	Central Administration
		16.Establish 1 demonstration farm on pepper production for 40	Suhyen	X	X	X	X	3,000.00			ongoing	Agric Dept	Central Administration

		vegetable farmers											
		17. Introduce and establish a demonstration of improved cassava planting materials for 1 FBO with 65 members to showcase the GAPs in cassava	Basare Nkwanta	X	X	X	X	7,000			ongoing	Agric Dept	Central Administration
		18. Farmers to showcase all agronomic practices in pepper production. ( climate smart Agriculture in pepper production	Suhyen	X	X	X	X	8,500			ongoing	Agric Dept	Central Administration
		19. Establish demonstration on the cultivation of beans to showcase the routine spraying regime to 50 cowpea cultivation farmers in the Municipality.	Kofikrom Akwadum Mpaem	X	X	X	X	4,500			ongoing	Agric Dept	Central Administration
		20. Carry out green label activities, Capacity Building,	Dept. Office	X			X	22,000			ongoing	Agric Dept	Central Administration

		auditing of green label activities, soil water test and testing of the soil constituents												
	3. Support capacity building of staff	21. Carry out data collection and Report writing training activities	Dept. Office	X				2,000.00			ongoing	Agric Dept	Central Administration	
		22. Sensitize and train farmers on climate smart agriculture	4 Zones	X				10,000.00			ongoing	Agric Dept	Central Administration	
Promote Tourism, cultural and creative art	1. Promote tourism investment and education	23. Develop worapong / waterfall mountain into a Tourist Site.	Municipal wide	X	X	X	X	19,200.00			ongoing	Center for National Culture	NJNMA	
		24. Conduct awareness programs on the importance of creative arts	Municipal wide	X	X	X	X	400.00			ongoing	Center for National Culture	NJNMA	
<b>SUB-TOTAL</b>												<b>394,600.00</b>		
<b>Development Dimension : SOCIAL DEVELOPMENT</b>														
Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location	Time Frame				Cost		Programme status		Implementing Institution/Department		
				Q1	Q2	Q3	Q4	GOG	IGF	New	Ongoing	lead	collaborating	
<b>1. EDUCATION AND TRAINING</b>														
Promote educational development that will be accessible to all	Support educational infrastructure development to enhance teaching and learning delivery	25. Construction of washroom facilities in all schools in the municipality	Jumapo circuit	X	X	X	X	500,000.00			New		Works Department	Central Administration

		26. Supply furniture for schools both basic and second cycle schools	Municipality wide	X	X	X	X	40,000.00		New		Works Department	Central Administration
2. Support human development/capacity building to enhance teaching and learning delivery in all levels		27. Organize Workshop on Annual School Census,	All schools		X			300.00			Ongoing	Municipal Education Directorate	Central Administration
		28. Organize Orientation for newly appointed head teachers and teachers.	Municipality wide	X	X			1,000.00			Ongoing	Municipal Education Directorate	NJNMA
		29. Organize my first day at school	Municipality wide	X				9,000.00			Ongoing	Ghana Education Service (GES)	Central Administration
		30. Award Bursary to 25 brilliant but needy pupils/students	Selected pupils/students in the Municipality	X	X	X		120,000.00			Ongoing	Ghana Education Service (GES)	Central Administration
		31. Organize capacity building programmes (Workshops and seminars) for all category of staff within GES	All schools		X			15,000.00			Ongoing	Ghana Education Service (GES)	Liaison officer
		32. Training on Career guidance and examination malpractice	All circuits	X	X	X	X	3,000.00			Ongoing	Municipal Education Directorate	Liaison officer, Kotec
		33. Conduct under 13 and 15 inter circuit games and athletics.	Municipality wide		X			8,500.00			Ongoing	Municipal Education Directorate	Regional Directorate

Monitoring and supervision	34. Camping/ Inter District/ Municipal Sports festival	All zonal centres			X		12,070.00			Ongoing	Municipal Education Directorate	Regional Directorate
	35. organize/celebrate independence day anniversary	Municipal wide		X			40,000.00			Ongoing	Ghana Education Service (GES)	Central Administration
	36. STME Educational Robotics program	Municipal ity Wide		X			15,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	37. Organize quiz competition in the various circuits	All circuits			X		1000.00			Ongoing	Municipal Education Directorate	NJNMA
	38. Organize all cultural arts and culture activities in the Municipality	Municipal ity Wide	X	X	X	X	1,200.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	39. Organize Mock examination for BECE candidates and Monitor all BECE activities in the Municipality.	Municipal ity Wide	X	X	X	X	20,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	40. Monitor Covid-19 protocols and guidelines in all schools	Municipal ity Wide	X	X	X	X	1,000.00			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
	41. Drug abuse and HIV/AIDS seminar for Senior High Schools	Municipal ity Wide	X	X	X	X	1,000.00			Ongoing	Municipal Education Directorate	Municipal Health Directorate.

		42. Monitor vaccination of pupils in the Municipality.	Municipal ity Wide		X			1,000.00			Ongoing	Municipal Education Directorat e	Municipal Health Directorate.
		43. Monitor /inspection furniture situation at schools	All Public schools	X		X		1,000.00			Ongoing	Municipal Works Departme nt	Central Administration
	4.Strengthen TVET education	44.Organize programmes on the importance of TVET education	Municipal wide	X	X	X	X	1,000.00			Ongoing	Ghana Education Service (GES)	Regional Education Directorate/ Central Administration
		45.Monitor teaching and learning of basic design and technology	Municipal wide	X	X	X	X	1,000.00			Ongoing	Ghana Education Service (GES)	Regional Education Directorate/ Central Administration
SUB TOTAL													792,070
<b>2. HEALTH AND HEALTH SERVICES</b>													
Accelerate the promotion of quality health services development that is affordable to all	1. support health infrastructure development	46. Construction and furnishing of 1 No. CHPS compounds	Aborodua Asokore	X	X	X	X	400,000.00		New		MHD/M WD	Central Administration
		47. Construction and furnishing of 1 No. merchandised borehole at Asikasu chps compound	Asikasu	X	X	X	X	400,000		New		MWD/ GHS	Central Administration
		48. Construction and furnishing of 1 No. CHPS compounds in the Municipality.	Kentenkre n Effiduase	X	X	X	X	400,000.00		New		MWD/ GHS	Central Administration

2. Enhance disease surveillance, control, education and prevention.	49. Conduct media health education (SBCC) on HIV/AIDS	All 5 zonal councils	X	X	X	X	2,500.00			Ongoing	MHD/ HIV Focal person	Central Administration
	50. Intensify HIV and TB Surveillance both at Health Facilities and Community	All 5 zonal councils	X	X	X	X	4,000.00			Ongoing	MHD/ HIV Focal person	Central Administration
	51. Observe and organize HIV, TB, Malaria and Child Health Promotion Days	All 5 zonal councils	X	X	X	X	7,000.00			Ongoing	MHD/ HIV Focal person	Central Administration
	52. Monitoring and supportive supervision to facilities for HIV and TB activities	All 5 zonal councils	X	X	X	X	3,000.00			Ongoing	MHD/ HIV Focal person	Central Administration
	53. Organize health education on disease (HIV/AIDS) prevention for healthy living	All 5 zonal councils	X	X	X	X	2,000.00			Ongoing	MHD/ HIV Focal person	Central Administration
	54. Mass media communication on (HIV/AIDS) Prevention	All 5 zonal councils	X	X	X	X	5,500			Ongoing	MHD/ HIV Focal person	Central Administration
	55. Observe and celebrate HIV/AIDS, TB, Malaria Day CHPW etc	Effiduase	X	X	X	X	7,000.00			Ongoing	MHD/ HIV Focal person	Central Administration
	56. Organize Expanded Immunization Programme (EPI)	All 5 zonal councils	X	X	X	X	25,000.00			Ongoing	MHD/ HIV Focal person	Central Administration



	3. Human development.	57.Organize training for all health workers on HIV counselling, testing and management	All 5 zonal councils	X		X		3,000.00			Ongoing	MHD/ HIV Focal person	Central Administration
		58.Train health staff on TB screening, case search and management	All 5 zonal councils		X		X	2,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		59.Train newly enrolled Community Health Officers on the CHPS concept	All 5 zonal councils		X		X	3,000.00				MHD	Central Administration
		60.Revamp and organize orientation for Community Health Management Committee	All 5 zonal councils	X	X	X	X	2,800.00			Ongoing	MHD	Central Administration
	4. Promote nutrition education,	61.Organize nutrition education and sensitization on healthy diets and lifestyles for all	Municipal wide	X	X	X	X	5,000.00			Ongoing	MHD	Central Administration
		62.Build capacities for nutrition service delivery	All 5 zonal councils	X	X	X	X	3,500.00			Ongoing	MHD	Central Administration
SUB TOTAL												1,275,300	
<b>3. WATER AND ENVIRONMENTAL SANITATION</b>													
Improved sustainable		63. Distribution of WASH items	Municipal –wide	X	X	X	X	20,000.00			Ongoing	EHSU	Central Administration

environmental sanitation services	Support WASH and Covid -19 activities	64.Organize sensitization campaigns to promote proper hand washing and hygiene practices	Municipal –wide	X	X	X	X	2,000			Ongoing	EHSU	Central Administration	
		65. Routine Public sensitization on covid 19	Municipal –wide	X	X	X	X	5,000			Ongoing	EHSU	Central Administration	
	Support the implementation of policies on household toilets	66.Provide Subsidy package for Household toilet construction	Municipal –wide	X	X	X	X	100,000			Ongoing	EHSU	Central Administration	
		Improve liquid and solid waste disposal and management	67. Construction of slaughter house	Effiduase	X	X			200,000			Ongoing	EHSU/ MWD	Central Administration
			68.Procure communal refuse skip containers	Municipal –wide	X	X			80,000			Ongoing	EHSU	Procurement
	Improve food and personal hygiene	69.Evacuate all refuse heaps in the Municipality	Municipal –wide	X	X	X	X	20,000			Ongoing	EHSU/ Works Dept	Central Administration	
		70.Screen food and drink venders and train them on proper food handling techniques	Municipal –wide			X	X	5,000			Ongoing	EHSU	Central Administration	
		71 .Promote public education on environmental pollution	Municipal –wide	X	X	X	X	8,000.00			Ongoing	EHSU	Central Administration	
		72.Organize school health activities	Municipal –wide	X	X	X	X	5,000.00			Ongoing	EHSU/ GES	Central Administration	
		73.Organize education in	Municipal –wide	X	X	X	X	500.00			Ongoing	EHSU/	Central Administration	

		ensuring food hygiene at the slaughter house											
		74.Recrut sanitary laborers	Municipal –wide	X	X				30,000		Ongoing	EHSU	HR Department
		75.Prosecute sanitary offenders	Municipal –wide	X	X	X	X	5,000.00			Ongoing	EHSU/	Central Administration
		76. Organize communal Labor on each Akwasidae	Municipal –wide	X	X	X	X		20,000.00		Ongoing	EHSU	Hon. members/ Traditional Authorities
	Capacity building/development	77.Organize capacity training programmes for staff and conduct review meetings	Municipal Assembly	X	X	X	X	20,000.00			Ongoing	EHSU	HR Department
		78. Purchase of five 5 motorcycles for field staff	Municipal –wide	X		X		20,000.00			Ongoing	EHSU/ Procurement	Central Administration
		79. Collect and update data for MESSAP			X	X			15,000.00			Ongoing	EHSU/
<b>SUB TOTAL</b>													<b>555,500</b>
<b>4. CHILD PROTECTION AND DEVELOPMENT</b>													
Ensure effective child protection and family welfare system	Strengthen social protection, especially for children, women, persons with disability and the aged	80. Facilitate the registration of private day care centres	Municipal wide	X	X	X	X	1,200.00			On going	SWCD	NJNMA
		81. Monitoring of reunified children in the community	Effiduase	X	X	X	X	500.00			On going	SWCD	NJNMA
		82. Monitor the activities of 10 private day care centers	Municipal wide	X	X	X	X	1,000.00			On going	SWCD	NJNMA

		83. Monitoring of 3 foster parent in the community.	Municipal wide	X	X	X	X	500.00			On going	SWCD	NJNMA
		84. Provide probation services for 3 individuals	Municipal wide	X	X	X	X	500.00			On going	SWCD	NJNMA
		85. Organize home visits to Sensitize 10 communities on human rights issues, sanitation and other issues	Municipal wide	X	X	X	X	2,000.00	2,000.00		On going	Dept. of social welfare and community devt.	NJNMA
		86. Monitor the activities of 3 NGO's in the Municipal Assembly and also build capacity of	Municipal wide	X	X	X	X	800.00			On going	Dept. of social welfare and community devt.	NJNMA
		87. Handling of Child maintenance cases, family welfare and child custody cases	Municipal wide	X	X	X	X	1,200.00			On going	Dept. of social welfare and community devt.	NJNMA
	Promote the integration of vulnerable groups in social and economic Development	88. Registering and linking vulnerable groups to benefit from NHIS and other social protection interventions.	Municipal wide	X	X	X	X	3,500.00			On going	Dept. of social welfare and community devt.	NJNMA
		89. Form and train women groups in vocational skills/	Municipal wide	X	X			6,000.00			On going	Dept. of social welfare and	NJNMA

		income generating activities										community devt.	
		90.Payment of cash transfer to beneficiaries in all 21 LEAP communities	Municipal wide	X	X	X	X	3,000.00			On going	Dept. of social welfare and community devt.	NJNMA
		91.Organize 30 home visits on home management, child care and development	Municipal wide	X	X	X	X	2,000.00			On going	Dept. of social welfare and community devt.	NJNMA
		92. Disbursement of Common Fund support for PWD's in business establishment.	Municipal wide					3% comm on fund			On going	Dept. of social welfare and community devt.	NJNMA
		93.Organize inspection of Orphanage Homes		X	X	X	X	1,000.00			On going	SWCD	NJNMA
		94.Monitor one residential home every quarter	Municipal wide	X	X	X	X	500.00			On going	SWCD	NJNMA
		95.Organize education and advocacy on Sexual and Gender-Based Violence	Municipal wide	X	X	X	X	1,500.00			Ongoing	Gender Desk Officer/ Social Development	Central Administration
		96.Sensitize market women on	Municipal wide		X	X		1,850.00			Ongoing	Gender Desk Officer/ Environm	Central Administration

		environmental cleanliness										ental Health	
		97.Sensitize the girl child on teenage pregnancy, personal hygiene and STI	Municipal wide	X		X		2,000.00			Ongoing	Gender Desk Officer/ Social Development	Central Administration
		98. Organize training for nursing mothers on the benefits of leafy vegetables and fruits.	Municipal wide		X		X	2,000.00			Ongoing	Gender Desk Officer/ Community Health Nurses	Central Administration
Promote full participation of PWDs in social and economic Development	support PWDs with entrepreneurship skills and credit for businesses	99.Form and train PWDs in vocational skills/ income generating activities	Municipal wide				X	6,000.00			Ongoing	SWCD/ Centre for National culture	Central Administration
		100.Sensitize the general public on disability and its related issues and the rights and entitlements of persons with disabilities	Municipal wide	X	X	X	X	1,500.00			Ongoing	SWCD	NJNMA
		101.Build capacities of parents and caregivers of children with disabilities	Municipal wide	X	X	X	X	500.00			Ongoing	Dept. of social welfare and community devt	Central Administration
SUB TOTAL												39,050	
<b>Development Dimension : ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENTS</b>													
Promote proactive planning for	Support the implementation on risk, hazard and	102.Bush/ Domestic Fire Management	Municipal –wide	X			X	2,000.00					

disaster prevention and mitigation	disaster mitigation and prevention	103.Organize educational programmes and workshops for Disaster Volunteer groups	Municipal – wide	X	X	X	X	5,000.00			Ongoing	NADMO	Central Administration
		104.Prepare adequate drainage plans	Municipal – wide	X	X	X	X	3,000.00			Ongoing	NADMO	Central Administration
		105. Undertake tree planting exercise in the Municipality	Municipal – wide	X	X	X	X	2,000.00			Ongoing	NADMO/ Forestry Commission	Central Administration
		106.Organize clean up Exercises	Municipal – wide	X			X	4,000.00			Ongoing	NADMO	Central Administration
		107.Educate public and private institutions on natural and man-made hazards and disaster risk reduction	Municipal – wide	X	X	X	X	2,500.00			Ongoing	NADMO	Central Administration
		108. Hazard and risk management	Municipal – wide	X	X	X	X	2,500.00			Ongoing	NADMO	Central Administration / relevant stakeholders.
		109.Flood management	Municipal – wide		X	X		6,000.00			Ongoing	NADMO	EHSU/ Central Administration
Improve efficiency and effectiveness of road transport Infrastructure and services	Ensure effective planning and budgeting of transport infrastructure projects to ensure night visibility and	110.Reshape feeder roads in the Municipality	Municipal – wide	X	X	X	X	40,000.00			Ongoing	Roads department.	Central Administration
		111. Decongest town roads and create new access roads	Municipal – wide	X	X	X	X	50,000.00			Ongoing	Roads department.	Central Administration

	mitigate road accidents	112. Undertake Pothole patching	Municipal – wide	X	X	X	X	100,000.00			Ongoing	Roads department.	Central Administration
		113. Undertake grass cutting along major roads	Municipal – wide	X	X	X	X	7000.00			Ongoing	Roads department.	Central Administration
		114. Provide and maintain street lights	Municipal – wide	X	X	X	X	40,000.00			Ongoing	Works Dept.	Central Administration
	Infrastructure Development/works	115. Construct of bridge at Jumapo Anyway	Jumapo					120,000.00			On going	Works Dept.	Central Administration
		116. Construction and furnishing of police station	Akwadum	X	X	X	X	600,000.00		New		Works Department	Central Administration
		117. dredging of Baanoiyena River		X	X	X	X	5000.00		New		Works Department	Central Administration
		117. Construction of mechanized boreholes	Effiduase Suhyen					120,000.00		New		Works Department	Central Administration
Promote spatial planning and development controls	Ensure preparation of Spatial Plans and enforce development controls	118. Preparation of 2 No. Planning schemes	Oyoko Effiduase			X	X	15,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		119. Street addressing	Oyoko	X	X	X	X	200,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		120. Development Control and permitting	Municipal ity wide	X	X	X	X	100,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		119. Update revenue database	Municipal ity wide	X	X	X	X		3,600.00		On going	Physical Planning Department	Lands Commission/ Central Administration
		121. Documentation	Municipal ity wide	X	X	X	X	100,000.00			On going	Physical Planning	Lands Commission/



		and registration of public lands										Department	Central Administration
		122. Organise quarterly Technical Sub-Committee meetings	Municipal assembly	X	X	X	X	8,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		123. Organize quarterly Spatial Planning Committee meetings.	Municipal assembly	X	X	X	X	10,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
SUB TOTAL											1,545,600.00		
<b>Development Dimension : Governance, Corruption and Public Accountability</b>													
Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance	Strengthen the district substructure	124.Support Sub Structure activities	Municipal office	X	X	X	X	10,000.00			On going	Central Administration	Finance Department
	Improve Management and Administration	125.Organize 3 No. mandatory general assembly and 1special meeting	Municipal office	X	X	X	X		50,000.00		On going	Central Administration	Finance Department
		126. Organize sub-committee meetings and executive meetings	Municipal office	X	X	X	X		50,000.00		On going	Central Administration	Finance Department
		127.Organize monthly management meeting	Municipal office	X	X	X	X		15,000.00		On going	Human Resource Department	Central Administration
		128. Procure land banks for projects	Municipal office	X	X			100,000.00			On going	Physical Planning	Central Administration
		129. Provide for the Hosting of official visitors & protocol activities	Municipal office	X	X	X	X	20,000.00			On going	Finance Department	Central Administration

		130. Support security, Internal Audit operations and Internal Management of Organization	Municipal office	X	X	X	X	35,000.00			On going	Central Administration	Finance Department
		131. Provide support to Assembly members for the Akwasidea Sanitation Programme	Municipal office	X	X	X	X	15,000.00			On going	Finance Department	Central Administration
		132. Support traditional authorities	Municipal office	X	X	X	X		50,000		On going	Central Administration	Finance Department
	Improve popular participation	133. Organize stakeholder consultative/town hall meetings & public education	Municipal office	X	X	X	X		50,000.00		On going	Central Administration	Central Administration
	Strengthen and increase revenue mobilization/Finance	134. Organize Revenue mobilization programmes	Municipal office		X		X		2,000.00		On going	Budget/ Finance/ Revenue	Central Administration / HR
		135. Gazette the fee fixing resolution	Municipal office	X	X	X	X	25,000.00			On going	Finance Department	Central Administration
		136. Purchase of value books (JCR, market ticket embossment, license)	Municipal office	X					10,000.00		On going	Procurement/ Finance Department	Central Administration
		137. Meet with the revenue collectors and NABCO personnel to	Municipal office		X				4,000.00		On going	Finance Department/ Revenue/	Central Administration

		review the 1 <sup>st</sup> and 2 <sup>nd</sup> quarter collection and strategize for 3 <sup>rd</sup> and 4 <sup>th</sup> quarter										Budget Unit	
		138. Procure logistics to update revenue data	Municipal office		X				8,000.00		On going	Procurement	Central Administration
	Human resource development	139. Train 24 Revenue staff on Revenue Mobilization and Financial Management	Municipal office				X	6,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration
		140. Train staff on in Local Government Administration	Municipal office		X			8,000.00			On going	Human Resource	Central Administration
		141. Train staff of Assembly on the Bye Laws and other relevant enactments	Municipal office			X		8,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration
		142. Train staff in the Local Government Protocols	Municipal office	X	X	X	X		2,000.00		On going	Human Resource Department	Central Administration
		143. Organize quarterly Staff Durbar in the year	Municipal office	X	X	X	X		8,000.00		On going	Human Resource (H.R)	Central Administration
	Planning budgeting and coordination	144. Prepare revenue Improvement Plan, Budget and Procurement Plan	Municipal office		X			20,000.00			On going	MPCU/ Stakeholders	Central Administration

		146. Organize District/ Municipal budget hearing	Municipal Office				X	6,000.00			On going	Budget Unit/ MPCU	Central Administration
		147. Organize stakeholder and consultative meeting on fee fixing	Municipal office		X	X	X	12,000.00			On going	Budget Unit/ MPCU	Central Administration
		148. Conduct 4 No. Monitoring and Evaluation on Assembly Project and inspect the projects	All project site	X	X	X	X		12,000.00		On going	Planning Unit/ MPCU	Central Administration
	Procurement	149. Procurement of stationary and printed materials	Municipal office	X	X	X	X	120,000.00			On going	Procurement Office	Finance/ Central Administration
		150. Procurement of desktops, laptops, printers, projectors and UPS	Municipal office		X		X	80,000.00			On going	Procurement Office	Finance/ Central Administration
		151. Procurement of street lights	Municipal office	X		X		60,000.00			On going	Procurement Office	Finance/ Central Administration
		152. Procurement of COVID-19 logistics (sanitizers, paper, tissues, soaps, batteries.)	Municipal office	X	X	X	X	40,000.00			On going	Procurement Office	Finance/ Central Administration
		153. Procurement of electrical items (energy saving bulbs etc)	Municipal office	X		X		20,000.00			On going	Procurement Office	Finance/ Central Administration

	Transport	153. Running cost of fuel and Official vehicles	Municipal office	X	X	X	X	90,000.00			On going	Transport Department	Finance Department/ Central Administration
		154. Maintenance and repairs of Official vehicles	Municipal office	X	X	X	X	40,450.00			On going	Transport Department	Finance Department/ Central Administration
		155. Washing of Official Vehicles.	Municipal office	X	X	X	X	16,080.00			On going	Transport Department	Finance Department/ Central Administration
		156. Insure 13 motor bikes for Agaric department	Municipal office	X	X	X	X	55,000.00			On going	Transport Department	Finance Department/ Central Administration
		157. Procurement of Vehicle parts (tyres) for official vehicles.	Municipal office	X	X	X	X	40,000.00			On going	Transport Department	Finance Department/ Central Administration
Sub total											1067530		
Grand Total											5502,050		

**TABLE 5.3: 2025 ANNUAL ACTION PLAN**

Development Dimension : ECONOMIC DEVELOPMENT													
Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location	Time Frame				Cost		Programme status		Implementing Institution/Department	
				Q1	Q2	Q3	Q4	GOG	IGF	New	Ongoing	Lead	Collaborating
Support for private sector and indigenous businesses	1.Improve access to finance for informal economy operators and agricultural enterprises in the municipality,	1. Facilitate access to credit facilities through BAC for SMEs	Municipal wide	X	X			10,000.00			Ongoing	(Ghana Enterprise Agency	Central Administration
	2. Undertake business retention and expansion programs through matched funding, business solutions, training and business planning.	2. Organize Entrepreneurship Training and other related Training for SMEs	Municipal wide	X	X	X	X	15,000.00		New		(Ghana Enterprise Agency	Central Administration
Accelerate Agricultural investment and growth	1.Promote investment in agribusiness	3. Support the implementation of government flagship programmes (PERD and PFJ)	Municipal wide	X	X	X	X	80,000.00			ongoing	Agric Dept	Central Administration
		4. Train 20 farmers and establish 2 farms in grass cutter production	Jumapo Suhyen	X	X	X	X	4,000.00			ongoing	Agric Dept	Central Administration
		5. Sensitize 10 youth farmers on bee keeping production	Kofikrom	X	X	X	X	3,000.00			ongoing	Agric Dept	Central Administration

		6. Sensitize and train 40 vegetable farmers in seed selection and good practices	4 Zones	X	X	X	X	8,000			ongoing	Agric Dept	Central Administration
		7. Sensitize and train 50 farmers on the early detection of the FAW menace and also train 50 farmers on the conduct of germination test	4 Zones	X	X	X	X	7,200			ongoing	Agric Dept	Central Administration
		8. Support Farmers Day Celebration	Municipal wide				X	60,000			ongoing	Agric Dept	Central Administration
		9. Conduct scheduled disease surveillance for PPR, Rabies, New Castle, CBPP and vaccination	Municipal wide	X				4,000			ongoing	Agric Dept	Central Administration
		10. Monitoring and Supervision of all activities under field establishment	Municipal wide	X	X	X	X	2,000			ongoing	Agric Dept	Central Administration
	2. Increased adaptation to improved technology	11. Disseminate proven technologies to farmers through farm/home visits by extension officers	Municipal wide	X	X	X	X	18,000			ongoing	Agric Dept	Central Administration

		12. Establish a demonstration to teach 20 farmers on all aspects of soil conservation	4 Zones	X	X	X	X	35,000.00			ongoing	Agric Dept	Central Administration
		13.Sensitize and train 30 farmers on cation exchange capacity enhancement in Agriculture	4 Zones	X	X	X	X	20,000			ongoing	Agric Dept	Central Administration
		14.Support 8 farmers form each 4 zones on the construction of improved ventilated Narrow crib to reduce post-harvest loss in maize	4 Zones	X	X	X	X	10,000			ongoing	Agric Dept	Central Administration
		15.Adopt 1 farmer of the livestock FBO and work closely with to demonstrate all good management in small ruminant production	Jumapo	X	X	X	X	5,000			ongoing	Agric Dept	Central Administration
		16.Establish 1 demonstration farm on pepper production for 40 vegetable farmers	Suhyen	X	X	X	X	8,000			ongoing	Agric Dept	Central Administration



		17. Introduce and establish a demonstration of improved cassava planting materials for 1 FBO with 65 members to showcase the GAPs in cassava	Basare Nkwanta	X	X	X	X	7,000.00			ongoing	Agric Dept	Central Administration
		18. Farmers to showcase all agronomic practices in pepper production. ( climate smart Agriculture in pepper production)	Suhyen	X	X	X	X	5,000.00			ongoing	Agric Dept	Central Administration
		19. Establish demonstration on the cultivation of beans to showcase the routine spraying regime to 50 cowpea cultivation farmers in the Municipality.	Kofikrom Akwadum Mpaem	X	X	X	X	4,500.00			ongoing	Agric Dept	Central Administration
		20. Carry out green label activities, Capacity Building, auditing of green label activities, soil water test	Dept. Office	X			X	15,000.00			ongoing	Agric Dept	Central Administration

		and testing of the soil constituents												
	3. Support capacity building of staff	21. Carry out data collection and Report writing training activities	Dept. Office	X				3,000.00			ongoing	Agric Dept	Central Administration	
		22.Sensitize and train farmers on climate smart agriculture	4 Zones	X				10,000.00			ongoing	Agric Dept	Central Administration	
Promote Tourism, cultural and creative art	1. Promote tourism investment and education	23. Develop worapong / waterfall mountain into a Tourist Site.	Municipal wide	X	X	X	X	20,000.00			ongoing	Center for National Culture	NJNMA	
		24.Conduct awareness programs on the importance of creative arts	Municipal wide	X	X	X	X	500.00			ongoing	Center for National Culture	NJNMA	
<b>SUB-TOTAL</b>												354,200		
<b>Development Dimension : SOCIAL DEVELOPMENT</b>														
Programme (PBB)	Sub-programme (PBB)	Broad Activities	Location	Time Frame				Cost		Programme status		Implementing Institution/Department		
				Q1	Q2	Q3	Q4	GOG	IGF	New	Ongoing	lead	collaborating	
<b>1. EDUCATION AND TRAINING</b>														
Promote educational development that will be accessible to all	Support educational infrastructure development to enhance teaching and learning delivery	25.Construction of washroom facilities in all schools in the municipality	Asokore Oyoko Circuits	X	X	X	X	500,000.00			New		MWD/ GES	Central Administration

		26. Rehabilitate Classroom blocks in the Municipality	Suhyen SDA	X	X	X	X	50,000			Ongoing	MWD/ GES	Central Administration
2. Support human development/ capacity building to enhance teaching and learning delivery in all levels		27. Organize Workshop on Annual School Census,	All schools		X			300.00			Ongoing	Municipal Education Directorate	Central Administration
		28. Organize Orientation for newly appointed head teachers and teachers.	Municipal wide	X	X			1,000.00			Ongoing	Municipal Education Directorate	NJNMA
		29. Organize my first day at school	Municipal wide	X				5,000.00			Ongoing	GES	Central Administration
		30. Award Bursary to 25 brilliant but needy pupils/students	Selected pupils/students in the Municipality	X	X	X		100,000			Ongoing	Ghana Education Service (GES)	Central Administration
		31. Organization of workshops and seminars	Circuit		X			3,000.00			Ongoing	Ghana Education Service (GES)	Liaison officer
		32. Organize workshop training for Health based coordinators	Municipal wide		X			1,200.00			Ongoing	Ghana Education Service (GES)	Central Administration
		33. Training on Career guidance and examination malpractice	All circuits	X	X	X	X	2,500.00			Ongoing	Municipal Education Directorate	Liaison officer, Kotec

Monitoring and supervision	34. Conduct under 13 inter circuit games and athletics.	Municipal wide	X				1,500.00			Ongoing	Municipal Education Directorate	Regional Directorate
	35. Conduct under 15 inter circuit games and athletics.	Municipal wide		X			8,500.00			Ongoing	Municipal Education Directorate	Regional Directorate
	36.Camping/ Inter District/ Municipal Sports festival	All zonal centres			X		12,070.00			Ongoing	Municipal Education Directorate	Regional Directorate
	37.Organize/celebrate independence day anniversary	Municipal wide		X			40,000.00			Ongoing	Ghana Education Service (GES)	Central Administration
	38.Organize workshop for basic school teachers on capacity building	Municipal ity Wide	X	X	X	X	2,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	39.STEM Educational Robotics program	Municipal ity Wide		X			3,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	40.Organize workshop for all culture coordinators in the Municipality	Municipal ity Wide	X	X	X	X	1000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
	41.Organize quiz competition in the various circuits	All circuits			X		1000.00			Ongoing	Municipal Education Directorate	NJNMA
	42.Organize all cultural arts and culture activities in the Municipality	Municipal ity Wide	X	X	X	X	8,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate

		43. Organize Mock examination for BECE candidates and Monitor all BECE activities in the Municipality.	Municipal ity Wide	X	X	X	X	17,000.00			Ongoing	Municipal Education Directorate	Regional Education Directorate
		44. Monitor Covid-19 protocols and guidelines in all schools	Municipal ity Wide	X	X	X	X	1,000.00			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
		45. Drug abuse and HIV/AIDS seminar for Senior High Schools	Municipal ity Wide	X	X	X	X	1,000			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
		46. Monitor vaccination of pupils in the Municipality.	Municipal ity Wide		X			1,000			Ongoing	Municipal Education Directorate	Municipal Health Directorate.
		47. Monitor /inspection furniture situation at schools	All Public schools	X		X		2,000			Ongoing	Municipal Works Department	Central Administrati on
	4.Strengthen TVET education	48.Organize programmes on the importance of TVET education	Municipal wide	X	X	X	X	1,000			Ongoing	Ghana Education Service (GES)	Regional Education Directorate/ Central Administrati on
		49.Monitoring of teaching and learning of basic design and technology	Municipal wide	X	X	X	X	1,200			Ongoing	Ghana Education Service (GES)	Regional Education Directorate/ Central Administrati on
SUB TOTAL												764,270	

2. HEALTH AND HEALTH SERVICES													
Accelerate the promotion of quality health services development that is affordable to all	1. support health infrastructure development	50. Construction of 1No. merchandised borehole at Asamang CHPS	Oyoko Asamang	X	X	X	X	400,000.00		New		MHD/MWD	Central Administration
		51. Construct 2 No. CHPS compounds in the Municipality.	Akwadum Mpaem, Effiduase Sukuumu	X	X	X	X	1,150,000		New		MHD/MWD	Central Administration
		52. Construction of 1 No. borehole at Akwadum community centre	Akwadum	X	X	X	X	350,000.00				MHD/MWD	Central Administration
	2. Enhance disease surveillance, control, education and prevention.	53. Conduct media health education (SBCC) on HIV/AIDS	All 5 zonal councils	X	X	X	X	2,500.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		54. Intensify HIV and TB Surveillance both at Health Facilities and Community	All 5 zonal councils	X	X	X	X	4,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		55. Observe and organize HIV, TB, Malaria and Child Health Promotion Days	All 5 zonal councils	X	X	X	X	7,000.00			Ongoing	Municipal Health Directorate (MHD)/ HIV Focal person	Central Administration

		56. Undertake health promotion activities including COVID- 19 activities.	All 5 zonal councils	X	X	X	X	3,000			Ongoing	Municipal Health Directorate (MHD)/ HIV Focal person	Central Administration
		57. Organize health education on disease (HIV/AIDs) prevention for healthy living	All 5 zonal councils	X	X	X	X	3,000.00			Ongoing	HIV Focal Person/ Health Department	Central Administration
		58. Mass media communication (HIV/AIDs) Prevention	All 5 zonal councils	X	X	X	X	2,000.00			Ongoing	HIV Focal Person/ Health Department	Central Administration
		59. Observe and celebrate HIV/AIDs, TB, Malaria Day CHPW etc	Effiduase	X	X	X	X	5,000.00			Ongoing	HIV Focal Person/ Health Department	Central Administration
		60. Organize Expanded Immunization Programme (EPI)	All 5 zonal councils	X	X	X	X	25,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
	3 Human development.	61. Organize training for all health workers on HIV counselling, testing and management	All 5 zonal councils	X		X		3,000.00			Ongoing	Municipal Health Directorate (MHD)/ HIV Focal person	Central Administration

		62. Train health staff on TB screening, case search and management	All 5 zonal councils		X		X	2,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		63. Train newly enrolled Community Health Officers on the CHPS concept	All 5 zonal councils		X		X	3,500.00				Municipal Health Directorate (MHD)	Central Administration
		64. Revamp and organize orientation for Community Health Management Committee	All 5 zonal councils	X	X	X	X	2,800.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
	4. Promote nutrition education,	65. Organize nutrition education and sensitization on healthy diets and lifestyles for all	Municipal wide	X	X	X	X	3,000.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
		66. Build capacities for nutrition service delivery	All 5 zonal councils	X	X	X	X	3,500.00			Ongoing	Municipal Health Directorate (MHD)	Central Administration
<b>SUB TOTAL</b>												<b>1,969,300</b>	
<b>3. WATER AND ENVIRONMENTAL SANITATION</b>													
Improved sustainable		67. Distribution of WASH items	Municipal –wide	X	X	X	X	20,000.00			Ongoing	EHSU	Central Administration



environmental sanitation services	Support WASH and Covid -19 activities	68.Organize sensitization campaigns to promote proper hand washing and hygiene practices	Municipal –wide	X	X	X	X	2,000.00			Ongoing	EHSU	Central Administration
		69.Routine Public sensitization on covid 19	Municipal –wide					5,000.00			Ongoing	EHSU	Central Administration
	Support the implementation of policies on household toilets	70.Provide Subsidy package for Household toilet construction	Municipal –wide	X	X	X	X	80,000.00			Ongoing	EHSU	Central Administration
		71. Procure communal refuse skip containers	Municipal –wide	X	X			100,000.00			Ongoing	EHSU	Procurement
		72. Evacuate all refuse heaps in the Municipality	Municipal –wide	X	X	X	X	20,000.00			Ongoing	EHSU/ Works Dept	Central Administration
	Improve food and personal hygiene	73.Screen food and drink vendors and train them on proper food handling techniques	Municipal –wide			X	X	5,000.00			Ongoing	EHSU	Central Administration
		74. Promote public education on environmental pollution	Municipal –wide	X	X	X	X	8,000.00			Ongoing	EHSU	Central Administration

		75 .Organize school health activities	Municipal –wide	X	X	X	X	5,000.00			Ongoing	EHSU/ Municipal Education Directorate	Central Administration
		76. Organize education in ensuring food hygiene at the slaughter house	Municipal –wide	X	X	X	X	500.00			Ongoing	EHSU/	Central Administration
		77. Recruit sanitary laborers	Municipal –wide	X	X				30,000.00		Ongoing	EHSU	HR Department
		78. Prosecute sanitary offenders	Municipal –wide	X	X	X	X	5,000.00			Ongoing	EHSU/	Central Administration
		79. Organize communal Labor on each Akwasidae	Municipal –wide	X	X	X	X		20,000.00		Ongoing	EHSU	Hon. members/ Traditional Authorities
	Capacity building/development	80.Organize capacity training programmes for staff and conduct review meetings	Municipal Assembly	X	X	X	X	20,000.00			Ongoing	EHSU	HR Department
		81. Collect and update data for MESSAP		X	X			15,000.00			Ongoing	EHSU	Central Administration
<b>SUB TOTAL</b>												<b>335,500</b>	
<b>4. CHILD PROTECTION AND DEVELOPMENT</b>													
Ensure effective child protection and family welfare system	Strengthen social protection, especially for children, women, persons with	82. Facilitate the registration of private day care centres	Municipal wide	X	X	X	X	1,200.00			On going	SWCD	NJNMA
		83. Monitoring of reunified	Effiduase	X	X	X	X	500.00			On going	SWCD	NJNMA

disability and the aged	children in the community											
	84. Monitor the activities of 10 private day care centers	Municipal wide	X	X	X	X	1,000.00			On going	SWCD	NJNMA
	85. Monitoring of 3 foster parent in the community.	Municipal wide	X	X	X	X	500.00			On going	SWCD	NJNMA
	86. Provide probation services for 3 individuals	Municipal wide	X	X	X	X	500.00			On going	SWCD	NJNMA
	87. Organize home visits to Sensitize 10 communities on human rights issues, teenage pregnancy and drug abuse and other issues	Municipal wide	X	X	X	X	2,000.00	1,000.00		On going	Dept. of social welfare and community devt. NCCE, NGO	NJNMA
	88. Monitor the activities of 3 NGO's in the Municipal Assembly and also build capacity of NGO's operation	Municipal wide	X	X	X	X	600.00			On going	Dept. of social welfare and community devt.	NJNMA
	89. Handling of Child maintenance cases, family welfare and child custody cases	Municipal wide	X	X	X	X	1,200.00			On going	Dept. of social welfare and community devt.	NJNMA
	Promote the integration of	90. Registering and linking	Municipal wide	X	X	X	X	2,500.00			On going	Dept. of social

	vulnerable groups in social and economic Development	vulnerable groups to benefit from NHIS and other social protection interventions.									welfare and community devt.		
		91. Form and train 5 women groups in vocational skills/ income generating activities	Municipal wide	X	X			5,000			On going	Dept. of social welfare and community devt.	NJNMA
		92. Payment of cash transfer to beneficiaries in all 21 LEAP communities	Municipal wide	X	X	X	X	3,000			On going	Dept. of social welfare and community devt.	NJNMA
		93. Organize 30 home visits on home management, child care and development	Municipal wide	X	X	X	X	2,000			On going	Dept. of social welfare and community devt.	NJNMA
		94. Disbursement of Common Fund support for PWD's in business establishment.	Municipal wide	X	X	X	X	217,586 .00			On going	Dept. of social welfare and community devt.	NJNMA
		95. Organize inspection of Orphanage Homes		X	X	X	X	1,000			On going	Dept. of social welfare and community devt.	NJNMA
		96. Monitor one residential home every quarter	Municipal wide	X	X	X	X	500.00			On going	SWCD	NJNMA

		97. Organize education and advocacy on Sexual and Gender-Based Violence	Municipal wide	X	X	X	X	1,500.00			Ongoing	Gender Desk Officer/ Social Development	Central Administration.
		98. Sensitize market women on environmental cleanliness	Municipal wide		X	X		1,850.00			Ongoing	Gender Desk Officer/ Environmental Health	Central Administration
		99. Sensitize the girl child on teenage pregnancy, personal hygiene and STI	Municipal wide	X		X		2,000.00			Ongoing	Gender Desk Officer/ Social Development	Central Administration
		100. Organize training for nursing mothers on the benefits of leafy vegetables and fruits.	Municipal wide		X		X	2,000.00			Ongoing	Gender Desk Officer/ Community Health Nurses	Central Administration
Promote full participation of PWDs in social and economic Development	support PWDs with entrepreneurship skills and credit for businesses	101. Form and train PWDs in vocational skills/ income generating activities	Municipal wide				X	4,000.00			Ongoing	SWCD/ Centre for National culture	Central Administration
		102. Sensitize the general public on disability and its related issues and the rights and entitlements of persons with disabilities	Municipal wide	X	X	X	X	1,500.00			Ongoing	SWCD	NJNMA

		103. Build capacities of parents and caregivers of children with disabilities	Municipal wide	X	X	X	X	500.00			Ongoing	Dept. of social welfare and community devt	Central Administration
SUB TOTAL												34,850	
<b>Development Dimension :ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENTS</b>													
\ Promote proactive planning for disaster prevention and mitigation Improve efficiency and effectiveness of road transport Infrastructure and services	Support the implementation on risk, hazard and disaster mitigation and prevention	106. Bush/ Domestic Fire Management	Municipal –wide	X			X	5,000.00			Ongoing	NADMO	Central Administration
		107. Organize educational programmes and workshops for Disaster Volunteer groups	Municipal – wide	X	X	X	X	4,500			Ongoing	NADMO	Central Administration
		108. Prepare adequate drainage plans	Municipal – wide	X	X	X	X	2,000.00			Ongoing	NADMO	Central Administration
		109. Organize tree planting exercise	Municipal – wide	X	X	X	X	2,000.00			Ongoing	NADMO/ Forestry Commission	Central Administration
		110. Organize clean up Exercises	Municipal – wide	X			X	2,500.00			Ongoing	NADMO	Central Administration
		111. Educate public and private institutions on natural and man-made hazards and disaster risk reduction	Municipal – wide	X	X	X	X	2,500.00			Ongoing	NADMO	Central Administration

		112. Hazard and risk management	Municipal – wide	X	X	X	X	2,500.00			Ongoing	NADMO	Central Administration/ relevant stakeholders.
		113.Flood management	Municipal – wide		X	X		6,000.00			Ongoing	NADMO	EHSU/ Central Administration
Infrastructure Development/ Works		114. Reshape feeder roads in the Municipality	Municipal wide	X	X	X	X	40,000.00			Ongoing	Works Dept.	Central Administration
		115.Decongest town roads and create new access roads	Municipal wide	X	X	X	X	100,000.00			Ongoing	Works Dept.	Central Administration
		Construction of 2 No culvert	Adonposu Asokore	X	X	X	X	100,000		New		Works Dept.	Central Administration
		116.Renovation of existing market	Asokore	X	X	X	X	300,000.00		New		Works Dept.	Central Administration
		117. Construction of Animal Pound at Asamang	Oyoko	X	X	X	X	5,000.00			Ongoing	Works Dept.	Central Administration
		118. creation of access road to Akwadum comm. centre	Akwadum	X				100,000.00		New		Works Dept.	Central Administration
		119. Construction and furnishing of Office building for Department of Agric	Akwadum	X	X	X	X	100,000.00			On going	Works Dept.	Central Administration
		120. Construction and furnishing of Office building	Effiduase	X	X	X	X	100,000		New		Works Dept.	Central Administration

		for Education Directorate											
Promote spatial planning and development controls	Ensure preparation of Spatial Plans and enforce development controls	121. Preparation of 2 No. Planning schemes	Oyoko Suhyen			X	X	10,000.00			On going	Physical Planning Department	Lands Commission / Central Administration
		122. Street addressing	Oyoko	X	X	X	X	200,000.00			On going	Physical Planning Department	Lands Commission/ Central Administration
		123. Development Control and permitting	Municipal ity wide	X	X	X	X	100,000.00			On going	Physical Planning Department	Lands Commission
		124.Update revenue database	Municipal ity wide	X	X	X	X		3,600.00		On going	Physical Planning Department	Lands Commission/ Central Administration
		125.valuation of properties	Municipal ity wide	X	X	X	X	100,000.00			On going	Physical Planning Department	Lands Commission / Central Administration
		126.Organise quarterly Technical Sub-Committee meetings	Municipal assembly	X	X	X	X	10,000.00			On going	Physical Planning Department	Lands Commission / Central Administration
		127. Organize quarterly Spatial Planning Committee meetings.	Municipal assembly	X	X	X	X	10,000.00			On going	Physical Planning Department	Lands Commission / Central Administration
		<b>SUB TOTAL:</b>											<b>1,303,100</b>
<b>Development Dimension : GOVERNANCE, CORRUPTION AND PUBLIC ACCOUNTABILITY</b>													



Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance	Strengthen the district substructure	126. Support Sub Structure activities	Municipal office	X	X	X	X	10,000.00			On going	Central Administration	Finance Department
	Improve Management and Administration	128. Organize 3 No. mandatory general assembly and 1 special meeting	Municipal office	X	X	X	X		40,000.00		On going	Central Administration	Finance Department
		129. Organize sub-committee meetings and executive meetings	Municipal office	X	X	X	X		50,000.00		On going	Central Administration	Finance Department
		130. Organize monthly management meeting	Municipal office	X	X	X	X		15,000.00		On going	Human Resource Department	Central Administration
		131. Pay Ex-gratia for Assembly members	Municipal office	X	X			22,000.00			On going	Central Administration	Finance Department
		132. Procure land banks for projects	Municipal office	X	X			100,000.00			On going	Physical Planning	Central Administration
		133. Provide for the Hosting of official visitors & protocol activities	Municipal office	X	X	X	X	20,000.00			On going	Finance Department	Central Administration
		134. Support security, Internal Audit operations and Internal Management of Organization	Municipal office	X	X	X	X	40,000.00			On going	Central Administration	Finance Department

		135. Provide support to Assembly members for the Akwasidea Sanitation Programme	Municipal office	X	X	X	X	15,000.00			On going	Finance Department	Central Administration
		136.Support traditional authorities	Municipal office	X	X	X	X		22,000		On going	Central Administration	Finance Department
	Improve popular participation	137. Organize stakeholder consultative/town hall meetings & public education	Municipal office	X	X	X	X		40,000.00		On going	Central Administration	Central Administration
	Strengthen and increase revenue mobilization/Finance	138.Organize Revenue mobilization programmes	Municipal office		X		X		12,000.00		On going	Budget Unit/ Finance Department/ Revenue	Central Administration/ HR
		139.Gazette the fee fixing resolution	Municipal office	X	X	X	X	35,000.00			On going	Finance Department	Central Administration
		140.Purchase of value books (JCR, market ticket embossment, license)	Municipal office	X					10,000.00		On going	Procurement/ Finance Department	Central Administration
		141. Procure logistics to update revenue data	Municipal office		X				10,000.00		On going	Procurement/ Finance Department	Central Administration
	Human resource development	142.Train 24 Revenue staff on Revenue Mobilization and	Municipal office		X		X	6,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration

		Financial Management												
		143. Train staff in Local Government Administration	Municipal office		X			8,000.00			On going	Human Resource	Central Administration	
		144. Train staff of Assembly on the Bye Laws and other relevant enactments	Municipal office			X		10,000.00			On going	Human Resource (H.R)/ Consultant	Central Administration	
		145. Train staff in the Local Government Protocols	Municipal office	X	X	X	X		2,000.00		On going	Human Resource Department	Central Administration	
		146. Organize quarterly Staff Durbar in the year	Municipal office	X	X	X	X		8,000.00		On going	Human Resource (H.R)	Central Administration	
	Planning budgeting and coordination	147. Prepare revenue Improvement Plan, Budget and Procurement Plan	Municipal office		X			20,000.00			On going	MPCU/ Stakeholders	Central Administration	
		148. Organize District/ Municipal budget hearing	Municipal Office				X	6,000.00			On going	Budget Unit/ MPCU	Central Administration	
		149. Organize stakeholder and consultative meeting on fee fixing	Municipal office		X	X	X		12,000.00			On going	Budget Unit/ MPCU	Central Administration
		150. Prepare Operation and Maintenance (O&M) plan	Municipal office	X	X	X	X		10,000.00			On going	Works Budget Unit/	Central Administration

		151. Conduct 4 No. Monitoring and Evaluation on Assembly Project and inspect the projects	All project site	X	X	X	X		12,000.00		On going	Planning Unit/ MPCU	Central Administration
Procurement		152. Procurement of stationary and printed materials	Municipal office	X	X	X	X	120,000.00			On going	Procurement Office	Central Administration
		153. Procurement of desktops, laptops, printers, projectors and UPS	Municipal office		X		X	80,000.00			On going	Procurement Office	Finance/ Central Administration
		154. Procurement of street lights	Municipal office	X		X		50,000.00			On going	Procurement Office	Administration
		155. Procurement of COVID-19 logistics (sanitizers, paper, tissues, soaps, batteries.)	Municipal office	X	X	X	X	40,000.00			On going	Procurement Office	Finance/ Central Administration
		156. Procurement of electrical items (energy saving bulbs etc)	Municipal office	X		X		20,000.00			On going	Procurement Office	Finance/ Central Administration
	Transport		157. Running cost of fuel and Official vehicles	Municipal office	X	X	X	X	300,000.00			On going	Transport Department
		158. Maintenance and repairs of Official vehicles	Municipal office	X	X	X	X	40,450.00			On going	Transport Department	Central Administration
		159. Washing of Official Vehicles.	Municipal office	X	X	X	X	16,080.00			On going	Transport Department	Central Administration
		160. Insure 13 motor bikes for Agaric department	Municipal office	X	X	X	X	55,000.00			On going	Transport Department	Central Administration

		161. Procurement of Vehicle parts (tyres) for official vehicles.	Municipal office	X	X	X	X	30,000. 00			On going	Transport Department	Finance Department/ Central Administrati on
Sub- total												1,286,530	
Grand total												6,047,750	

## **CHAPTER SIX**

### **6.0 MONITORING AND EVALUATION ARRANGEMENTS**

The M&E plan for the 2022 -2025 Medium Term Development Plan has been developed by the Municipal Planning and Coordinating Unit and the community members during a collaborative and participatory work sessions through out the plan preparation process.

It is a continuous process to collect information on actual implementation of programmes/project and activities compared to those scheduled in the Annual Action Plans. M&E plan measures performance and development outcomes of programmes and projects in the 2022-2025 MTDP. M&E will also identify problems and constraints (technical, human resource, and financial) to make recommendations for corrective actions and identify lessons learned as well as best practices for scaling up.

The programs/project in the plan will be monitored closely by the Municipal Planning Coordinating unit through quarterly field visits to programs or projects sites. Annual reports, quarterly implementation reviews, technical reports, and regular technical supervision required to enhance success of the project will be produced.

Monitoring and evaluation together will provide the necessary data to guide strategic planning, to design and implement programs and projects, to allocate and re-allocate resources in an efficient manner.

Category of stakeholders to be involved in the Monitoring and Evaluation of programmes and projects will include both primary and secondary Stakeholders. Primary Stakeholders includes: community members, citizens, youth, the private sector Traders, entrepreneurs, Chiefs, Queen mothers, Trade Associations, Assembly member's, councilors and religious groups. Secondary Stakeholders includes: NGO's, Academia, CSOs, private sector organisations and the media.

These vast group of people with different interest and expertise will be useful in the plan implementation and will ensure that legitimate stakeholder interest and concerns are effectively addressed. Therefore involving these stakeholders will help to foster and initiates communication between multiple levels.

The types Monitoring that will be used includes; performance monitoring, beneficiary monitoring, operational monitoring, situational monitoring and participatory monitoring and evaluation.

**Table 6.0: Stakeholder Analysis**

<b>CATEGORY OF STAKEHOLDER</b>	<b>DESCRIPTION</b>
Key stakeholders	Those who can significantly influence or are important to the success of a project, plan or action Community representatives (chiefs Assembly member's councils, religious groups).
Primary stakeholders	Primary stakeholders are those who are affected either positively (beneficiaries) or negatively by the result of a project, plan or action Indigenous community members, citizens, youth, the private sector Traders, entrepreneurs
Secondary stakeholders	Stakeholders who have marginal effect on the result of a project plan action NGO's Academia.

**Table 6.1: Stakeholders and their Roles and Interest in the M&E Process**

<b>STAKEHOLDERS</b>	<b>NEEDS/INTERESTS/ RESPONSIBILITY</b>	<b>INVOLVEMENT IN M&amp;E ACTIVITIES</b>
<b>NDPC</b>	Policy direction, guidelines, capacity building, etc.	M&E Plan preparation, evaluations, M&E results dissemination, etc.
<b>MLGRD</b>	Policy direction, guidelines, performance targets, advisory services, etc,	M&E seminars & meetings, supervision, project inspection, evaluations, M&E results reporting and dissemination, etc.
<b>Local Government Service</b>	Technical assistance, job analysis, management of services, etc.	M&E seminars & meetings, supervision, project inspection, evaluations, M&E results reporting and dissemination, etc.
<b>ERCC</b>	Advisory services, capacity building, Technical assistance, etc.	M&E plan preparation, evaluations, PM&E, data collection, M&E seminars & meetings, supervision, project inspection, M&E results reporting and dissemination, etc.
<b>DACF Secretariat</b>	Financial resources, advisory services, etc,	M&E seminars & meetings, supervision, project inspection, evaluations, M&E results reporting and dissemination, etc.
<b>Member(s) of Parliament</b>	Decision making, common fund for programmes and projects, etc.	M&E seminars & meetings, supervision, project inspection, evaluations, M&E results reporting and dissemination, etc.

<b>Traditional Authorities/</b>	Advisory services, transparency and accountability, etc.	M&E seminars & meetings, supervision, project inspection, M&E results reporting and dissemination, etc.
<b>Other MDAs</b>	Guidelines, performance targets, advisory services, etc,	Data collection, M&E results reporting and dissemination, etc.
<b>Consultants</b>	Technical assistance	M&E Plan preparation, evaluations, PM&E, etc.
<b>CSOs</b>	Advocacy, financial and material resources, transparency and accountability, etc.	M&E seminars & meetings, supervision, project inspection, PM&E, data collection, M&E results reporting, etc.
<b>DPs</b>	Transparency and accountability, Financial and material resources, technical assistance, etc.	M&E seminars & meetings, supervision, project inspection, data collection, M&E results reporting, etc.
<b>Media</b>	Transparency and accountability, etc.	Dissemination and Communication of M&E results



**Table 6.2: Monitoring Matrix**

<b>ECONOMIC DEVELOPMENT</b>											
Program 1 Support for private sector and indigenous businesses											
Sub-program 1 Improve access to finance for informal economy operators and agricultural enterprises in the municipality,											
Indicators	Indicator Definition	Indicator Type	Baseline 2021	Targets				Disaggregation	Monitoring frequency	Responsibility	
				2022	2023	2024	2025				
Number of SMEs with access to funds to expand their business	150 SMEs used funds to expand their business, increase employment and profits.	Out come	120	30	30	30	30	Agro based processers	Dress makers and Fashion designers	Quarterly	BAC/ MPCU
Program 1 Support for private sector and indigenous businesses											
Sub-program 2 Undertake business retention and expansion programs through matched funding, business solutions, training and business planning.											
Indicators	Indicator Definition	Indicator Type	Baseline 2021	20	20	20	20	Disaggregation	Monitoring frequency	Responsibility	
				22	23	24	25				
Number of skills development and technical training organized to improve on 150 SMEs in areas of market knowledge, quality and standards, packaging and labelling	1. 120 small business owners, applying skills acquired to provide Quality services/ products 2. Number of skills development and technical trainings organized to improve on business processes of local business.	Out come	120	30	30	30	30	Agro based processers	Carpenters/ steel benders and masons	Quarterly	BAC/ MPCU
Number of medium size business supported with specific solutions and with access to regional market	1. 30 medium size business adopted new technology to make them competitive. 2. Improved support for local businesses	Out come	10	5	10	15	20	Electricians	Repairs of all kind	Quarterly	BAC/ MPCU

Number of new jobs created	1360 new jobs created as result of new business established, and existing business expanded	Outcome	120	1,350	2,654	3,334	3,9321	Agricultural activities and rural agro based processing activities	Traders in fast moving consumer goods	Quarterly	BAC/MPCU
Number of new industries established	5 new industries established as a result of government flagship programs	Out come	2	2	2	2	2	Manufacturing	Services	Quarterly	BAC/MPCU
Program 2 Accelerate Agricultural investment and growth Sub-program 1. Promote investment in agribusiness											
Indicators	Indicator Definition	Indicator Type	Baseline 2021	2022	2023	2024	2025	Disaggregation		Monitoring frequency	responsibility
Increased output in agricultural productivity	Enhanced productivity of small scale farmers by securing their access to improved seedlings, extension, storage, credit, markets a	Outcome	1,663.2 MT	1,953	2,319	2,631	3,114	Maze production	Vegetable and palm production	Quarterly	Department of Agriculture/MPCU
Number of farms/ agro business along the agriculture value chain introduced to new technology/ marketing options (Green label activities)	10 farmer based organization and 30 agro business using new technologies / marketing options (Green label activities)	Outcome	4 farmer based organization	10	10	10	10	Palm crop	Vegetables	Quarterly	Department of Agriculture/MPCU
Percentage of arable land under cultivation	Increased percentage of arable land under cultivation	Outcome	76.9%	80%	85%	90%	95%	Rural	Urban	Quarterly	Department of Agriculture/MPCU
Program 2 Accelerate Agricultural investment and growth Sub-program 2 Increased adaptation to improved technology											
Indicators	Indicator Definition	Indicator Type	Baseline 2021	2022	2023	2024	2025	Disaggregation		Monitoring frequency	Responsibility

Increased number of demonstration farms to increase productivity	Increased yield in agricultural product as a result of increased adaptation to new technology	Out come	7	8	8	7	7	Crops	Vegetables	Quarterly	Department of Agriculture/ MPCU
number of skills development Training for farmer based organization on new trends in farming.	enhance productivity of farmers due to increased adoption of new technology	outcome	7	10	12	12	15	Male	Female	Quarterly	Department of Agriculture/ MPCU
Program 2 Accelerate Agricultural investment and growth 3. support capacity building of staff											
<b>Indicators</b>	<b>Indicator Definition</b>	<b>Indicator Type</b>	<b>Baseline 2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Disaggregation</b>		<b>Monitoring frequency</b>	<b>Responsibility</b>
Organize capacity building program for all categories of staff at the department of Agriculture	Improved services delivery to farmers	Outcome indicator	3	4	6	8	10	Male	Female	Quarterly	Department of Agriculture/ MPCU
Promote Tourism, cultural and creative art 1.Promote tourism investment and education											
<b>Indicators</b>	<b>Indicator Definition</b>	<b>Indicator Type</b>	<b>Baseline 2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Disaggregation</b>		<b>Monitoring frequency</b>	<b>Responsibility</b>
1.Enhanced human resource capacity of skilled and unskilled personnel in the hospitality industry	Enhance tourism competitiveness in the Municipality	Outcome	0	4	4	6	6	Local restaurants operators (Chop bars)	Hotels and gust house	Quarterly	BAC/ MPCU
2.increased number of artisanal handicraft in one locality..	Well established art center	Outcome	0	0	1	0	0	Artisans	Craft man	Quarterly	BAC/ MPCU
<b>SOCIAL DEVELOPMENT</b> Program Promote educational development that will be accessible to all Sub- program 1Support educational infrastructure development to enhance teaching and learning delivery											

Indicators	Indicator Definition	Indicator Type	Baseline 2021	2022	2023	2024	2025	Disaggregation		Monitoring frequency	Responsibility
Increased Net Enrolment Ratio	Increased Net Enrolment Ratio	Outcome	71%	75%	80%	85%	90%	Male	Female	Yearly	GES/MPCU
Ensure Gender Parity Index	Ensure Gender Parity Index	Outcome	1%	1%	1%	1%	1%	Male	Female	Yearly	GES/MPCU
Ensure Completion rate	Ensure Completion rate	Outcome	91.50%	91.50%	92.50%	93.50%	94.50%	Male	Female	Yearly	GES/MPCU
Increased number of basic school infrastructure with Disability access, water and toilet facilities in the Municipality.	Increased access to basic education	outcome	27 basic school	4	6	4	6	KG Block, JHS	JHS, Toilet, Primary School.	Quarterly	Works Dept. GES/ MPCU
3.Regularly maintained school infrastructure in the municipality	Well-functioning schools infrastructure	Outcome	27 basic school	7	7	6	6	KG Block, JHS	JHS, Toilet, Primary School.	Quarterly	Works Dept. GES/ MPCU
Program1 Promote educational development that will be accessible to all Sub-Program 2 Support human development/ capacity building to enhance teaching and learning delivery in all levels											
Indicators	Indicator Definition	Indicator Type	Baseline 2021	2022	2023	2024	2025	Disaggregation		Monitoring frequency	Responsibility
Number of skills development and technical training organized to improve capacity of teaching and non-teaching staff in the current educational curriculum /school management	Improved teaching in all basic schools	Outcome	653	653	653	653	653	KG teachers	Primary schools teachers, head teachers	Quarterly	Works Dept. GES/ MPCU
Program 1 Promote educational development that will be accessible to all Sub-Program 3 Strengthen TVET education.											
Indicators	Indicator Definition	Indicator Type	Baseline 2021	2022	2023	2024	2025	Disaggregation		Monitoring frequency	Responsibility

Increased supply of required teaching and learning material and resources to facilitate the teaching and learning of technical and vocational programs.	Improve quality and efficiency in delivery of education services.	Outcome	0						Workshop equipment	Teaching and learning materials	Quarterly	Works Dept. GES/ MPCU
Program 1 Promote educational development that will be accessible to all Promote inclusive education for PWDs and people with special needs.												
<b>Indicators</b>	<b>Indicator Definition</b>	<b>Indicator Type</b>	<b>Baseline 2021</b>	2022	2023	2024	2025	<b>Disaggregation</b>		<b>Monitoring frequency</b>	<b>responsibility</b>	
Increased infrastructure and facilities in teaching and learning for persons with Disability	Increased training of people with disability	Outcome	6	4	5	6	5	KG Block,	Basic school	Quarterly	Works Dept. GES/ MPCU	
Program Accelerate the promotion of quality health services development that is affordable to all Sub-program 1. support health infrastructure development												
Increased health facilities in the Municipality.	Increased access to community-based health service delivery in the municipality.	Outcome	28	2	2	3	1	New CHPs compound	Clinics	Quarterly	Works Dept. GHS/ MPCU	
Increased Number of operational Health facilities	Increased Number of operational Health facilities	Outcome	28	2	2	3	1	New CHPs compound	Clinics	Quarterly	Works Dept. GHS/ MPCU	
Proportion of population with valid NHIS card	Increased Proportion of population with valid NHIS card	Outcome	85%	89%	90%	92%	95%	Male	Female	Quarterly	GHS/ MPCU	
Malaria case fatality (Institutional)	Reduced Malaria case fatality (Institutional)	Outcome	0	0	0	0	0	Male	Female	Quarterly	GHS/ MPCU	
Program Accelerate the promotion of quality health services development that is affordable to all Sub-program 2. Enhance disease surveillance, control, education and prevention.												

Undertake expanded immunization program	reduced incidences, prevalence, of Diseases.	Outcome	6	3	4	5	6	Rural	urban	Quarterly	.GHS/ MPCU
Number of births and deaths registered	Increased Number of under one births and deaths registered	outcome	4,563	4,961	5,562	5,863	5,964	Rural	urban	Quarterly	.GHS/ MPCU
Increased Education to the general public on good health and prevention of deadly diseases	Reduced non-communicable diseases (NCDs) and Neglected Tropical Diseases (NTDs).	Outcome	15	5	5	5	5	Rural	Urban	Quarterly	GHS/ MPCU
Program Accelerate the promotion of quality health services development that is affordable to all Sub-program 3.Promote nutrition education.											
Increased public Sensitization especially pregnant women, lactating mothers and adolescents on healthy cooking and eating .	Increased population with improved dietary diversity and improved child nutrition	Outcome	15	5	5	5	5	Pregnant women	lactating mothers, adolescents	Quarterly	GHS/ MPCU
Sub-program 4 Human development											
Number of skills development and technical training organized to improve health services delivery	Improved health services delivery	Outcome	22	6	9	7	8	Male	Female	Quarterly	. GHS/ MPCU
Program. Improved sustainable environmental sanitation services Sub-program 1. support WASH activities											
Increase investments in water, infrastructure and sanitary facilities especially in newly developing community.	Increased population with potable water and handwashing place with visible sign of use.	Outcome	41 boreholes	6	6	13	16	Rural	urban	Quarterly	Works Dept. EHU/ MPCU
Program. Improved sustainable environmental sanitation services Sub-program 2. support the implementation of policies on household toilets											

Increased Sensitization and support for household to own a toilet.	Increased household with adequate access to toilet	outcome	0	25 0	25 0	25 0	25 0	Rural	urban	Quarterly	Works Dept. EHU/ MPCU
Program. Improved sustainable environmental sanitation services Sub-program 3 Improve liquid and solid waste disposal and management											
Increased distribution of household dust bins and skip containers	Increased municipal solid waste collection coverage and disposal condition.	Outcome	1,200	12 20 0	12 20 0	12 20 0	12 20 0	Rural	urban	monthly	EHU/ MPCU
Program. Improved sustainable environmental sanitation services Sub-program 4 Improve food and personal hygiene											
Increased Screening of food and drink vendors and train them on proper food handling techniques	improved food safety and reduced foodborne hazards and risk	Outcome	8	2	2	2	2	Male	female	yearly	EHU/ MPCU
Ensure food hygiene at slaughter house and safe transport of meat to the market	improved food safety and reduced foodborne hazards and risk	Outcome	1	1	0	0	0	Rural	urban	Quarterly	EHU
Program. Improved sustainable environmental sanitation services Sub-program 5.Capacity building/development											
Number of skill development and technical training organized for all categories of environmental health workers in the Municipality	Improved services delivered by environmental health workers to the general public	Outcome	18	20	23	25	26	male	female	Quarterly	EHU/MPCU
Ensure effective child protection and family welfare system Sub-program 1. .Strengthen social protection, especially for children, women, persons with disability and the aged											
Improve appropriate quality care for children in their families and private care alternatives (day cares).	Reduced incidences of violence, neglects abuse and exploitation of children	Out come	16	16	18	20	22	Rural	Urban	Quarterly	Social Devt.
Ensure effective child protection and family welfare system Sub-program 2. .Promote integration of vulnerable groups in social and economic Development											

Increased Support for vulnerable groups with income generating activities, cash transfers and social support.	Reduced socio economic vulnerability	impact	785	80 6	82 7	84 7	87 5	Male	Female	Yearly	Social Devt.
Program Ensure gender equality at all levels Sub-program 1. Mainstream gender activities in the Assembly programs and projects											
Gender equitable implementation of programs and project	Increased gender participation in assembly projects and programs	Outcome	20%	30 %	40 %	45 %	50 %	Male	Female	Quarterly	Social Devt/ MPCU
Program Ensure sustainable economic livelihood for vulnerable groups and continuous implementation of LEAP Sub-program 1 Implement viable and sustainable economic livelihood schemes for vulnerable people											
Increased Support vulnerable groups with income generating activities, cash transfers and social support.	Reduced socio economic vulnerability	impact	785	80 6	82 7	84 7	87 5	Male	Female	Quarterly	Social Devt.
Program Ensure sustainable economic livelihood for vulnerable groups and continuous implementation of LEAP Sub-program 2 Ensure continuous implementation of the LEAP cash grant											
Ensure regular cash transfers to the people on the leap program.	Reduced monitory poverty	Outcome	635	65 6	67 7	71 9	74 0	Male	Female	Quarterly	Social welfare
Program: Promote full participation of PWDs in social and economic Development Sub-program 1 support PWDs with entrepreneurship skills and credit for businesses											
Train PWDs in income generating activities and facilitate access to credit.	Reduced socio economic vulnerability	outcome	785	80 6	82 7	84 7	87 5	Male	Female	Yearly	Social welfare
Program: Promote full participation of PWDs in social and economic Development Sub program 2. Mainstream the concerns of PWDs in the Assembly's projects											
Build and upgrade public infrastructure to make them disability sensitive.	Increased access to infrastructure By persons with disability	Out come	8	10	12	14	16	Rural	Urban	Yearly	Works Dept./ social welfare/ MPCU
<b>NATURAL, BUILT ENVIRONMENT AND DISASTERS</b>											



Program: Promote proactive planning for disaster prevention and mitigation											
Sub-program 1 Support the implementation on risk, hazard and disaster mitigation and prevention											
Undertake regular activities like distilling, dredging and sensitization to aid in Disaster mitigation and prevention.	Low occurrence of hazards and disasters	outcome	15	21	26	26	26	Rural	Urban	Quarterly	Works/ NADMO
Percentage of population with sustainable access to safe drinking water sources	Increased Percentage of population with sustainable access to safe drinking water sources	Outcome	90%	95%	98%	100%	100%	Rural	Urban	Quarterly	Works/ MPCU
Proportion of population with access to improved sanitation services	Increased Proportion of population with access to improved sanitation services	Outcome	70%	75%	80%	85%	90%	Rural	Urban	Quarterly	Works/ MPCU
Number of communities affected by disaster											
Enhanced community preparedness through training measures to curb and manage flood	2.Low occurrence of floods 1.Reduced effect of floods	Outcome	31	34	36	38	41	Rural	Urban	Quarterly	NADMO
Program: Promote measures to alleviate environmental pollution											
Sub-program 1 promote public education on environmental pollution and the enforcement of regulations											
Ensured routine public sensitization on the effects of environmental pollution and effectively implement pollution regulations.	Increased awareness on the effect and prevention of environmental pollution	outcome	31	34	36	38	34	Rural	Urban	Quarterly	NADMO/ MPCU
Program: Improve efficiency and effectiveness of road transport Infrastructure and services											
Sub-program 1 Ensure effective planning and budgeting of transport infrastructure projects to ensure night visibility and mitigate road accidents											
Ensured proper maintenance and rehabilitation of roads as well as provide street lights to enhance night visibility and reduce road accident.	Reduced occurrence of road accidents as a result of bad road and poor visibility.	Outcome	60%	70%	80%	%	100%	Rural	Urban	Quarterly	Urban roads/Works MPCU

Percentage of road network in good condition	Increased percentage of road network in good condition	Outcome	22kilometer	15 km	17 km	15 km	10 km	Rural	Urban	Quarterly	Urban roads/Works MPCU
Percentage of communities covered by electricity	Increased Percentage of communities covered by electricity	Outcome	99.5%	100%	100%	100%	100%	Rural	Urban	Quarterly	Urban roads/Works MPCU
Program: Improve efficiency and effectiveness of road transport Infrastructure and services Sub-program 2 Build capacity for transport service personnel											
Number of skill development and technical training organized for for all transport service operators	Improved transport services delivery	outcome	5	12	22	31	39	Public transport operators	Institutional drivers	Quarterly	Central Administration
Program: Improve efficiency and effectiveness of road transport Infrastructure and services Sub-program 3 Enhance accessibility of road users to newly developed areas											
Construct new roads in newly develop areas and rehabilitate bad roads connecting to such areas	Increased accessibility in developing neighborhoods in the Municipality.	output	10 km	20	20	20	20	Rural	Urban	Yearly	Urban roads
<b>STABILITY AND SECURITY</b>											
Program: Promote spatial planning and development controls. Sub-program 1 Ensure preparation of Spatial Plans and enforce development controls											
Effectively apply existing planning legislation, instruments to the preparation of spatial plans	A Well planned and organized communities	Outcome	4	2	3	3	4	Rural	Urban	Yearly	Physical planning Dept.
Number of recorded cases of child trafficking and abuse	Reduced Number of recorded cases of child trafficking and abuse	Outcome	8	2	1	0	0	Rural	Urban	Yearly	
Program: Promote spatial planning and development controls. Sub-program 2 Enhance human capacity for spatial planning											
Organized capacity Building program for all physical planners	Enhanced implementation of spatial planning schemes	outcome	6	5	6	7	6	Male	Female	Quarterly	Physical planning Dept./HR
Program: Promote spatial planning and development controls.											

Sub-program 3 Undertake regular public planning education												
Undertake Routine sensitization on planning schemes and regulations	General public abreast with land use and spatial planning act.	outcome	4	12	18	21	26	Male	Female	Quarterly	Physical planning Dept.	
<b>Governance, Corruption And Public Accountability</b>												
Program: Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance												
Sub-program 1 Strengthen the district substructure												
Undertake all mandatory meetings and support sub structure activities.	Functional District Assembly substructure.	Outcome	47	47	47	47	47			Quarterly	Central Administration	
Undertake Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance												
Sub-program 2 Improve popular participation												
Undertake stakeholder meetings and public education as well as involvement of general public in the Municipal Assembly Activities	Increased public involvement in governance process	Outcome	13	17	21	25	26	Male	Female	Quarterly	Central Administration/MPCU	
Program: Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance												
Sub-program 3 Human resource development												
Number of capacity building programs organized for all classes within the municipal Assembly.	Improved services delivery and Enhanced knowledge on local government protocols	outcome	8	10	12	16	17	Male	Female	Quarterly	Human Resource	
Program: Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance												
Sub-program 4 Strengthen and increase revenue mobilization /finance												
Undertake revenue mobilization programs to increase revenue	Improved internally generated revenue of the Assembly.	outcome	8	12	14	16	16	Urban	Rural	Quarterly	Finance Dept	
Program: Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance												
Sub-program 4 Planning budgeting and coordination												
Establish a robust link between, Annual Action Plans and Composite Budget as well as enhance	Improved coordination between planning and budgeting	outcome	1	1	1	1	1	All Departments		Quarterly	MPCU	

implementation of key Government Flagship project.												
Program: Improve institutional framework to promote transparency, accountability and civil inclusiveness in governance Sub-program 5 Procurement												
Ensure Strict compliances to the procurement ACT and other legal provision in relation to procurement	Increased value for money procurement to ensure optimum utilization of scarce budgetary resources.	Outcome	1	1	1	1	1	All Departments		Quarterly	Central Administration	
Program: Promote complete safety for all within the entire municipality Sub-program 1 Enhance capacity to combat crime.												
Number of capacity development program of security personnel's and the general public on crime prevention	Increased knowledge on managing and reducing incidence of criminal cases	outcome	2	5	7	9	8	Male	Female	Quarterly	MPCU	
Reported cases of crime	Reduced number of reported cases of crime	Out put	936	88	73	53	23	Rural	Urban	Quarterly	MPCU	
Program: Promote complete safety for all within the entire municipality Sub-program 2 Enhance sensitization/education on drug abuse												
Increased sensitization programs for the general public on the adverse effects of drug abuse	Increased awareness on the effects of drugs abuse	Outcome	16	8	9	8	9	Male	Female	Quarterly	Human Resource	
Program: Promote involvement of traditional leaders in development Sub-program 1 Strengthen engagement with traditional authorities in development processes												
Engage traditional authorities in stakeholder and other stakeholders in all programs and projects of the assembly.	Involvement of traditional authorities in development process intensified	Outcome	4	8	9	8	9	Male	Female	Quarterly	MPCU	
Program: Develop and Implement plans and strategies to make communities resilient. Sub-program 1 Enhance public education and sensitization on natural disasters												
Increased public education on the prevention and mitigation of natural disasters.	Increased awareness and community preparedness towards the incidence of natural disasters	Outcome	16	8	9	8	9	Male	Female	Quarterly	Nadmo	

## 6.1 Brief Narrative on Intended Evaluation

The evaluation of planned projects and programs will be implemented with the full involvement of key stakeholders to track the outcome of the projects and programmes in the Medium-Term Development Plan 2022-2025 based on the National Development Planning Commission (NDPC) core indicators and district specific indicators for the period. The evaluation of the projects and programmes will be based on the Evaluation criteria such as relevance, efficiency, effectiveness, impact and sustainability.

Evaluation will be conducted before, during and after the implementation of the programmes. A systematic and objective data will be collected and analyzed to determine the effectiveness, efficiency, relevance, sustainability and impact of the programs and projects being implemented. The purpose of the evaluation is to determine the extent to which the interventions will be successful in terms of their impact and sustainability.

A *Mid-Term Evaluation* will be conducted half-way into the full implementation of any project or program. This will be done to consider the performance and first outputs of implementation and to propose modifications where necessary. A *Final or Terminal Evaluation* will be carried out to assess the achievements or challenges recorded throughout the implementation of the programs and projects. An *Ex-Post Evaluation* will be conducted for some programs after the implementation to assess the impact. The table below shows the evaluation criteria, questions, sub-questions, and data needed, data sources and data collection methods.

**Table 6.3: Evaluation Matrix**

Evaluation Criteria	Evaluation Questions		Data Needed	Data Sources	Data Collection Methods
	Main Questions	Sub- Questions			
<b>Relevance</b>	<ul style="list-style-type: none"> <li>Was the projects/programmes compatible with the priority policy of the target, the recipients and the government</li> </ul>	<ul style="list-style-type: none"> <li>Can projects/programmes achieve the priority social, economic, political and environmental objectives?</li> </ul>	<ul style="list-style-type: none"> <li>Crops Yield</li> <li>Data Enrolment/pass rate</li> <li>Annual Performance</li> <li>Reported cases</li> <li>Social intervention support</li> <li>Physical infrastructures</li> </ul>	<ul style="list-style-type: none"> <li>Depts/ Units Records</li> <li>Field Surveys</li> <li>MPCU Monitoring Reports</li> <li>Contract documents</li> <li>Review of documents</li> </ul>	<ul style="list-style-type: none"> <li>Sample Survey</li> <li>Community Score Cards</li> <li>Focus Group Discussion</li> <li>Participatory Expenditure Tracking Social Service Expenditure</li> <li>Tracking of Social Service Expenditure</li> </ul>
<b>Efficiency</b>	<ul style="list-style-type: none"> <li>What can the projects/programmes attain the target objectives?</li> </ul>	<ul style="list-style-type: none"> <li>Are the objectives attainable by the planned projects within time frame?</li> </ul>	<ul style="list-style-type: none"> <li>Crops Yield</li> <li>Data Enrolment/pass rate</li> <li>Annual Performance</li> <li>Reported cases</li> <li>Social intervention support</li> <li>Physical infrastructures</li> </ul>	<ul style="list-style-type: none"> <li>Depts/ Units Records</li> <li>Field Surveys</li> <li>MPCU Monitoring Reports</li> <li>Review of documents</li> </ul>	<ul style="list-style-type: none"> <li>Sample Survey</li> <li>Community Score Cards</li> <li>Focus Group Discussion</li> <li>Participatory Expenditure Tracking Social Service Expenditure</li> <li>Tracking of Social Service Expenditure</li> </ul>

<b>Effectiveness</b>	<ul style="list-style-type: none"> <li>• How has the qualitative and quantitative outputs achieved in relation to the inputs used?</li> <li>• What are the alternative approaches to achieve the same outs with the use of same inputs?</li> </ul>	<ul style="list-style-type: none"> <li>• Are the outputs achieved with the limited inputs?</li> </ul>	<ul style="list-style-type: none"> <li>• Crops Yield</li> <li>• Data Enrolment/pass rate</li> <li>• Annual Performance</li> <li>• Reported cases</li> <li>• Social intervention support</li> <li>• Physical infrastructures</li> </ul>	<ul style="list-style-type: none"> <li>• Depts/ Units Records</li> <li>• Field Surveys</li> <li>• MPCU Monitoring Reports</li> <li>• Contract documents</li> <li>• Review of documents</li> </ul>	<ul style="list-style-type: none"> <li>• Sample Survey</li> <li>• Community Score Cards</li> <li>• Focus Group Discussion</li> <li>• Participatory Expenditure Tracking Social Service Expenditure</li> <li>• Tracking of Social Service Expenditure</li> </ul>
<b>Impact</b>	<ul style="list-style-type: none"> <li>• What are the positive and negative changes produced by the development interventions, directly or indirectly, intended or unintended?</li> </ul>	<ul style="list-style-type: none"> <li>• Are they produced changed have effect on the beneficiaries?</li> </ul>	<ul style="list-style-type: none"> <li>• Crops Yield</li> <li>• Data Enrolment/pass rate</li> <li>• Annual Performance</li> <li>• Reported cases</li> <li>• Social intervention support</li> <li>• Physical infrastructures</li> </ul>	<ul style="list-style-type: none"> <li>• Field Surveys</li> <li>• MPCU Monitoring Reports</li> <li>• Contract documents</li> <li>• Review of documents</li> </ul>	<ul style="list-style-type: none"> <li>• Sample Survey</li> <li>• Community Score Cards</li> <li>• Focus Group Discussion</li> <li>• Participatory Expenditure Tracking Social Service Expenditure</li> <li>• Tracking of Social Service Expenditure</li> </ul>
<b>Sustainability</b>	<ul style="list-style-type: none"> <li>• How will the benefits of an activity are likely to continue?</li> </ul>	<ul style="list-style-type: none"> <li>• Are the benefits of the implemented activities sustainable?</li> </ul>	<ul style="list-style-type: none"> <li>• Crops Yield</li> <li>• Data Enrolment/pass rate</li> <li>• Annual Performance</li> <li>• Reported cases</li> <li>• Social intervention support</li> <li>• Physical infrastructures</li> </ul>	<ul style="list-style-type: none"> <li>• Depts/ Units Records</li> <li>• Field Surveys</li> <li>• MPCU Monitoring Reports</li> <li>• Contract documents</li> <li>• Review of documents</li> </ul>	<ul style="list-style-type: none"> <li>• Sample Survey</li> <li>• Community Score Cards</li> <li>• Focus Group Discussion</li> <li>• Participatory Expenditure Tracking Social Service Expenditure</li> <li>• Tracking of Social Service Expenditure</li> </ul>

## **6.2 Brief Narrative on Intended Participatory Monitoring and Evaluation**

### **Participatory Monitoring and Evaluation Arrangement**

Participatory M&E involves the beneficiaries of the programmes and projects taking active part in the M&E processes and activities. Community level actors and members (especially the poor and vulnerable segment of the society) have to know what their programmes have achieved and whether or not efforts are being effective, resources are being used efficiently to achieve the objectives of the programmes/projects. Involving projects and program beneficiaries in monitoring and evaluation will ensure project sustainability

The Municipal Planning Co-ordinating Unit (MPCU) under the period will conduct training for stakeholders on mid-term, final or terminal and ex-post evaluation to enable them participate fully. The MPCU will conduct internal and external evaluation on the following programmes and projects. Among them are:

1. Government flagship programs
2. Programs for the vulnerable (LEAP and establishment of PWDs in business)
3. District HIV/AIDs and COVID-19 activities implementation
4. Physical projects being Funded by Government, Donors and NGO,

The MPCU will also examine the relevance and effectiveness of all projects with reference to the District Medium Term Development Plan 2022-2025..

The MPCU will rely on the following methodologies for social analysis and participatory impact assessment such as:

- Community Score Cards
- Focus Group Discussion
- Participatory Expenditure Tracking of Social Service Expenditure
- Tracking of Social Services Expenditure.

The MPCU will show strong commitment to conduct vigorous impact evaluations through Mid-term, Annual and Terminal evaluation of the 2022-2025 MTDP to assess the performance of all projects and programmes when completed to ascertain if the interventions had achieved its original objectives and the overall changes caused by the interventions.



## CHAPTER SEVEN

### 7.0 COMMUNICATION STRATEGY

Communication will help focus the key Message of the MMTDP to reach a targeted audience. This chapter presents the communication strategy adopted by the Municipality in the preparation and finalization of the MMTDP. The purpose of this strategy is to:

- Build awareness of the MMTDP to a targeted audiences in the municipality through required and appropriate communication channels.
- This is also to provide education and information on the MMTDP for the communities to validate their inputs and rally support for its implementation.

Institutions, agencies and individuals have been identified and assigned specific roles and responsibilities in assisting and facilitating the implementation of 2022-2025 MTDP. They include; the New Juaben North Municipal Assembly and its Sub-structures (zonal councils, Unit Committees, Assembly members) Departments and Agencies, Member of Parliament, Civil Society groups (NGOs example Solidaridad, GIZ, FBOs,) Persons With Disabilities, Youth Associations, Financial Institutions, Religious bodies, Traditional authorities, the Media, Regional Coordinating Council, etc.

The target audience to be communicated to are the entire members in every community within the municipality. Channels of communication includes; fliers and brochures, Internet websites, presentations at general assembly and sub-zonal council meetings, Community outreach and public hearing at the community level.

Stakeholder meetings would be held periodically at the Zonal Council level to update the people's knowledge on the progress of work.

The Assembly would hold meetings with identified civil society organizations, Artisans, Religious Groups etc. to discuss the implementation of the plan and receive feedback.

Progress reports on plan implementation would be discussed at Sub-Committee Meetings and quarterly MPCU meetings. Quarterly review meetings would also be held to address the peoples' concerns in the process of implementation.

Key messages for the communication will include the purpose of the plan, the time frame, the major development issues, interventions plans, monitoring and evaluation arrangements and the cost of the plans.

The Assembly will measure the performance of the strategy through these indicators: percentage increased in the population or stakeholders who are aware of the MTDP and the percentage increased stakeholders who are aware of the roles for the successful implementation of the plan. A public hearing has been conducted in all five (5) zonal councils and evidence of it has been referenced in appendix 7.

**Table 7.0: Municipal Communication Plan for MMTDP 2022-2025**

ACTIVITY	PURPOSE	TARGET AUDIENCE	METHOD/TOOL	TIMEFRAME	RESPONSIBILITY
1. Community sensitization	To create awareness on the MMTDP 2022-2025	Community Members, Traditional Authorities	Community Durbars, Meetings and Tours	Quarterly	MPCU Members
2. Visitation of Communities at the Zonal Councils	To identified communities' needs and aspirations in each of the Zonal Councils in the Municipality.	Assembly Members Community Members, Traditional Authorities	Community Durbars and Meeting	April-May, 2021	MPCU Members
3. First Public Hearing	To validate the analyses data collected	Assembly Members Community Members, Traditional Authorities	Community Forum	June,2021	MPCU Members
4. Second Public Hearing	To adopt development options	Assembly Members Community Members, Traditional Authorities	Community Forum	July, 2021	MPCU Members
5. Third Public Hearing	To present the Draft Development Plan	Assembly Members Community Members, Traditional Authorities	Community Forum	June, 2021	MPCU Members
6. Meeting with Political leadership	To get them to appreciate the DMTDP 2022-2025	MCE, Presiding Member, MPs and chairpersons of the sub-committees	Meetings with audio-visuals	Quarterly	MPCU Members
	To update them on the status of implementation	DCE, Presiding Member, MP and chairpersons of the sub-committees	Round-table discussion and, PowerPoint presentations	Quarterly	MPCU Members
7. MCE engagement with the Community	To explain project progress and receive feedBACK	All citizens, Development Partners	Community Meetings	Annually	MCE
8. MCEs Sessional Address	To inform the MA concerning Municipal development projects and the progress made within the year	DA, Development Partners	DA, Assembly Members	Quarterly	MCE
9. Reports (Twice a year)	To report twice a year by MCE to the Head of Departments informing them of the DMTDP progress and up-coming events	Departmental Heads	Memo, posting on public notice boards	Twice a year	MCE, Presiding Member

10. Departmental Reports (Quarterly)	To bring on board Departmental Heads' quarterly address to the DA and issuing of progress and monitoring reports to Departmental Staff	Departmental Staff	Memo, posting on staff and public notice boards	Quarterly	Departmental Heads
11. Quarterly Promotional Programmes	To organise quarterly TV documentaries and Radio Discussions on Municipal Development	General public	TV and Radio	Quarterly	MPCU
12. Instant Information	To distribute brochures and flyers and using the Information van to pass information to the community on activities taking place or those to happen in the near future	General public	Brochures, flyers and information van	Monthly	MPCU
13. e-government	To post the Municipal focus, goal, programmes and projects reports on the Municipal website	General Public, Development Partners	Municipal website	Weekly events	MCD
14. Weekly, monthly meetings	To engage religious bodies, youth groups, women groups, farmers groups, NGOs, CBOs, CSOs and other community groups in conveying Municipal development activities	Members	Group meetings, prayer days	Every group meetings	Presiding Member, Assembly Members, Organizations Officials, MPCU
15. Monthly Campaigns	To sensitize the community on various government policies and projects	Citizens	Cultural Festivals, National Holidays, Information Centres	Monthly	Departmental Heads, Assembly Members
16. Yearly Sports Competition	To sensitize the youth on HIV/AIDS, STDs, Employment opportunities, Environmental conservation, security, Entrepreneurship	Youths	Municipal Sports Day	Yearly	GES, NCCE, Information Unit
17. Yearly Cultural Festivals	To create awareness on the progress of DMTDP implementation	General public	Cultural festival	Yearly	Traditional Authorities, MPCU
18. MPs Address	To create awareness about his constituency, challenges, opportunities and the projects being implemented. These will include lobbying for funds from the Central Government and other Development Partners.	National Assembly, Central Government and Development Partners	Parliament	Yearly	MPs

Source: MPCU NJNMA, 2021

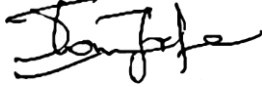
### Appendix 3: Maintenance Programme

Type of infrastructure Assets	Types of maintenance	Schedule maintenance start date-end date	Estimated cost of maintenance	Location	Responsibility
Buildings (School, hospitals)	Renovation of building,	Quarterly	2,000,000	Municipal wide	Works Department
Transportation (roads, )	reshaping of feeder roads sport improvement of roads	Biannually	1,600,000	Municipal wide	Feeder roads Urban roads
Repair of Assembly Vehicle	Maintenance and servicing	Quarterly	358,092.80	Effiduase	Transport Department
<b>Total</b>			<b>3,958,092.80</b>		

**ASSENT TO ACCEPTANCE OF PUBLIC HEARING REPORT:**

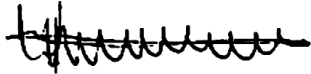
SIGNATURE OF:

1. MUNICIPAL CHIEF EXECUTIVE



**(HON. COMFORT ASANTE)**

2. PRESIDING MEMBER OF MUNICIPAL ASSEMBLY



**(HON. EDWARD ASANTE-ANTWI)**

3. CHAIRMAN OF DEVELOPMENT PLANNING SUB-COMMITTEE



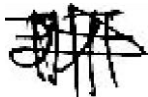
**(HON. JACOB KWAME ANTWI)**

4. MUNICIPAL CO-ORDINATING DIRECTOR



**(ALHAJI IBRAHIM AMADU TIJANI)**

5. DEVELOPMENT PLANNING OFFICER



**(FLORENCE NARTEY)**



# NEW JUABEN NORTH MUNICIPAL ASSEMBLY



*In case of reply the number  
and date of this letter  
should be quoted*  
Our Ref: .....  
Your Ref:.....

Office of the Municipal Administration  
Post Office Box 80  
Effiduase, E/R Ghana  
7<sup>TH</sup> July - 2021

---

## **ADOPTION OF FINAL DRAFT MUNICIPAL MEDIUM-TERM DEVELOPMENT PLAN 2022-2025**

At a special General Assembly meeting held on Wednesday 7th July, 2021 at the Municipal Assembly Hall Effiduase, Hon. Members resolved and adopted the Final Draft of the Medium-Term Development Plan (2022-2025) as the working document for the New Juaben North Municipal Assembly.

**ALHAJI IBRAHIM TIJANI  
(MUNICIPAL CO-ORDINATING DIRECTOR)**

**HON. COMFORT ASANTE  
(MUNICIPAL CHIEF EXECUTIVE)**

**HON. EDWARD ASANTE ANTWI  
(PRESIDING MEMBER)**

## Appendix 5: Glossary

Term	Definition
Activities	The collection of task to be carried out in order to achieve an output
Assumption	Positively-stated external factors which are important for the success of the intervention, are probable (not certain/unlikely) to happen, and are beyond its control.
Environment Impact Assessment (EIA)	A process of identifying, predicting, evaluating and mitigating the biophysical, social and other relevant effects of proposed projects and physical activities prior to major decisions and commitments being made.
Evaluation	The systematic and objective assessment of an on-going or completed project, programme or policy, its design, implementation and results. The main aim is to determine the relevance and fulfillment of objectives, development efficiency, effectiveness, impact and sustainability.
Goal	The long-term results that an intervention seeks to achieve, which may be contributed to by factors outside the intervention.
Impact	Positive and negative, primary and secondary long-term effects produced by a development intervention, directly or indirectly, intended or unintended.
Indicator	A unit of measurement that helps determine what progress is being made towards the achievement of an intended results (objective).
Monitoring	The routine collection and analysis of information in order to track progress, check compliance and make informed decisions for project/programme management.
Objective	The intended results of an intervention which may split by level of increasing significance, for example outputs, outcomes and goal.
Outputs	These are goods and services to be produced in given period in order to achieve stated objectives.
Policy	A general course of action or proposed overall direction that a government or other institution is, or would be, pursuing and which guides ongoing decision making.
Problem	An existing negative situation.
Programme	A coherent, organized policy framework or schedule of commitments, proposals, instrument and/or activities that elaborates and implements policy, eventually compromising several projects.
Project	A proposed capital undertaking, typically involving the planning, design and implementation of specified activities.
Stakeholder	A functional category of actors with a direct dependency on certain environment resources, in terms of their use and management for specific goals. In many cases the stakeholder is also the 'primary actor'.
Strategy	This identifies what is needed to achieve a policy goal. They are specific and measureable targets for accomplishing a goal. They mark interim steps towards achieving an agency's long-term mission and goal.
Sub-Programme	A distinct grouping of services of activities that fall within the framework of a budget programme.



## **BIBLIOGRAPHY**

National development Planning Commission. (1994). *National Development Planning System Act, Act 480*. Accra : Assembly Press.

National Development Planning Commission. (2014). *National monitoring and Evaluation manual*. Accra.

National development planning Commission. (2016). *National Development Planning (System) Regulation, 2016 (LI2232)*. Accra.

National Development Planning Commission. (2020). *Agenda for Jobs: Creating Prosperity and Equal Opportunity for all*. Accra.

National Development planning commission. (2020). *Guidelines for Preparing Sector and District Medium Term Development Plan*. Accra.